# **Introduced by Senator Hughes**

February 23, 1996

An act to amend Sections 22007, 22008, 22107, 22108, 22127, 22130, 22132, 22136, 22140, 22143, 22149, 22165, 22166, 22170, 22200, 22201, 22213, 22214, 22215, 22222, 22223, 22224, 22225, 22250, 22251, 22252, 22253, 22254, 22304, 22306, 22307, 22308, 22309, 22311, 22313, 22318, 22321, 22323, 22328, 22360, 22361, 22450, 22453, 22454, 22457, 22461, 22500, 22514, 22515, 22516, 22600, 22602, 22604, 22650, 22651, 22653, 22654, 22655, 22657, 22658, 22700, 22703, 22705, 22706, 22709, 22711, 22713, 22717. 22718, 22719, 22720 23008, 24011, 24012, 24117, 24119, 24304, 44922, 87483, and 87789 of, to add Sections 22110.2, 22110.5, 22122.5, 22146.5, 22155.5, 22161.5, 22162.5, 22201.2, 22201.3, 22601.5, and 22605 to, to repeal Sections 22103, 22125, 22164, and 22501 of, and to repeal and add Section 22163 of, the Education Code, and to amend Section 20900 of the 22002, Government Code, relating to school employees. 22006, 22007, 22107, 22108, 22115, 22117, 22120, 22122, 22124, 22126, 22127, 22128, 22129, 22130, 22131, 22132, 22136, 22138.5, 22140, 22143, 22144, 22146, 22148, 22149, 22156, 22158, 22165, 22166, 22171, 22200, 22201, 22207, 22213, 22214, 22215, 22218, 22220, 22221, 22222, 22223, 22224, 22225, 22250, 22251, 22252, 22253, 22254, 22255, 22259, 22301, 22302, 22303, 22303.5, 22304, 22307, 22308, 22309, 22310, 22311, 22313, 22315, 22316, 22317, 22318, 22319, 22321, 22322, 22323, 22324, 22327, 22328, 22329, 22330, 22335, 22358, 22360, 22361, 22362, 22375, 22400, 22450, 22451, 22453, 22454, 22455.5, 22456, 22457, 22458, 22459, 22460,

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#### LEGISLATIVE COUNSEL'S DIGEST

- SB 2041, as amended, Hughes. School employees: retirement.
- (1) The State Teachers' Retirement Law prescribes the rights and benefits of members of the State Teachers' Retirement System.

This bill would delete, redefine, and define various terms for purposes of determining rights and benefits under that system, including providing that the name of the system is the "State Teachers' Retirement System Defined Benefit Plan." The bill would make corresponding changes in some of the provisions of the law.

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(2) Existing law prescribes the membership of the Teachers' Retirement Board.

This bill would provide that certain members of the board appointed by the Governor may be participants in the Cash Balance Plan or members of the system.

(3) The State Teachers' Retirement Law prescribes service and disability retirement benefits for members of the State Teachers' Retirement System.

This bill would require the Teachers' Retirement Board to consider, in determining whether a disabled member has good cause to fail to follow a medical treatment program, whether the medical condition has worsened. The bill would recast provisions relating to the reinstatement of a member who is retired for disability.

- (4) The bill would delete a limitation upon part-time employment by academic employees of school and community college districts and the California State University who are older than 70 years of age.
- (5) The State Teachers' Retirement Law defines various terms for purposes of administering the provisions of the State Teachers' Retirement System.

This bill would define additional terms and make other technical changes.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: no.

The people of the State of California do enact as follows:

- SECTION 1. Section 22002 of the Education Code is amended to read:
- 2 amended to read: 3 22002. The Legislature recognizes that the assets of
- 4 the State Teachers' Retirement System are insufficient to
- 5 meet the obligations of that system already accrued or to
- 6 accrue in the future in respect to service credited to
- 7 members of that system prior to July 1, 1972. Therefore,
- 8 the Legislature declares the following policies in respect
- 9 to the financing of the State Teachers' Retirement
- 10 System:

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(a) Members shall be required to contribute percentage of salaries earned, unless otherwise specified in this part.

- (b) The employing agencies **Employers** shall contribute a percentage of total salaries on which member contributions are based.
- (c) The state shall contribute a sum certain for a given number of years for the purpose of payment of benefits.
- SEC. 2. Section 22006 of the Education Code is 10 amended to read:
- 22006. The right of a person to an annuity, a 12 retirement salary, or a retirement allowance, to the 13 return of contributions, the annuity, retirement salary, or 14 retirement allowance itself, any optional benefit, any other right or benefit accrued or accruing to any person 16 under this part, and the moneys in the fund created under this part are not subject to execution or any other process 18 whatsoever, except to the extent permitted by Section 19 704.110 of the Code of Civil Procedure, and 20 unassignable except as specifically provided in this part.
  - SEC. 3. Section 22007 of the Education Code is amended to read:
- 22007. The obligations of any member, or 24 member's beneficiaries, to this system and the plan continue throughout membership, and thereafter all of the obligations of this system and the plan to or in respect to the member or the member's beneficiaries have been discharged.
- SEC. 2. Section 22008 of the Education Code is 30 amended to read:
- 22008. For the purposes of payments into or out of the 32 retirement fund for adjustments of errors or omissions, the period of limitation of actions shall be applied, except as provided in Sections 23302 and 24613, as follows:
- (a) No action may be commenced by or against the 35 36 board or the system three years after all obligations to or on behalf of the member, former member, or beneficiary 37 38 have been discharged.
- (b) In cases where the system makes an error resulting 39 40 in incorrect payment to a member, beneficiary, child, or

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dependent parent, the system's right to commence 2 recovery shall expire three years from the date of 3 payment.

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- (c) In cases where payment is erroneous due to lack of information or inaccurate information regarding the eligibility of a member, beneficiary, child, or dependent parent to receive benefits under this part, the period of limitation shall commence with the discovery of the erroneous payment.
- (d) Notwithstanding any other provision of this section, where any erroneous payment has been made on the basis of fraud or intentional misrepresentation by a 13 member, beneficiary, or other party in relation to or on 14 behalf of a member or beneficiary, the three-year period of limitation shall not be deemed to commence or to have 16 commenced until the discovery of the error or omissions.
- (e) The collection of overpayments under 18 subdivisions (b), (c), and (d) shall be made pursuant to Section 24617.
- 20 SEC. 3. Section 22103 of the Education Code is 21 repealed.
- 22 SEC. 4. Section 22107 of the Education Code is 23 amended to read:
  - 22107. "Beneficiary" means any person or entity receiving or entitled to receive allowances and payments an allowance and payment pursuant to this part because of the disability or death of a member.
- 28 SEC. 5. Section 22108 of the Education Code is amended to read: 29
- 22108. "Benefits" "Benefit" or "benefits" means any 30 monthly payment due a retired member, member, or other beneficiary, and includes lump-sum 32 payments due on account of death. 33
- 34 SEC. 6. Section 22110.1 is added to the Education 35 Code. to read:
- Balance Plan" 36 22110.1. "Cash means the Teachers' Retirement System Cash Balance Plan as set 37
- forth in Part 14 (commencing with Section 26000).
- SEC. 6.5. Section 22110.2 is added to the Education 39 40 Code, to read:

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"credentials," 1 22110.2. "Credential," and

- "certificate" mean any life diploma, credential,
- certificate, or other document provided for, by, and issued pursuant to the laws of the state that authorize
- 5 service in the public school system of this state.
- SEC. 7. Section 22110.5 is added to the Education 6 Code, to read:
- 22110.5. "Certificated" means the holding by a person of a credential that is required by the laws of the state to 10 be held as a condition to valid employment in the position in which the person is employed.
- SEC. 8. Section 22115 of the Education Code is 12 amended to read: 13
- 22115. (a) "Compensation earnable" means the 15 annual compensation that a person would earn if he or she 16 were employed on a full-time basis and if that person worked full time in that position.
- (b) The board may determine compensation earnable 19 for persons employed on a part-time basis.
- (c) For purposes of determining final compensation 21 for persons employed on a part-time basis, compensation earnable shall be determined by dividing compensation earned by the service credit.
- SEC. 9. Section 22117 of the Education Code is 24 25 amended to read:
- 22117. "Contribution for additional 26 rate 27 credit" means the contribution rate adopted by the board 28 to for the purchase of service credit. This rate shall be based upon the most recent valuation of the system and 30 increased required to include subsequently any contribution rates designated for funding subsequent 32 allowance increases.
- 33 SEC. 10. Section 22120 of the Education Code is 34 *amended to read:*
- 35 22120. "Credited interest" is means interest that is 36 credited to members' accounts at a rate set annually by 37 the board.
- 38 SEC. 11. Section 22122 of the Education Code is amended to read:

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- 22122. "Custodian" as used in Section 22359, is means any bank or trust company that serves as custodian for safekeeping, delivery, securities valuation, investment performance reporting, and other services in connection with investment of the fund.
- 6 SEC. 12. Section 22122.4 is added to the Education 7 Code, to read:
- 8 22122.4. "Death payment" means the amount 9 payable upon the death of a member pursuant to Section 10 23801, 23851, or 23880.
- 11 SEC. 13. Section 22122.5 is added to the Education 12 Code, to read:
- 13 22122.5. "Defined Benefit Plan" means the State 14 Teachers' Retirement System Defined Benefit Plan as set 15 forth in this part.
  - SEC. 9.

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- 17 SEC. 14. Section 22124 of the Education Code is 18 amended to read:
- 19 22124. "Dependent parent" means a natural parent of 20 a member, or a parent who adopted the member prior to 21 the earlier of the occurrence of the member's marriage 22 or his or her attaining 18 years of age, and who was 23 receiving one-half *or more* of his or her support from the 24 member at the time of the member's death.
- 25 SEC. 15. Section 22125 of the Education Code is 26 repealed.
- 27 SEC. 10. Section 22127 of the Education Code is amended to read:
- 29 <u>22127.</u> "Disability allowance" means monthly 30 amounts payable to a member who is eligible to receive 31 disability benefits.
  - SEC. 11.
- 33 SEC. 16. Section 22126 of the Education Code is 34 amended to read:
- 35 22126. "Disability" or "disabled" means any 36 medically determinable physical or mental impairment
- 37 that is permanent or that can be expected to last
- 38 continuously for at least 12 months, measured from the
- 39 onset of the disability, but no earlier than the day
- 40 following the last day of on-the-job performance service

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- 1 that prevents a member from performing the member's
- 2 usual duties for the member's employer, the member's
- 3 usual duties for the member's employer with reasonable
- 4 modifications, or the duties of a comparable level position
- 5 for which the member is qualified or can become
- 6 qualified within a reasonable period of time by education,
- 7 training, or experience. Any impairment from a willful
- 8 self-inflicted injury shall not constitute a disability.
- 9 SEC. 17. Section 22127 of the Education Code is 10 amended to read:
- 11 22127. "Disability allowance" means monthly 12 amounts the amount payable to a disabilitant disabled 13 member on a monthly basis.
- 14 SEC. 18. Section 22128 of the Education Code is 15 amended to read:
- 16 22128. "Early retirement" and "early retirement 17 age" means mean age 55 years and which is the plan age 18 upon attainment of which the member becomes eligible 19 for a service retirement allowance with reduction 20 because of age and without special qualifications.
- 21 SEC. 19. Section 22129 of the Education Code is 22 amended to read:
- 23 22129. "Educational institution" is means any accredited public or private institution whose primary purpose is to provide classroom teaching and includes a high school, trade or vocational school or college, community college, or other college or university.
- 28 SEC. 20. Section 22130 of the Education Code is 29 amended to read:
- 30 22130. "Effective date" means the date upon which 31 the benefit becomes payable.
  - SEC. 12.

- 33 SEC. 21. Section 22131 of the Education Code is 34 amended to read:
- 35 22131. "Employer" or "employing agency" means the 36 state or any agency or political subdivision thereof by
- 37 whom a member is paid for which creditable service
- 38 subject to coverage by the plan is performed.
- 39 SEC. 21.5. Section 22132 of the Education Code is 40 amended to read:

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1 22132. "Employment" "Employed" or 2 "employment" means employment perform 3 creditable service subject to coverage by the State Teachers' Retirement System Defined Benefit Plan.

SEC. 13.

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- SEC. 22. Section 22136 of the Education Code is amended to read:
- 22136. (a) "Final compensation" with respect to a member whose salary has been while an active member 10 was reduced because of a reduction in school funds means the highest average annual compensation earnable by the member during any three years during his or her 12 membership in the any three years while employed to 13 14 perform creditable service subject to coverage by the plan if the member elects to be subject to this section.
  - (b) For the purposes of this section, a year shall be considered to be a period of 12 consecutive months.

18 SEC. 14.

- SEC. 23. Section 22138.5 of the Education Code is amended to read:
- 22138.5. (a) "Full-time" means the days or hours of 22 creditable service the employer requires to be performed by a class of employees in a school year in order to earn the compensation earnable as defined in Section 22115 and specified under the terms of a collective bargaining agreement or employment agreement. For the purpose of crediting service under this part, "full time" shall not be less than the minimum standards specified in this section.
  - (b) The minimum for full standard time in kindergarten through grade 12 shall be:
- (1) One hundred seventy-five days per year or 1,050 33 hours per year except as provided in paragraph (2).
- (2) (A) One hundred ninety days per year or 1,520 34 35 hours per year for all *principals and* program managers and principals, 36 including advisers, coordinators,
- consultants, and developers or planners 37 of curricula,
- materials, 38 instructional orprograms, and for
- administrators except as provided in subparagraph (B).

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(B) Two hundred fifteen days per year or 1,720 hours per year including school and legal holidays pursuant to the policy adopted by the board for administrators at a county office of education.

- (c) The minimum standard for full time in community colleges shall be:
- (1) Thirty teaching units per year of not less than 35 weeks in duration for annual or hourly employment; or 175 days per year for daily employment. Full time shall include time for duties the employer requires to be performed as part of the full-time assignment in a particular classification, even if that time is not included in the expression of teaching units.
- (2) One hundred ninety days per year or 1,520 hours 15 per year for all program managers and for administrators, 16 except as provided in paragraph (3).
- (3) Two hundred fifteen days per year or 1,720 hours 18 per year including school and legal holidays pursuant to the policy adopted by the board for administrators at a district office.
  - (d) The minimum standard for full time in adult education programs in any school district or community college district shall be 30 hours per week for 35 weeks per year, or 1,050 hours per year.
- (e) The board shall have final authority to determine 26 full time for purposes of crediting service under this part if full time is not otherwise specified herein.
  - SEC. 23.5. Section 22140 of the Education Code is amended to read:
- 22140. "Improvement factor" means an increase of 2 percent in benefits for each year commencing on September 1, following the first anniversary of the effective retirement date date of retirement, or the date 34 on which the monthly benefits commenced to accrue to any beneficiary other than a retired member or other 36 periods specifically stated in this part. The factor shall not be compounded nor shall it be applicable to annuities payable from the accumulated annuity deposit contributions or the accumulated tax-sheltered annuity contributions. The Legislature reserves the right to adjust

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the amount of the improvement factor up or down as economic conditions dictate. No adjustments of the improvement factor shall reduce the monthly retirement allowance or benefit below that which would be payable 5 to the recipient under this part had this section not been 6 enacted.

#### SEC. 15.

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SEC. 24. Section 22143 of the Education Code is 8 9 amended to read:

22143. "Investment manager" and "investment adviser" mean any person, firm, or custodian referred to in Section 22359, either appointed by or under contract 12 13 with the board to engage in investment transactions or to 14 manage or advise in the management of the assets of the Teachers' Retirement Fund and the Cash Balance Fund 16 under Part 14 (commencing with Section 26000).

## SEC. 16.

SEC. 25. Section 22144 of the Education Code is 19 *amended to read:* 

22144. "Investment transactions" means investment 21 services of an asset management or investment advisory 22 nature and may include advisory services, research trading 23 material, trading assistance, expenses, discretionary management of funds of the system plan upon approval by the board, acquisition of equipment to be used as part of the investment function, services that 27 provide a recommended course of action or personal 28 expertise, investment-related legal expenses, 29 investment-related contracting expenses, custodian services referred to in Section 22359.

31 SEC. 26. Section 22146 of the Education Code is 32 *amended to read:* 

22146. <del>(a)</del> "Member" means any unless person, 34 excluded under other provisions of this part, who has performed creditable service as defined in 36 22119.5 for an employer and has earned compensation for 37 that service and has not received a refund for that service. 38 A member's rights and obligations under this part shall be 39 determined by the applicability of subdivision (a), (b), 40 (c), or (d) to the member during a school year, unless the SB 2041 — 12 —

1 member's rights and obligations are determined under 2 other provisions of this part.

<del>(b)</del>

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4 (a) An active member is a member who is not retired 5 or disabled and who earns compensation during the 6 school year.

7 <del>(e)</del>

8 (b) An inactive member is a member who is not 9 retired or disabled and who, by the pay period ending 10 June 30, has not earned compensation during the school 11 year.

12 <del>(d)</del>

13 (c) A disabled member is a member to whom a 14 disability allowance is payable under Section 24006.

15 <del>(e)</del>

- 16 (d) A retired member is a member who has 17 terminated employment and has retired for service 18 under the provisions of Section 24204 or has retired for 19 disability under the provisions of Section 24105, and to 20 whom a retirement allowance is therefore payable.
- 21 SEC. 27. Section 22146.5 is added to the Education 22 Code, to read:
- 23 22146.5. "Membership" means membership in the 24 Defined Benefit Plan, except as otherwise specifically 25 provided in this part.

26 SEC. 17.

- 27 SEC. 28. Section 22148 of the Education Code is 28 amended to read:
- 29 22148. "Normal retirement" and "normal retirement 30 age" mean age 60 years and are which is the plan age upon 31 attainment of which the member becomes eligible for a 32 service retirement allowance without reduction because 33 of age and without special qualifications.
- 34 SEC. 29. Section 22149 of the Education Code is 35 amended to read:
- 36 22149. "Option beneficiary" means a person 37 designated to receive an actuarially reduced retirement 38 allowance upon a member's death.
- 39 SEC. 18. Section 22155.5 is added to the Education
- 40 Code, to read:

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1 22155.5. "Plan" means the State Teachers' 2 Retirement System Defined Benefit Plan as set forth in 3 this part.

SEC. 19.

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5 SEC. 32. Section 22156 of the Education Code is 6 amended to read:

7 22156. "Plan vesting" means the rights of the member 8 upon completion of the minimum number of required 9 years of credited service provided in the retirement plan 10 to entitle the member or his or her beneficiary to a 11 monthly retirement allowance, disability allowance, 12 survivor, family or death benefit at a future date, prior to 13 the completion of which the member upon resignation 14 from service is entitled only to a refund of his or her 15 accumulated *retirement* contributions as provided in this 16 part.

17 SEC. 33. Section 22158 of the Education Code is 18 amended to read:

19 22158. "Projected service" means the credited 20 service plus the service which would have been earned 21 had the member or disabilitant continued to earn 22 credited service to the earlier of normal retirement age 23 or the date the disability allowance is terminated at the 24 same rate as the highest of any one of the three school 25 years immediately preceding death or the date the 26 disability allowance began to accrue.

- 27 SEC. 34. Section 22161.5 is added to the Education 28 Code, to read:
- 29 22161.5. "Refund" means a lump-sum return of the 30 member's accumulated retirement contributions.

31 SEC. 20.

- 32 SEC. 35. Section 22162.5 is added to the Education 33 Code, to read:
- 34 22162.5. "Regular meeting" means a meeting of the 35 board held in accordance with a schedule of meetings 36 that states the dates and places of the meetings and that 37 is adopted by the board.

38 SEC. 21.

39 SEC. 36. Section 22163 of the Education Code is 40 repealed.

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- 1 SEC. 22.
- 2 SEC. 37. Section 22163 is added to the Education 3 Code, to read:
- 4 22163. "Reinstatement" means the termination of a 5 service or disability retirement allowance and 6 establishing status as an inactive member if service is not 7 subsequently performed or establishing status as an 8 active member if service is subsequently performed.
- 9 SEC. 23.
- 10 SEC. 38. Section 22164 of the Education Code is 11 repealed.
- 12 SEC. 24.
- 13 SEC. 39. Section 22165 of the Education Code is 14 amended to read:
- 15 22165. "Retirement" means termination of *status as* 16 *an* inactive member or *an* active member status to 17 receive a retirement allowance.
- 18 SEC. 25.
- 19 SEC. 40. Section 22166 of the Education Code is 20 amended to read:
- 21 22166. "Retirement allowance" means the monthly 22 amounts amount payable to a retired member or the an 23 option beneficiary on a monthly basis.
- 24 SEC. 26. Section 22170 of the Education Code is amended to read:
- 26 <u>22170.</u> "Service" means service performed for 27 ereditable compensation in a position requiring 28 membership in the plan, except as otherwise specifically 29 provided in this part.
- 30 SEC. 27.
- 31 SEC. 41. Section 22171 of the Education Code is 32 amended to read:
- 33 22171. "Spouse" means a person who was married to 34 the member *for a continuous period beginning* at least 12 35 months prior to the death of the member unless a child 36 is born to the <del>union</del> member and his or her spouse within
- 37 the 12-month period or *unless* the surviving spouse is
- 38 carrying the member's unborn child.
- 39 SEC. 42. Section 22200 of the Education Code is 40 amended to read:

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1 22200. (a) The system is managed by the Teachers' 2 Retirement Board. The members of the board are as 3 follows:

- (1) The Superintendent of Public Instruction.
- 5 (2) The Controller.

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- (3) The Treasurer.
- (4) The Director of Finance.
- (5) One person who, at the time of appointment, is a member of the governing board of a school district or a community college district. 10
  - (6) Three persons who are members of the Defined Benefit Plan or participants of the Cash Balance Plan, as
- (A) Two persons who, at the time of appointment, are 15 classroom teachers in kindergarten or grades 1 through
- (B) One person who, at time of appointment, is a 18 community college instructor with expertise in the areas of business or economics or both business and economics and who shall be appointed by the Governor for a term of four years from a list submitted by the Board of Governors of the California Community Colleges.
- One person who is a retired member of the (7) 24 Defined Benefit Plan or a participant receiving annuity under the Cash Balance Plan.
  - (8) One officer of a life insurance company appointed by the Governor for a term of four years, subject to confirmation by the Senate.
- (9) One officer of a bank or a savings and loan institution who has had at least five years of broad 30 professional investment experience handling stocks, bonds, and mortgage asset classes such as investments and who shall be appointed by the Governor 34 for a term of four years, subject to confirmation by the Senate.
- 36 (10) One member person representing the public, appointed by the Governor for a term of four years, 37 subject to confirmation by the Senate. 38
- 39 (b) The members of the board described in 40 paragraphs (5) and (7) and subparagraph (A) of

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- paragraph (6) of subdivision (a) shall be appointed by the Governor for four-year terms from a list submitted by the Superintendent of Public Instruction.
- (c) The members of the board shall annually elect a 5 chairperson and vice chairperson.

SEC. 28.

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- 7 SEC. 43. Section 22201 of the Education Code is amended to read:
- 9 22201. (a) The board shall set policy and shall have 10 the sole power and authority to hear and determine all facts pertaining to application for benefits under the 12 system plan any matters pertaining the or 13 administration of the system.
- (b) The board shall meet at least once every calendar 15 quarter at such times as it may determine. The meetings 16 shall be presided over by the chairperson. In the event of 17 *the* chairperson's absence from a meeting of the <del>chairperson,</del> the vice chairperson shall act as presiding officer and perform all other duties of the chairperson.

20 SEC. 29.

- 21 SEC. 44. Section 22201.2 is added to the Education 22 Code, to read:
- 23 22201.2. A guorum of the board shall consist of the 24 majority of the board members. In determining whether 25 or not a quorum is present, vacant positions on the board shall not be considered. The concurrence of the majority of the board members present shall be necessary to the validity of any action taken by the board.

SEC. 30.

- SEC. 45. Section 22201.3 is added to the Education 30 31 Code, to read:
- 22201.3. The chief executive officer of the system shall 32 act as secretary of the board and shall have charge of all board correspondence and shall keep a record of board 34 proceedings. 35

SEC. 31. 36

SEC. 46. Section 22207 of the Education Code is 37 38 *amended to read:* 

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- 22207. The board shall perform any other acts necessary for the administration of the system *and the plan* in carrying into effect the provisions of this part.
- 4 SEC. 47. Section 22213 of the Education Code is 5 amended to read:
- 6 22213. The board shall regulate the duties of 7 employers and employing agencies and other public 8 authorities, imposed upon them by this part, and shall 9 require reports from employers, employing agencies and 10 other public authorities as it deems advisable in 11 connection with the performance of its duties.

SEC. 32.

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- 13 SEC. 48. Section 22214 of the Education Code is 14 amended to read:
- 15 22214. The board may take any action it deems 16 necessary to ensure the continued right of members or 17 beneficiaries to receive monthly payments.

18 SEC. 33.

- 19 SEC. 49. Section 22215 of the Education Code is 20 amended to read:
- 21 22215. The shall determine board the service 22 performed by members to be credited toward qualification for retirement, and shall fix and modify 24 retirement allowances. allowances provided under this 25 *part*.

26 SEC. 34.

- 27 SEC. 50. Section 22218 of the Education Code is 28 amended to read:
- 29 22218. The board shall establish and maintain an 30 adequate system of records and accounts following 31 recognized accounting principles and controls.
- 32 SEC. 51. Section 22220 of the Education Code is 33 amended to read:
- 34 22220. The board shall may subpoena witnesses and 35 compel their attendance to testify before it.
- 36 SEC. 52. Section 22221 of the Education Code is
- 37 *amended to read:*
- 38 22221. The board shall adopt, upon the 39 recommendation of the actuary of the system, any

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mortality and other tables and interest rates necessary to do either of the following:

- (a) Permit valuation of the assets and liabilities of the 4 system.
- (b) Make any determination or calculation necessary 6 to carry out this part.
- SEC. 53. Section 22222 of the Education Code is amended to read:
- 22222. The board may adjust the amounts of the death 10 payments based on changes in the All Urban California Consumer Price Index, provided that the most recent actuarial valuation report indicates that the adjustment 12 13 would not increase the normal cost.

SEC. 35.

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- SEC. 53.5. Section 22223 of the Education Code is 15 16 amended to read:
- 22223. The members of the board who are not 18 members of the Defined Benefit Plan or participants of 19 the Cash Balance Plan and who are appointed by the 20 Governor pursuant to Section 22200 shall receive one 21 hundred dollars (\$100) for every day of actual attendance 22 at meetings of the board or any meeting of any committee 23 of the board of which the person is a member, and that 24 is conducted for the purpose of carrying out the powers and duties of the board, together with their necessary traveling expenses incurred in connection with performance of their official duties.

SEC. 36.

- SEC. 54. Section 22224 of the Education Code is 29 30 amended to read:
- 31 22224. Members of the Defined Benefit Plan and 32 participants of the Cash Balance Plan, who are either appointed to the board by the Governor pursuant to 34 Section 22200, or who are appointed by the board to serve 35 on a committee or subcommittee of the board or a panel 36 of the system, shall be granted, by his or her employer, sufficient time away from regular duties, without loss of 38 compensation or other benefits to which the person is entitled by reason of employment, to attend meetings of 40 the board or any the board of person the member is a

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1 member, or to serve as of its committees subcommittees of which the person is a member, or to 3 serve as a member of a panel of the system, and to attend to the duties expected to be performed by the person.

SEC. 37.

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- SEC. 55. Section 22225 of the Education Code is amended to read:
- 22225. (a) The compensation of the members of the 9 Defined Benefit Plan and participants of the Cash 10 Balance Plan who are appointed to the board, or by the 11 board to a committee or subcommittee, or to a panel of 12 the system, shall not be reduced by his or her employer 13 for any absence from service occasioned by attendance 14 upon the business of the board, pursuant to Section 22224.
- (b) Each employer that employs a member of the 16 Defined Benefit Plan or a participant of the Cash Balance 17 Plan appointed pursuant to Section 22224 and that 18 employs a person to replace the member or participant the 19 during attendance at meetings of board. 20 committees or subcommittees of the board, or when 21 serving as a member of a panel of the system, or when 22 carrying out other duties approved by the board, shall be 23 reimbursed from the retirement fund for the cost 24 incurred by employing a replacement.

SEC. 38.

- SEC. 56. Section 22250 of the Education Code is 27 amended to read:
  - 22250. The board and its officers and employees of the system shall discharge their duties with respect to the system and the plan solely in the interest of the members and beneficiaries as follows:
    - (a) For the exclusive purpose of the following:
    - (1) Providing benefits to members and beneficiaries.
- (2) Defraying reasonable expenses of administering 35 the plan.
- (b) With the care, skill, prudence, and diligence under 37 the circumstances then prevailing that a prudent person acting in a like capacity and familiar with those matters would use in the conduct of an enterprise of a like character and with like aims.

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- (c) By diversifying the investments of the system so as to minimize the risk of large losses, unless under the circumstances it is clearly prudent not to do so.
- accordance with documents (d) In the and 5 instruments governing the system insofar those documents and instruments are consistent with this part.

### SEC. 39.

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- SEC. 57. Section 22251 of the Education Code is 8 9 amended to read:
- 22251. (a) Except as provided in subdivision (b), the 11 assets of the system plan shall never inure to the benefit of a school district or other employing agency an 12 employer and shall be held for the exclusive purposes of 14 providing benefits to members and beneficiaries and 15 defraying reasonable expenses of administering 16 system.
- (b) In the case of a contribution that is made by a 18 school district or other employing agency an employer by 19 a mistake of fact, subdivision (a) shall not prohibit the 20 return of that contribution within one year after the system knows, or should know in the ordinary course of business, that the contribution was made by a mistake of fact.

### SEC. 40.

- 25 SEC. 58. Section 22252 of the Education Code is 26 amended to read:
- 22252. Except as otherwise provided by law, the 28 board and its officers and employees of the system shall not cause the system to engage in a transaction if they 30 know or should know that the transaction constitutes a direct or indirect:
  - (a) Sale or exchange, or leasing, of any property from the system to a member or beneficiary for less than adequate consideration, or from a member or beneficiary to the system for more than adequate consideration.
- (b) Lending of money or other extension of credit 36 37 from the system to a member or beneficiary without the receipt of adequate security and a reasonable rate of interest, or from a member or beneficiary with the

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provision of excessive security or an unreasonably high rate of interest.

- (c) Furnishing of goods, services, or facilities from the system to a member or beneficiary for less than adequate consideration, or from a member, retirant, or beneficiary to the system for more than adequate consideration.
- (d) Transfer to, or use by or for the benefit of, a member or beneficiary of any assets of the system plan for less than adequate consideration.
- (e) Acquisition, on behalf of the system, of any school district or other employing agency employer security, real property, or loan.

SEC. 41.

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- SEC. 59. Section 22253 of the Education Code is amended to read:
- 22253. The board and its officers and employees of the system shall not do any of the following:
- (a) Deal with the assets of the system in their own 19 interest or for their own account.
  - (b) In their individual or in any other capacity, act in any transaction involving the system on behalf of a party, or represent a party, whose interests are adverse to the interests of the system plan or the interests of the members and beneficiaries.
  - (c) Receive any consideration for their personal account from any party-dealing conducting business with the system in connection with a transaction involving the assets of the system plan.

SEC. 42.

- SEC. 60. Section 22254 of the Education Code is amended to read:
- 22254. (a) Any member of the board or its officers 32 board member or officer who breaches any of the responsibilities, obligations, or duties imposed upon them by Section 22251, 22252, or 22253 shall be personally liable 36 to make restitution to the retirement fund for any losses 37 to it resulting from each breach, and to restore any profits that have been made through use of assets of the fund and
- shall be subject to any other equitable or remedial relief

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the court may deem appropriate, including removal of from the board-member or officer.

(b) No board member or officer shall be liable with respect to a breach of fiduciary duty under this part if the breach was committed before the board member or 5 officer became one, or ceased to be one.

SEC. 43.

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- SEC. 61. Section 22255 of the Education Code is 8 9 amended to read:
- 22255. (a) No board member or officer shall be personally liable for the breach of a fiduciary duty except as set forth in Section 22254 or 22256. This subdivision shall apply only to causes of actions arising on or after January 14 1, 1990.
- (b) Nothing in this section shall be interpreted to 16 lessen the scope of liability of board members of the board or employees of the system for gross negligence or fraud 18 in the investment of the retirement fund assets, nor to 19 lessen the scope of liability of the board or system for 20 breach of fiduciary duty pertaining to the administration of retirement benefits, including the granting, denial, or withdrawal of benefits the plan.
- SEC. 62. Section 22259 of the Education Code is 24 amended to read:
- 22259. (a) All board members of the board and its 26 officers and employees of the system shall execute a fidelity bond, in an amount determined by the board to be prudent, conditioned upon the faithful performance of the duties of the *board* member or employee.
  - (b) All members of the board members and its officers and all staff of the investment division who are authorized to invest funds shall be covered with fiduciary liability insurance in an amount determined by the board to be prudent.
- 35 SEC. 63. Section 22301 of the Education Code is 36 *amended to read:*
- 22301. The chief executive officer has the authority 37 and responsibility for the administration of the system 38 and the plan pursuant to the policies and rules adopted by the board. He or she The chief executive officer may

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delegate to his or her subordinates any act or duty unless the board by motion or resolution recorded in its minutes has required him or her the chief executive officer to act 4 personally.

SEC. 64. Section 22302 of the Education Code is amended to read:

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22302. (a) The board shall establish an ombudsman position to serve as an advocate for the members of the system plan. The duties of the ombudsman position shall 10 include reviewing and making recommendations to the chief executive officer regarding complaints by school 12 employees, members, retirants, employee organizations, 13 Members of the Legislature, or members of the public 14 regarding actions of the staff employees of the system.

(b) It is the intent of the Legislature that the salary of 16 the position of ombudsman be offset, as much as possible, through savings realized in from a reduction in interest payments on delinquent benefits to members, through a more efficient and improved public relations program.

SEC. 65. Section 22303 of the Education Code is 22 amended to read:

22303. Due to an increase in the demand for 24 retirement counseling services, the system, 25 notwithstanding any other provision of law, may contract 26 with a county superintendent or other employing agency 27 employer to provide retirement counseling, employing 28 retired. Retired public employees may be employed on 29 a part-time basis for that purpose, unless and until the 30 study required by subdivision (b) of Section 7 of Chapter 1532 of the Statutes of 1985 recommends against the 32 employment of retired public employees for these purposes. This authorization is subject to the availability 34 of funds appropriated for that purpose in the annual 35 Budget Act.

SEC. 66. Section 22303.5 of the Education Code is 36 37 amended to read:

22303.5. (a) Notwithstanding any other provision of 38 the board shall offer a midcareer retirement information program for the benefit of all members.

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(b) In implementing this section, the board shall develop plans for the development and delivery of information to enhance awareness of the features, benefits, and services of the system, federal Social 5 Security Act programs and benefits as they apply to members, and awareness of personal planning 6 responsibilities. This information shall be provided to 8 assist members in understanding the importance financial, legal, estate, and personal planning, and how choices and options offered by the system may impact 10 11 retirement.

- (c) The sum of one hundred thousand dollars 13 (\$100,000) is hereby appropriated from the Teachers' 14 Retirement Fund to the board, in augmentation of Item 15 1920-001-835 of the Budget Act of 1994, to pay the startup 16 expenses of the mideareer retirement information program required by this section.
  - (d) The board, at a public meeting, shall may assess a participation fee for the recovery of all startup and ongoing expenses of the midcareer information program.
  - SEC. 67. Section 22304 of the Education Code is amended to read:
  - 22304. The costs of administration of the plan shall be paid from the retirement fund and those costs may not exceed the amount made available by law during any fiscal period.
  - SEC. 44. Section 22306 of the Education Code is amended to read:

22306. (a) Data filed by any member or beneficiary with the board is confidential. No official or employee who has access to the individual records shall divulge any information concerning those records to any person other than the member or beneficiary to whom the information relates or that person's authorized representative, the governing board of the school district or agency by which 36 the member is employed, or any state department or agency, except as necessary to locate a person to whom 38 a benefit or refund may be payable. The information shall be used by the board for the sole purpose of carrying this part into effect.

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(b) The information is not open to inspection by anyone except the board and its officers and employees, and any person authorized by the Legislature to make inspections.

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- (e) Information filed with the board in a beneficiary designation form may be released, after the death of the member, to those persons who can provide information necessary for the distribution of benefits.
- 9 SEC. 68. Section 22306 of the Education Code is 10 repealed.
  - 22306. (a) Data filed by any member, retirant, or beneficiary with the board is confidential. No official or employee who has access to the individual records shall divulge any information concerning those records to any person other than the member or retirant to whom the information relates or that person's authorized representative, the governing board of the school district or agency by which the member or retirant is employed, or any state department or agency, except as necessary to locate a person to whom a benefit or refund may be payable. The information shall be used by the board for the sole purpose of carrying this part into effect.
  - (b) The information is not open to inspection by anyone except the board and its officers and employees, and any person authorized by the Legislature to make inspections.
  - (e) Information filed with the board in a beneficiary designation form may be released, after the death of the member or retirant, to those persons who can provide information necessary for the distribution of benefits.
  - SEC. 69. Section 22306 is added to the Education Code. to read:
- 22306. (a) Information filed with the system by a member or beneficiary is confidential and shall be used by the system for the sole purpose of carrying into effect 36 the provisions of this part. No official or employee of the system who has access to the individual records of a 38 member or beneficiary shall divulge any confidential information concerning those records to any person 40 except in the following instances:

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(1) To the member or beneficiary to whom the information relates.

- (2) To the authorized representative of the member or beneficiary.
- 5 (3) To the governing board of the member's current 6 or former employer.
- department, (4) To anv agency, political or subdivision of this state.
- 9 (5) To other individuals as necessary to locate a person 10 to whom a benefit may be payable.
- (b) Information filed with the system in a beneficiary 12 designation form may be released after the death of the member to those persons who may provide information 14 necessary for the distribution of benefits.
- (c) The information is not open to inspection by 16 anyone except the board and its officers and employees of the system, and any person authorized by the 17 18 *Legislature to make inspections.*

## SEC. 45.

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- 20 SEC. 70. Section 22307 of the Education Code is amended to read: 21
- 22 22307. (a) The board may authorize the transfer and 23 disbursement of funds from the retirement fund for the purpose of carrying into effect this part upon the 25 signature of either or both of its chairperson and vice chairperson or the chief executive officer or employee of the system designated by the chief executive 28 officer.
- 29 (b) Notwithstanding Section 13340 30 Government Code, the board may disburse funds for the payment of benefits to members and beneficiaries, for the payment of refunds and for investment transactions and 33 these funds shall not be required to be appropriated through the annual Budget Act. Funds for the payment 34 35 administrative expenses are not continuously appropriated, and shall be appropriated by the annual 36 Budget Act. 37
- 38 SEC. 46.
- SEC. 71. Section 22308 of the Education Code is 39 40 amended to read:

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22308. (a) Subject to subdivision (d), the board may, in its discretion and upon any terms it deems just, correct the errors or omissions of any member or beneficiary, provided that all of the following facts exist:

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- (1) The error or omission was the result of mistake, inadvertence, surprise, or excusable neglect, as each of those terms is used in Section 473 of the Code of Civil
- (2) The correction will not provide the party seeking 10 correction with a status, right, or obligation not otherwise available under this part.
  - (b) Failure by a member or beneficiary to make the inquiry that would be made by a reasonable person in like or similar circumstances does not constitute an "error or omission" correctable under this section.
  - (c) Subject to subdivision (d), the board may correct all actions taken as a result of errors or omissions of the employer or this system.
  - (d) The duty and power of the board to correct errors and omissions, as provided in this section, shall terminate upon the expiration of obligations of this system the board, system, and plan to the party seeking correction of the error or omission, as those obligations are defined by Section 22008.
- (e) Corrections of errors or omissions pursuant to this section shall be such that the status, rights, and obligations of all parties described in subdivisions (a), (b), and (c) are adjusted to be the same that they would have been if the act that was taken or would have been taken, but for 30 the error or omission, was taken at the proper time. However, notwithstanding any of the other provisions of this section, corrections made pursuant to this section shall adjust the status, rights, and obligations of all parties described in subdivisions (a), (b), and (c) as of the time that the correction actually takes place if the board finds any of the following:
  - (1) That the correction cannot be performed in a retroactive manner.
- 39 (2) That even if the correction can be performed in a retroactive manner, the status, rights, and obligations of

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all of the parties described in subdivisions (a), (b), and (c) cannot be adjusted to be the same as they would have been if the error or omission had not occurred.

4 SEC. 47.

- 5 SEC. 72. Section 22309 of the Education Code is amended to read:
- 22309. (a) The board shall issue to each active and inactive member, after the close of the school year, a statement of his or her individual account, provided the 10 employer or member has informed the system of the 11 member's current mailing address.
- (b) The board shall periodically make a good faith 13 effort to locate inactive members to provide these 14 members with information concerning any benefit for which they may be eligible. 15

SEC. 48.

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- SEC. 73. Section 22310 of the Education Code is 17 18 amended to read:
- 22310. (a) If a benefit or refund of contributions 20 cannot be paid because, after a good faith effort, the member or beneficiary cannot be located, the amounts 22 amount payable shall be retained in the Teachers' 23 Retirement Fund returned to the retirement fund until the time the party entitled to payment is located.
  - shall accrue (b) Interest continue to on the accumulated contributions pursuant to this part.
- SEC. 74. Section 22311 of the Education Code is 28 amended to read:
- 22311. (a) The board shall keep in convenient form 29 30 any data necessary for the actuarial valuation of the plan.
- (b) The board shall make an actuarial investigation 32 into the mortality, service, and other experience of members and beneficiaries of the plan and shall make an actuarial valuation of the assets and liabilities of the plan, at least once every six years. The actuary shall perform actuarial 36 the actuarial valuation using assumptions adopted by the board and that are, in the aggregate, reasonably related to the past experience of the plan and the best estimate by the actuary of the future experience of the plan. The report of the actuary of the results of the

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actuarial valuation shall identify and include components of normal cost and adequate information to determine the effects of changes in actuarial assumptions. 4 Copies of the report on the actuarial valuation shall be 5 transmitted to the Governor and to the Legislature. Upon the basis of any or all of the actuarial investigation and valuation, the board shall adopt for the plan any rates of return on investments, rates of contribution to the retirement fund, mortality, service, and other tables it 10 deems necessary.

## SEC. 49.

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- SEC. 75. Section 22313 of the Education Code is amended to read:
- 22313. (a) No adjustment shall be included in new 15 rates of contribution adopted by the board on the basis of an investigation, valuation, and determination or because of amendment to the Teachers' Retirement Law, for time prior to the effective date of the adoption or amendment, as the case may be.
- (b) No action of the board, other than correction of 21 errors in calculating the annuity allowance or annuity at 22 the time of retirement, disability or death of a member shall change the allowance or annuity payable to a retired member or beneficiary retired prior to the date the action is taken.

## SEC. 50.

- SEC. 76. Section 22315 of the Education Code is 28 amended to read:
- 22315. (a) The Legislature hereby finds and declares 30 that it is the intent of the Legislature in enacting this section and Section 22316 that members of the system 32 plan not be adversely impacted, to the extent deemed reasonable, by the application of Section 415 of the 34 Internal Revenue Code of 1986 (26 U.S.C.A. Sec. 415).
- system shall work closely with teacher 36 organizations to develop a supplemental plan that, to the 37 extent deemed reasonable and without violating the 38 intent and purposes of Section 415 of the Internal Revenue Code of 1986, maintains the future retirement benefits of the members and the fiscal integrity of the

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retirement fund. The supplemental plan should not result in any additional liability to the employer.

- 3 (c) The system shall also monitor the benefits of its members and notify affected individuals of their options, 5 if deemed appropriate by the system.
  - SEC. 77. Section 22316 of the Education Code is *amended to read:*
  - 22316. (a) Notwithstanding any other provision of this part, the benefits payable to any person who becomes a member on or after January 1, 1990, shall be subject to the limitations set forth in Section 415 of the Internal Revenue Code of 1986 without regard to 415(b)(2)(F) of the Internal Revenue Code of 1986.
- (b) Notwithstanding any other provision of law, the 15 benefits payable to any person who became a member 16 prior to January 1, 1990, shall not be less than the accrued benefit of the member under this system, determined 18 without regard to any amendment to the system plan made after October 14, 1987, and as provided in Section 415(b)(10) of the Internal Revenue Code of 1986.
- (c) The board shall provide to each employer a notice 22 of the content and effect of subdivision (a) for distribution to each person who, for the first time, becomes a member on or after January 1, 1990.
  - SEC. 78. Section 22317 of the Education Code is amended to read:
- 22317. (a) With members respect to with 28 membership effective dates of December 31, 1989, and earlier, benefit enhancements due to a plan amendment 30 enacted after October 14, 1987, are subject to the limitations imposed by Section 415 of the Internal Revenue Code of 1986 (26 U.S.C.A. Sec. 415).
- (b) With respect to members with membership 34 effective dates of January 1, 1990, and later, retirement benefits. including enhancements due to plan 36 amendment, are subject to the limitations imposed by Section 415 of the Internal Revenue Code of 1986.
- 38 (c) With respect to members or retirants described in subdivision (a) or (b), or beneficiaries of those persons, a change in the benefit structure of the plan pursuant to

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a plan amendment shall not be subject to Section 415(b)(5)(D) of the Internal Revenue Code of 1986 in the case of all plan amendments enacted before, on, or after August 3, 1992.

5 SEC. 79. Section 22318 of the Education Code is 6 amended to read:

22318. (a) The initial payment to a disabled member or member retired for disability shall be paid within 45 days following the date the disability is approved, the 10 effective date of the disability retirement or disability allowance, or receipt of all necessary information, 12 whichever occurs last. Monthly payments shall continue 13 thereafter. Initial payments may be based on a good faith 14 estimated amount pending receipt by the system of all employment, dependent, and other public 15 necessary 16 benefit information.

(b) The disabled member or a member retired for 18 disability shall be placed on the final roll and issued a retroactive payment, if one is due, within 45 days of 20 receipt by the system of all necessary information.

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- (b) The allowance payable to a disabled member or 22 member retired for disability shall be finalized and a retroactive payment, if one is due, shall be issued within 45 days of receipt by the system of all necessary 25 information.
  - SEC. 80. Section 22319 of the Education Code is amended to read:
- 22319. (a) The initial payment to a retirant member 29 retired for service shall be issued within 45 days of either 30 the effective date of retirement or receipt by the system 31 of a completed application for retirement, whichever is 32 later. The initial payment to an option beneficiary shall be issued within 45 days following receipt by the system of 34 a completed application for death benefits and proof of 35 death of the member or retirant. Monthly payments shall 36 continue thereafter. Payments may be based on a good faith estimated amount estimate pending receipt by the system of all necessary employment information.
- 39 (b) The retirant or allowance payable to a member retired for service or option beneficiary shall be placed on

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the final roll and issued a finalized and a retroactive payment, if one is due, shall be issued within 45 days of receipt by the system of all necessary information.

SEC. 51. 4

5 SEC. 81. Section 22321 of the Education Code is amended to read: 6

22321. The system shall pay the retired member, option beneficiary, disabled member, beneficiary, or estate interest for delays in excess of the allowable days 10 specified in Sections 22318 to 22320, inclusive. The 11 interest rate for late payments shall be the regular 12 interest rate. Interest payments shall be deemed to be 13 interest earned in the calendar year in which paid. All 14 interest payments under this section shall be paid in addition to any credited interest that is paid.

SEC. 52.

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SEC. 81. Section 22322 of the Education Code is 17 18 amended to read:

22322. The system shall make a report monthly to the 19 20 board of on all late payments at each regularly scheduled 21

SEC. 82. Section 22323 of the Education Code is 23 amended to read:

22323. The system shall report monthly to the board 25 concerning outstanding death benefits payable that have not been paid within six months of the notification of the death of the member.

SEC. 53.

29 SEC. 83. Section 22324 of the Education Code is 30 amended to read:

31 22324. The board shall file an annual report with the 32 Governor and the Legislature by March 1 of each year on all phases of its work that could affect the need for public 34 contributions for costs of administration of the system, 35 including the subjects of benefits, programs, practices, 36 procedures, comments on trends and developments in 37 the field of retirement, and the following information on 38 the assets of the system plan:

(a) A copy of the annual audit performed pursuant to 39 40 Section 22217.

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(b) A certification letter from the system's consulting actuary concerning the findings of the most recent actuarial valuation, accompanied by summaries of the actuarial cost method, assumptions, and demographic data and analysis of funding progress.

- (c) A review of the system's asset mix strategy, a market review or the economic and financial environment in which investments were made, and a summary of the system's general investment strategy.
- (d) A description of the investments of the system at cost and market value, and a summary of major changes that occurred since the previous year.
- (e) The following information regarding the rate of 14 return of the system by asset type:
- (1) Time-weighted market value rate of return on a 15 16 five-year, three-year, and one-year basis.
  - (2) Time-weighted book value rate of return on a five-year, three-year, and one-year basis.
  - (3) Portfolio return comparisons that compare investment returns with universes and indexes.
  - (f) A report on the use of outside investment advisers and managers.
    - (g) A report on shareholder voting.

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SEC. 84. Section 22327 of the Education Code is 25 amended to read:

22327. Notwithstanding any other provision of law, **Employment** Development Department disclose to the board information in its possession relating to the earnings of any person who is receiving a disability allowance or disability retirement allowance benefit from the system plan. The earnings information shall be released to the board only upon written request from the board specifying that the person is receiving disability 34 benefits for a disability allowance or disability retirement 35 allowance from the system plan. The request may be 36 made by the chief executive officer of the system or by an employee of the system so authorized and identified by 38 name and title by the chief executive officer in writing. The board shall notify recipients of disability allowances and disability retirement allowances benefits

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- 1 earnings information from shall be obtained from the
- 2 Employment Development Department's records will
- 3 be released upon request by the board. The board shall
- 4 not release any earnings information received from the
- 5 Employment Development Department to any person,
- 6 agency, or other entity. The system shall reimburse the
- 7 Employment Development Department for al
- 8 reasonable administrative expenses incurred pursuant to 9 this section.
- 10 SEC. 85. Section 22328 of the Education Code is 11 amended to read:
- 22328. (a) Upon termination of a retirement allowance or disability allowance that began to accrue on or after July 1, 1972, the person's individual account shall be credited with the amount of his or her accumulated retirement contributions as they were on the effective date of retirement or disability, less the sum of all payments made under paragraph (1) of subdivision (a) of Section 24202, and under Sections 24006 and 24007. The reduction shall not be greater than the total of the
- accumulated retirement contributions.

  (b) Upon the termination of a retirement allowance, the person's accumulated annuity deposit contribution accounts shall be credited with the amounts of the contributions as they were on the date the annuity became payable because of the retirement less the sum
- of all payments made under paragraph (2) of subdivision (a) of Section 24202.
  - SEC. 54.

- 30 SEC. 86. Section 22329 of the Education Code is 31 amended to read:
- 32 22329. In order to provide equitable telephone 33 assistance to all members, *and* beneficiaries, <del>and</del> 34 retirants, regardless of their location in California, the 35 system shall install a toll-free, "800" prefix, line.
- 36 SEC. 87. Section 22330 of the Education Code is 37 amended to read:
- 38 22330. (a) The board shall provide the Legislature 39 with an analysis of the asset and liability implications of 40 each bill that would affect the investment strategy of the

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system, the funding of the system plan, or the benefit structure of the system plan. The analysis shall include an explanation of the methodology employed and the preparation. Neither assumptions used in its 5 committee of the Legislature shall hear any such bill until the analysis has been provided to the committee. 6

- (b) There is hereby continuously appropriated, without regard to fiscal years, from the retirement fund, an amount sufficient to pay all costs arising from subdivision (a), but not to exceed fifty thousand dollars (\$50,000) in any one fiscal year.
- SEC. 88. Section 22334 of the Education Code is 12 13 repealed.
- 22334. (a) The board shall develop an alternative 15 retirement plan to be known as Plan II. For the purposes of this section, Plan I refers to the retirement plan set out in this part.
  - (b) The benefits to be included in Plan II shall provide a member, when coupled with Social Security, with an adequate retirement benefit.
  - (c) Plan II shall be actuarially sound and funded within the rates presently being contributed by the school employer and the employee.
  - (d) The Legislature reserves the right to modify the benefits contained in Plan II at any future date if the cost of the plan increases as a result of changes in actuarial assumptions.
- 28 (e) The board shall submit a recommendation to the Legislature by March 1, 1989. 29
- SEC. 89. Section 22335 of the Education Code is 30 31 amended to read:
- 32 22335. (a) All moneys in the <del>Teacher</del> **Teachers**
- Tax-Sheltered Annuity Fund continuously 33 are
- appropriated to the board for disbursement for the 34
- 35 purposes of the tax-sheltered annuity plan previously
- 36 provided under this part.

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- (b) The board may provide by board rule for optional 37
- from the Teacher 38 forms payment *Teachers*
- 39 Tax-Sheltered Annuity Fund.

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Teachers Tax-Sheltered (c) The—<del>Teacher</del> Annuity Fund as it existed on December 31, 1994, shall continue to exist for purposes of this section.

- (d) This section shall cease to be operative 180 days 5 after the date that an annuity contract and custodial account established pursuant Chapter 36 to (commencing with Section 24950) becomes operative. On the date this section ceases to be operative this section is repealed unless a statute that is enacted before that date 10 deletes or extends that date.
- 11 SEC. 90. Section 22358 of the Education Code is 12 amended to read:
- 22358. The board shall submit a review of the system's 13 14 plan's assets to the Legislature on a quarterly basis, which shall include all of the following: 15
- (a) Concentration and current holdings at cost and 17 market value of all assets by type.
  - (b) Rate of return of the fund by type of asset.
- (c) Portfolio comparisons return compare 20 investment returns with universes and indexes.
- SEC. 91. Section 22360 of the Education Code is 22 amended to read:
- 22360. (a) Notwithstanding any other provision of 24 law, the board may, pursuant to Section 22203 and in conformance with its fiduciary duty as set forth in Section 26 22250, enter into correspondent agreements with private 27 institutions in this state to utilize the retirement fund to assist members through financing, to obtain homes in this
  - (b) The terms and conditions of the correspondent agreements shall address all of the following:
- (1) That home loans be made available to eligible 33 members for the purchase of single-family dwellings, 34 two-family dwellings, three-family dwellings, four-family dwellings, single-family cooperative apartments, 36 single-family condominiums.
- (2) That the private lending institution shall originate 37 and service these home loans. 38
- (3) That the recipients of the loans occupy the homes 39 as their permanent residences pursuant to rules 40

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regulations adopted by the board or as these terms are defined in the correspondent agreements.

- (4) That home loans shall be available only for the purchase of homes in this state.
- 5 (5) That the amount and length of the loans shall include terms and conditions that set a loan to value ratio of: (A) for the first loan, except for three-family dwellings and four-family dwellings, a maximum of 95 percent of 9 the first loan; (B) for the first loan on three-family dwellings and four-family dwellings, a maximum of 90 10 percent of the first loan; and (C) for each additional loan, a maximum of 80 percent of each additional loan. The 12 portion of any loan exceeding 80 percent of value shall be 14 insured by an admitted mortgage guaranty 15 conforming to Chapter 2A (commencing with Section 16 12640.01) of Part 6 of Division 2 of the Insurance Code in 17 an amount so that the unguaranteed portion of the loan does not exceed 75 percent of the market value of the 19 property together with improvements thereon. 20
- (6) That there may be prepayment penalties assessed 21 on loans, the terms and conditions of which shall be set forth in the correspondent agreement.
- (7) That the criteria and terms for loans shall provide 24 the greatest benefit to eligible members consistent with the financial integrity of the program and the sound investment of the retirement fund.
  - (8) That loans shall not be made at a rate lower than the market rate.
  - (9) Any other terms and conditions as the parties to the correspondent agreement may deem appropriate.
- (c) This section shall be known and may be cited as the 32 Dave Elder State Teachers' Retirement System Member 33 Home Loan Program Act.

SEC. 55.

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- 35 SEC. 92. Section 22361 of the Education Code is 36 amended to read:
- 22361. (a) The board may, subject to and consistent 37 with its fiduciary duty, establish a program utilizing the 38 retirement fund to assist currently employed members and retired members who are victims of a natural disaster

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to obtain loans from the retirement fund for the sole purpose of repairing or rebuilding their homes that have been damaged by a natural disaster. In order to qualify for such a loan, the home of the currently employed member or retired member shall have been damaged by a natural disaster and the home shall have been in an area that has been declared a disaster area in a proclamation of the Governor of a state of emergency affecting the area in currently employed member the 10 member resides.

- (b) The board may loan any amount of money, up to 12 and including 100 percent of the current appraised value of a home of a currently employed member or retired 14 member. However, 5 percent of the loan may, at the discretion of the board, be secured by the contributions 16 of the member who requests the loan.
- (c) The board may, under such conditions as it may prudent. require that a currently employed member or retired member pledge other assets as 20 collateral for a loan.
- (d) The board shall establish terms for the termination 22 of loans made pursuant to this section upon the separation 23 of members from service, to ensure, in the case of any default, that the system fund shall not suffer any loss and 25 to provide, as a condition of retirement, for alternative security. The board may impose any other terms and conditions the board may determine appropriate.
  - (e) The Legislature hereby reserves full power and authority to change, revise, limit, expand, or repeal the loan program authorized by this section.

SEC. 56.

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- SEC. 92.5. Section 22362 of the Education Code is amended to read:
- 34 22362. (a) Notwithstanding any other provision of 35 law, the board shall give first priority to investing not less 36 than 25 percent of all funds of the plan that become available in a fiscal year for new investments, in any of the 37 38 following:
- (1) Obligations secured by a lien or charge solely on 39 40 residential realty, including rental housing, located in the

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state and on the security of which, commercial banks are permitted to make loans pursuant Article (commencing with Section 1220) of Chapter 10 of Division 1 of the Financial Code.

(2) Securities representing a beneficial interest in a pool of obligations secured by a lien or charge solely on residential realty located in the state.

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- (3) Certificates of deposit issued by savings and loan associations, if the savings and loan associations agree to 10 make loans, or to fund tax-exempt notes or bonds issued by housing authorities, cities, or counties, on residential realty located in the state, including rental housing, in an amount equal to the amount of the deposit.
- (b) Funds subject to investment pursuant to 15 section include all moneys received as employer contributions, investment income, 16 member proceeds from all net gains and losses from securities, 18 reduced by the amount of benefit payments 19 withdrawals during occurring the fiscal 20 computing the amount of investment pursuant to this 21 section, a dollar-for-dollar credit shall be given for 22 residential realty investments described in this section 23 that are contractually agreed to be made by a financial 24 institution from which the board, in consideration 25 thereof, purchases other such investments. In computing 26 the amount of investment pursuant to this section, the board may elect to include the dollar amount of commitments purchase mortgages to from revenue bond programs in the year the commitment is given. However, that election may not exceed one-fifth of the total guideline amount.
- (c) Nothing in this section shall be construed to require the acquisition of any instrument or security at 34 less than the market rate.
- (d) If the board determines during any fiscal year that 36 compliance with this section will result in lower overall earnings for the retirement fund than obtainable from alternative investment opportunities that would provide equal or superior security, including guarantee of yield, those may substitute higher

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to the extent actually available investments, acquisition, for the investments otherwise specified by this section. Additionally, if, and to the extent that, adherence to the diversification guideline specified in this section would conflict with its fiduciary obligations in violation of Section 9 of Article I of the California Constitution or Section 10 of Article I of the United States Constitution, or would conflict with the standard for prudent investment of the fund as set forth in Section 17 10 of Article XVI of the California Constitution, the board may substitute alternative investments. In that case, the board shall estimate the amount of funds available in 12 13 substitute alternative investments and the amount of 14 funds invested pursuant to subdivision (a) and shall submit its resolution of findings and determinations, 16 together with a description of the type, quantity, and yield of the investments substituted, to the Governor and 17 18 to the Joint Legislative Audit Committee within 20 days 19 following the conclusion of the fiscal year. Within 30 days thereafter, the Joint Legislative Audit Committee shall transmit the Auditor General's report to the Speaker of 21 the Assembly and to the Senate Committee on Rules for 23 transmittal to affected policy committees. 24

(e) The board, upon determining the final amount of 25 funds available for investment in substitute alternative investments and the estimated amount of funds invested pursuant to subdivision (a), shall submit that information the Governor and the Joint Legislative Audit Joint Committee. Thereafter. the Legislative 30 Committee shall transmit the report of the Auditor General to the Speaker of the Assembly and the Senate Committee on Rules for transmittal to the affected policy committees.

34 SEC. 93. Section 22375 of the Education Code is 35 amended to read:

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22375. Notwithstanding Section 20205.9 or Part 11 36 37 (commencing with Section 15850) of Division 3 of Title 38 2 of the Government Code, the board may select, purchase, or acquire in the name of the system plan, the 40 fee or any lesser interest in real property, improved or **— 41 — SB 2041** 

unimproved, and may remodel and equip, or construct an office building in the County of Sacramento for the of establishing a permanent headquarters facility for the system.

SEC. 94. Section 22400 of the Education Code is amended to read: 6

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22400. (a) There is in the State Treasury a special trust fund to be known as the Teachers' Retirement Fund. There shall be deposited in that fund the assets of 10 the system plan and its predecessors, consisting of employee contributions, employer contributions, 12 contributions, appropriations made to it the by 13 Legislature, income on investments, other interest 14 income, income from fees and penalties, donations, 15 legacies, bequests made to it and accepted by the board, 16 and any other amounts provided by this part. General 17 Fund transfers pursuant to Section 22954 shall be placed 18 in a segregated account known as the Supplemental 19 Benefit Maintenance Account within the retirement 20 fund, which is continuously appropriated without regard 21 to fiscal years, notwithstanding Section 13340 of the 22 Government Code, for expenditure for the purposes of Section 24415 and subdivisions (a) and (b) of Section 24 24414.

- (b) Disbursement of money from the retirement fund 26 of whatever nature shall be made upon claims duly audited in the manner prescribed for the disbursement of other public funds except that notwithstanding the foregoing disbursements may be made to return funds deposited in the fund in error.
- 31 SEC. 95. Section 22450 of the Education Code is 32 amended to read:
- 33 22450. (a) Each member and beneficiary shall 34 furnish to the board any information affecting his or her status as a member or beneficiary of the plan as the board 36 requires.
- (b) A member who has not had any service reported 37 38 during the prior school year shall provide the system with his or her current mailing address and beneficiary information.

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SEC. 57.

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- 2 SEC. 96. Section 22451 of the Education Code is 3 amended to read:
- 22451. (a) Each member shall file a statement with 5 the board, at the option of, and upon the form furnished by, the board system, giving the following information:
  - (1) His or her date Date of birth.
- (2) All service previously performed by him or her in 9 a position requiring membership in the system subject to 10 coverage by the plan or its predecessors.
- (b) Each person becoming a member on or after January 1, 1983, shall include in the health résumé required by the teacher preparation and licensing agency 14 all information that shall verify any and all handicaps and disabling conditions at the time of application. Upon 16 request by the system this information shall be made available when a person applies for a disability allowance an application for disability benefits is received.
- SEC. 96.5. Section 22453 of the Education Code is 19 20 amended to read:
- 22453. (a) Except as provided in Section 22454, the 22 signature of the spouse of a member shall be required on any application for, or cancellation of, an unmodified allowance, the election, change, or cancellation of an option, request for a refund of the member's accumulated retirement contributions or accumulated annuity deposit contributions, or other requests related to the selection of benefits by a member in which a spousal interest may be present, unless the member declares, in writing, under 30 penalty of perjury, that one of the following conditions exists:
  - (1) The member does not know, and has taken all reasonable steps to determine, the whereabouts of the spouse.
- (2) The spouse is incapable of executing the 36 acknowledgment because of an incapacitating mental or physical condition.
- 38 (3) The member and spouse have executed a marriage settlement agreement pursuant to Part 5 (commencing with Section 1500) of Division 4 of the Family Code that

**— 43** — **SB 2041** 

makes the community property law inapplicable to the 2 marriage.

- (4) The member is not married.
- (5) The current spouse has no identifiable community property interest in the benefit.
- (b) This section is not applicable to an application for a disability allowance.
- (c) The sole purpose of this section is to provide for spousal protection in the selection of specified benefits made by a member.

## SEC. 58.

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SEC. 97. Section 22454 of the Education Code is amended to read:

22454. If a spouse refuses to sign an application, as set 15 forth in Section 22453, the member may bring an action 16 in court to enforce the spousal signature requirement or to waive the spousal signature requirement. Either party may bring an action pursuant to Section 1101 of the Family Code to determine the rights of the party.

## SEC. 59.

21 SEC. 98. Section 22455.5 of the Education Code is 22 amended to read:

22455.5. (a) The Legislature finds and declares that 24 the federal Omnibus Budget Reconciliation Act of 1990 (P.L. 101-508) requires all public employers to provide their employees with either social security coverage or membership in a qualified retirement plan.

- (b) Employing agencies **Employers** shall make available criteria for membership. including optional membership, in a timely manner all-certificated to employees persons employed to perform creditable service subject to coverage by the plan, and shall inform part-time and substitute—certificated employees, within 34 30 days of the date of hire date, or by March 1, 1995, 35 whichever is later, that they may elect membership in the 36 system plan at any time while employed. Written acknowledgment by the employee shall be maintained in employer files on a form provided by this system.
- 39 (c) Employing agencies Employers shall be liable to employee 40 the system plan for and employer

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contributions and interest from the date of hire, or March 1, 1995, whichever is later, in addition to system administrative and audit costs, if an audit or a member's noncompliance. complaint reveals However. 5 employer shall be liable for employee contributions for service performed prior to January 1, 1995. 6

SEC. 99. Section 22456 of the Education Code is amended to read:

22456. At any time upon the request of the system, the 10 employing agency employer shall furnish a statement of the amount of contributions deducted from the salary payments of any member, the services service performed and the salary earned by him or her the member since the 14 end of the period covered by the last report of the superintendent or employer. The system may use the 16 information shown in the statement in determining contributions to be paid by or to the member or to a 18 beneficiary, or use it in determining the member's status even though the retirement, member's employer's contributions will not be received by the board until after the payment or determination.

SEC. 100. Section 22457 of the Education Code is 23 amended to read:

22457. (a) Each county superintendent shall give 25 immediate notice in writing to the board of the employment, death, resignation, or discharge of person employed by the county or by a school district or community college district in the county to perform creditable service subject to coverage by the plan.

(b) Every other employing agency shall give similar notice with respect to each person it employs to perform creditable service subject to coverage by the plan.

SEC. 60.

34 SEC. 101. Section 22458 of the Education Code is 35 amended to read:

employing agency 22458. Each employer provide the system with copies of documents respecting information regarding the compensation to be paid to employees subject to the plan in that school year. The documents information shall be submitted annually

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determined by the board and may include, but shall not be limited to, employment contracts, salary schedules, 3 and local board minutes.

SEC. 102. Section 22459 of the Education Code is 4 5 amended to read:

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- 22459. (a) The county superintendent or other employing agency shall withhold the salary of member who fails to file information required by the board in the administration of the system plan, or to pay amounts due from the members to the system plan. 10
  - (b) The salary shall be withheld by the county superintendent or employing agency upon his or her own knowledge, if any, of the failure or upon notice from the board of the failure of the teacher member to file or pay.
- (c) The salary shall be withheld and not released until 16 notice is given by the board to the county superintendent or employing agency, or until the county superintendent or agency knows otherwise, that the information has been filed or the payment has been made.
- 20 SEC. 103. Section 22460 of the Education Code is 21 amended to read:
- 22460. Employing school districts and other 23 employing agencies Employers shall notify all members who terminate employment with less than five years' 25 credited California service that the only benefit for which 26 they are eligible at any time is the refund of accumulated contributions, the rate of interest that will be earned, and that may be taken by the board if the actions contributions are not withdrawn. Employing school districts and other employing agents Employers shall transmit the information to the member as part of the usual separation documents.
- 33 SEC. 104. Section 22461 of the Education Code is 34 amended to read:
- 35 22461. (a) Upon retaining the services of a retired 36 member as an employee under Section 24116, 24214, or 24215, the school district, community college district, 38 county superintendent of schools, California University, or other employing agency shall do both of the following regardless of whether the retired member

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performs the services as an employee of the employer, an *employee of a third party, or an independent contractor:* 

- (1) Advise the retired member of the earnings limitation set forth in Sections 24116, 24214, and 24215.
- (2) Maintain accurate records of the retired member's 6 earnings and report those earnings monthly to the system and the retired member regardless of the method of payment or the fund from which the payments were made.
- 10 (b) This section shall not be construed to make any school district, community college district, of 12 superintendent schools, the California State 13 University, or other employing agency liable for any 14 amount paid to the retired member in excess of the earnings limitation under any circumstance, including 16 the failure to inform the retirant retired member that continuation of service would exceed the limitations. 17

18 SEC. 61.

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- SEC. 105. Section 22500 of the Education Code is 19 20 amended to read:
- 21 persons who were members 22500. All California State Teachers' Retirement System on June 30, 23 1996, are members of the Defined Benefit Plan.

SEC. 62.

- 25 SEC. 106. Section 22501 of the Education Code is 26 repealed.
  - SEC. 63.
- 28 SEC. 107. Section 22501 is added to the Education 29 *Code. to read:*
- 30 22501. All persons employed to perform creditable service as defined in Section 22119.5 are members of the 32 plan as of the first day of employment, unless excluded 33 from membership pursuant to Chapter 11 (commencing 34 with Section 22600). Creditable service in more than one 35 position shall not be aggregated for the purpose of 36 determining mandatory membership in the plan. This
- 37 section shall be deemed to have become operative on July
- 38 1, 1996.
- SEC. 108. Section 22510 of the Education Code is 39 40 amended to read:

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1 22510. Members who on January 1, 1976, are in state service positions according to former Section 13948 as it read on December 31, 1975, or who are employees of the Trustees of the California State University, may elect in 5 writing prior to July 1, 1976, not to continue as members 6 of this system and to transfer membership to the Public Employees' Retirement System. Failure to execute and file the election, which shall be received in the office of this system by the close of business on June 30, 1976, shall 10 be deemed a decision to remain as a member of this system the plan. 12

SEC. 109. Section 22511 of the Education Code is 13 amended to read:

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22511. Members eligible to elect under Section 22510 and who elect to retain membership in this system the 16 plan shall be eligible only for those benefits available for all other members of this system, and not and shall not be the benefits of the Berryhill 19 Compensation Act, as amended, except for the reduced 20 hospitalization insurance premiums. These shall not be considered eligible for any additional benefits that may accrue to other state employees.

SEC. 110. Section 22513 of the Education Code is 24 amended to read:

22513. Members who elect membership in the Public 26 Employees' Retirement System and have achieved plan vesting according to Section 22173 shall retain the vested rights to survivor and disability benefits under this-system plan until they qualify for the similar benefits in the Public Employees' Retirement System.

31 SEC. 111. Section 22514 of the Education Code is 32 amended to read:

22514. Members who have not achieved plan vesting 34 shall become eligible for benefits under this plan when total service under both systems this plan and the Public 36 *Employees*' Retirement System equals the minimum required under Sections 23801 and 23804. These members shall retain vested rights to survivor and disability benefits under this plan until they qualify for the similar benefits in the Public Employees' Retirement System.

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SEC. 64.

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SEC. 112. Section 22515 of the Education Code is 2 3 amended to read:

22515. Persons excluded from membership pursuant 5 to Sections 22601.5, 22602, <del>22603,</del> and 22604 may elect membership in the plan at any time while employed in a substitute or part-time position that does not qualify for mandatory membership in this plan employed to 9 perform creditable service. The election is irrevocable, 10 shall be in writing, and shall be filed in the office of this system prior to submission of contributions. 12 amendments to this section enacted during the 1995–96 13 Regular Session shall be deemed to have become 14 operative on July 1, 1996.

SEC. 65.

SEC. 113. Section 22516 of the Education Code is amended to read:

22516. (a) Nothing in this chapter shall be construed 19 or applied to exclude from membership in this plan any person employed to perform creditable service at a level that requires mandatory membership in this plan for which he or she has the right to elect membership in this 23 plan or another retirement system and who elects 24 membership in the other retirement system, or who is 25 employed to perform creditable service at a level that 26 does not require mandatory membership in this plan.

(b) Service performed after becoming a member of 28 the other plan another retirement system shall not be credited to the member under this system plan, nor shall 30 contributions or benefits under this plan be based upon service or the compensation received 32 member during that period of service, except as provided in the definition of "final compensation" contained in Section 22133.

SEC. 66. Section 22600 of the Education Code is 36 amended to read:

22600. Persons employed to perform creditable 38 service for 50 percent or more of the full-time equivalent 39 for the position, but who are members of a local system or a county retirement system are excluded from **— 49 —** SB 2041

membership in this plan. A person so excluded shall retain the right to receive a retirement allowance for nonlocal service that is creditable in the system unless he or she 3 withdraws his or her contributions for that allowance.

SEC. 67. Section 22601.5 is added to the Education Code, to read:

22601.5. All persons, who are not already members, and who are employed on and after July 1, 1996, to perform creditable service for less than 50 percent of the full-time equivalent for the position are excluded from mandatory membership in the plan.

SEC. 68.

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SEC. 114. Section 22601 of the Education Code is 14 amended to read:

22601. Persons serving as exchange teachers 16 sojourn teachers from outside of this state are excluded from membership in the system plan.

SEC. 115. Section 22601.5 is added to the Education Code, to read:

- 22601.5. (a) Persons who are not already members of the plan who are employed to perform creditable service and whose basis of employment is less than 50 percent of the full-time equivalent for the position are excluded 24 from mandatory membership in the plan.
- (b) Persons whose basis of employment to perform 26 creditable service changes to 50 percent or more of the full-time equivalent for the position shall become members of the plan on the first day of the pay period in which the change in the basis of employment occurred.
  - (c) This section shall apply to persons employed by employers who provide benefits for their under Part 14 (commencing with Section 26000).
- 33 (d) This section shall be deemed to have become 34 operative on July 1, 1996.
- SEC. 116. Section 22602 of the Education Code is 35 36 amended to read:
- 22602. (a) Persons employed on a substitute basis, 37 who are not already members when they become of the 38 plan who are employed as substitutes and who perform less than 100 complete days of creditable service during

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1 the school excluded mandatory vear are from membership in the plan.

- employed on a substitute basis as (b) Persons substitutes who have performed 100 or more complete days of substitute creditable service in one school district, community college district, or county superintendent's office in that school year shall become members on the first day of the pay period following the pay period during in which the creditable service in excess of 100 days was performed.
- (c) This section shall not apply to employers who do not provide benefits for their employees under Part 14 (commencing with Section 26000).
- (d) The amendments to this section enacted during 15 the 1996-96 Regular Session shall be deemed to have 16 become operative on July 1, 1996.

SEC. 69.

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- SEC. 117. Section 22604 of the Education Code is amended to read:
- 22604. (a) Persons employed on a part-time basis who are not already members when they become of the plan who are employed on a part-time basis, and who perform less than 60 hours of creditable service per pay period if employed on an hourly basis, or less than 10 days of creditable service in a pay period if employed on a daily basis, are excluded from mandatory membership in the plan.
- 28 (b) Persons employed on a part-time basis who have 29 performed 60 or more hours of creditable service in a pay period, or 10 or more days of creditable service in a pay period on a daily basis in one school district, community college district, or county superintendent's office shall 32 become members on the first day of the following pay period during which the service pay period following the 34 35 pay period in which the creditable service in excess of 60 36 hours or 10 days was performed.
- (c) This section shall not apply to employers who do 38 not provide benefits for their employees under Part 14 (commencing with Section 26000).

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(d) The amendments to this section enacted during the 1995–96 Regular Session shall be deemed to have become operative on July 1, 1996.

SEC. 70. Section 22605 is added to the Education Code, to read:

22605. Persons not already members who are employed as part-time teachers and who are concurrently employed in full-time positions as members of another retirement system, or a system administered 9 10 and supported by the United States government, supported wholly or in part by the public funds are excluded from membership in the system.

SEC. 71.

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SEC. 118. Section 22650 of the Education Code is 15 amended to read:

22650. This chapter establishes the power of a court in a dissolution of marriage or legal separation action with respect to community property rights in accounts with the plan and establishes and defines the rights of nonmember spouses in the plan.

SEC. 72.

SEC. 119. Section 22651 of the Education Code is 23 amended to read:

22651. For purposes of this chapter and Section 23300, "nonmember spouse" means the spouse or former spouse 26 who is being or has been awarded a community property interest in the service credit and accumulated retirement contributions or the benefits of a member. A nonmember spouse who is awarded a separate account of service 30 credit and accumulated retirement contributions -is not 31 a member. A nonmember spouse or who receives a 32 retirement allowance -or, or who is awarded an interest in a member's retirement allowance of a retirant is not a member.

SEC. 73.

SEC. 120. Section 22653 of the Education Code is 36 37 amended to read:

22653. The nonmember spouse who is awarded a 38 separate account pursuant to Section 22652 is not a member of the plan based on that award.

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nonmember spouse is entitled only to rights and benefits based on that award explicitly established by this chapter.

(b) This section shall not be construed to limit any right arising from the account of a nonmember spouse under this part that exists because the nonmember spouse is or was employed to perform creditable service subject to coverage by the plan.

SEC. 74. Section 22654 of the Education Code is amended to read:

22654. The nonmember spouse is entitled to no benefits or rights from the separate account except as otherwise provided in this chapter. However, this section shall not be construed to limit any right arising from the 14 account of a nonmember spouse under this part which exists because the nonmember spouse is employed to 16 perform creditable service subject to coverage by the <del>plan.</del>

<del>SEC. 75.</del>

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SEC. 121. Section 22654 of the Education Code is repealed.

22654. The nonmember spouse is entitled to no benefits or rights from the separate account except as otherwise provided in this chapter. However, this section shall not be construed to limit any right arising from the 25 account of a nonmember with the system which exists because the nonmember spouse is employed in a position requiring membership in the system.

SEC. 122. Section 22655 of the Education Code is amended to read:

22655. (a) Upon the legal separation or dissolution of marriage of a retired member, the court may include in the judgment or court order a determination of the community property rights of the parties retirement allowance of the retired member consistent 34 with this section. Upon election under paragraph (4) 36 subparagraph (B) of paragraph (3) of subdivision (a) of Section 2610 of the Family Code, the court order awarding the nonmember spouse a community property share in the benefits of a retired member shall be consistent with this section.

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(b) If the court does not award the entire retirement allowance to the retired member and the retired member is receiving a retirement allowance under any section other than that has not been modified pursuant to Section 24300, the court shall require only that the system pay the nonmember spouse, by separate warrant from the plan, his or her community property share of the retirement allowance of the retired member.

- (c) If the court does not award the entire retirement 12 allowance to the retired member and the retired member is receiving an allowance which has been 14 actuarially modified pursuant to Section 24300, the court shall order only one of the following:
  - (1) The retired member shall maintain the retirement allowance without change.
- (2) The retired member shall cancel the option under 19 which the retirement allowance is modified pursuant to 20 Section 24305 and select a new joint and survivor option 21 or a new beneficiary or both, and the system shall pay the 22 nonmember spouse, by separate warrant from the plan, 23 his or her community property share of the retirement allowance of the retired member, the option beneficiary, 25 or both.
- (3) The retired member shall cancel the option under 27 which the retirement allowance is modified pursuant to 28 Section 24305 and select an unmodified retirement allowance and the system shall pay the nonmember 30 spouse, by separate warrant from the plan, his or her community property share of the retirement allowance 32 of the retired member.

<del>(c)</del>

(*d*) If the option beneficiary, other than member. 35 nonmember spouse, predeceases the retired 36 the court shall order the retired member to select a new option beneficiary pursuant to Section 24306 and shall 38 order the system to pay the nonmember spouse, by separate warrant from the plan, his or her share of the interest community property in the

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allowance of the retired member or the new option beneficiary, or both.

<del>(d)</del>

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(e) The right of the nonmember spouse to receive his or her community property share of the retirement allowance of the retired member under this section shall terminate upon the death of the nonmember spouse. However, the nonmember spouse may designate beneficiary to receive his or her community property 10 share of the retired member's accumulated retirement contributions in the event that accumulated retirement contributions become payable.

SEC. 76.

- SEC. 122.5. Section 22656 of the Education Code is 15 *amended to read:*
- 22656. No judgment or court order issued pursuant to 16 17 this chapter is binding on the system plan until the system plan has been joined as a party to the action and has been served with a certified copy of the judgment or court 20 order.
- SEC. 123. Section 22657 of the Education Code is 21 22 amended to read:
- 23 22657. (a) The following provisions shall apply to a 24 nonmember spouse as if he or she were a member: Sections 22107, 22306, 22906, 23802, subdivisions (a) and 26 (b) of Section 24600, 24601, 24602, 24603, 24605, 24606, 24607, 24608, 24611, 24612, 24613, 24616, and 24617.
- (b) Notwithstanding subdivision (a), this section shall 28 construed to establish any right nonmember spouse that is not explicitly established in Sections 22650 to 22655, inclusive, and Sections 22658 to 32 22665, inclusive.

33 SEC. 77.

- 34 SEC. 123.5. Section 22658 of the Education Code is 35 amended to read:
- 22658. (a) All separate accounts of a nonmember 36 spouse shall be administered separately. Accumulated 37
- 22658. (a) A 38 separate account awarded anonmember spouse pursuant to Section 22652 shall be administered independently of the member's account.

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(b) Accumulated contributions, service credit. final compensation attributable to a separate account of a nonmember spouse shall not be combined in any way or for any purpose with the accumulated contributions, service credit, and final compensation of any other separate account of the nonmember spouse.

(c) Accumulated contributions, service credit, 9 final compensation attributable to the separate account 10 of a nonmember spouse shall not be combined in any way or for any purpose with the accumulated contributions, service credit, and final compensation of an account that 13 exists because the nonmember spouse is employed or has 14 been employed to perform creditable service subject to coverage by the plan.

SEC. 78.

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<del>(b)</del>

SEC. 124. Section 22659 of the Education Code is 18 amended to read:

22659. Upon being awarded a separate account or an 20 interest in the retirement allowance of a retirant retired member, a nonmember spouse shall provide the system with proof of his or her date of birth, social security number, and any other information requested by the system, in the form and manner requested by the system.

- SEC. 125. Section 22661 of the Education Code is amended to read:
- 22661. (a) The nonmember spouse who is awarded a 28 separate account shall have the right to a refund of the accumulated retirement contributions in the account of the nonmember spouse.
- (a) The right of the nonmember spouse to a refund of 32 accumulated retirement contributions is subject to Section 23105.
  - (b) The nonmember spouse shall file an application on a form provided by the system to obtain the refund.
- (c) The refund is effective when the system deposits 37 in the United States mail an initial warrant drawn in favor of the nonmember spouse and addressed to the latest address for the nonmember spouse on file in the system. 40 If the nonmember spouse has elected on a form provided

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by the system to transfer all or a specified portion of the accumulated contributions that are eligible for direct trustee-to-trustee transfer to the trustee of a qualified plan under Section 402 of the Internal Revenue Code of 1986 (26 U.S.C.A. Sec. 402), deposit in the United States mail of a notice that the requested transfer has been made of constitutes return the nonmember spouse's accumulated contributions.

- nonmember spouse is deemed (d) The to 10 permanently waived all rights and benefits pertaining to the service credit and represented by the accumulated contributions when the refund retirement becomes effective.
  - (e) The nonmember spouse may not cancel a refund after the refund is effective.
  - (f) The nonmember spouse shall have no right to elect redeposit the refunded accumulated to contributions after the refund is effective and shall have no right to redeposit under Section 22662 or purchase additional service credit under Section 22663 after the refund becomes effective.
- (g) If the total service credit in the separate account 23 of the nonmember spouse, including service credit purchased under Sections 22662 and 22663, is less than two and one-half years, the board shall refund the balance of accumulated retirement contributions in the account.
  - SEC. 126. Section 22662 of the Education Code is amended to read:
- 22662. The nonmember spouse who is awarded a separate account may redeposit accumulated retirement contributions previously refunded to the member in 32 accordance with the determination of the court required by pursuant to Section 22652.
- 34 (a) The nonmember spouse may redeposit only those 35 accumulated retirement contributions that 36 previously refunded to the member and that in which the court has determined to be the nonmember spouse has a 38 community property interest of the nonmember spouse in the accumulated retirement contributions.

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(b) The nonmember spouse shall inform the system in writing of his or her intent to redeposit within 180 days after the judgment or court order addressing redeposit rights of the nonmember spouse is entered. The nonmember spouse shall elect to redeposit on a form provided by the system within 30 days after the system mails the an election form and the billing.

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- (c) If the nonmember spouse elects to redeposit, he or she shall repay the accumulated retirement contributions and shall pay regular interest from the date of the refund to the date of payment.
- (d) An election to redeposit shall be considered an election to repay all accumulated retirement 14 contributions previously refunded which in the 15 nonmember spouse has a community property interest. 16 All payments shall be received by the system before the effective date of retirement of the nonmember spouse. If 18 any payment due because of the election is not received at the system's office in Sacramento office of the system within 120 days of its due date, the election shall be canceled and any payments made under the election shall be returned to the nonmember spouse.
  - (e) The right of the nonmember spouse to redeposit shall be subject to Section 23203.
- (f) The member shall have no not have a right to redeposit the share of the nonmember spouse in the previously refunded accumulated retirement 28 contributions whether or not the nonmember spouse elects to redeposit. However, any previously refunded contributions accumulated retirement not explicitly awarded to the nonmember spouse by the judgment or court order shall be deemed the exclusive property of the member.
- 34 SEC. 127. Section 22663 of the Education Code is 35 amended to read:
- 36 22663. The nonmember spouse who is awarded a 37 separate account shall have the right to purchase accordance additional service credit in with the determination of the court required by pursuant Section 22652.

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(a) The nonmember spouse may purchase only the service credit that the court, pursuant to Section 22652, has determined to be the community property interest of the nonmember spouse.

- (b) The nonmember spouse shall inform the system in writing of his or her intent to purchase additional service credit within 180 days after the date the judgment or court order addressing the right of the nonmember spouse to purchase additional service credit is entered. 10 The nonmember spouse shall elect to purchase additional service credit on a form provided by the system within 30 days after the system mails the an election form and the billing.
- (c) If the nonmember spouse elects to purchase 15 additional service credit, he or she shall pay, prior to all contributions with respect 16 retirement, to additional service at the contribution rate for additional 18 service credit in effect at the time of election and regular interest from July 1 of the year following the year upon 20 which contributions are based.
- (1) (A) The shall nonmember spouse 22 additional service credit by paying the required 23 contributions and interest in one lump sum, or in not 24 more than 60 monthly installments, provided that no 25 installment, except the final installment, shall be less than twenty-five dollars (\$25). Regular interest shall be charged on monthly unpaid the balance the nonmember spouse pays in installments.
- (B) If any payment due because of the election is not 30 received at the system's office in Sacramento office of the system within 120 days of its due date, the election shall be canceled and any payments made under the election shall be returned to the nonmember spouse.
- (2) The contributions shall be based on the member's compensation earnable of the member in the most recent 36 school year during which the member was employed, preceding the date of separation established by the court pursuant to Section 22652.

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(3) All payments of contributions and interest shall be received by the system before the effective date of the retirement of the nonmember.

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- (d) The nonmember spouse shall have no not have a right to purchase additional service credit after the effective date of a refund of the accumulated retirement contributions in the separate account of the nonmember
- (e) The member has no right shall not have a right to community property interest of 10 purchase nonmember spouse of additional service credit whether or not the nonmember spouse elects to purchase the additional service credit. However, any additional service 14 credit eligible for purchase that is not explicitly awarded to the nonmember spouse by the judgment or court order shall be deemed the exclusive property of the member.
  - SEC. 128. Section 22664 of the Education Code is amended to read:
  - 22664. The nonmember spouse who is awarded a separate account shall have the right to a service retirement allowance.
- (a) The nonmember spouse shall be eligible to retire 23 for service if the following conditions are satisfied:
- (1) The member had performed at least five years of period 25 creditable California service during the marriage, at least one year of which had been performed subsequent to the most recent refund to the member of accumulated retirement contributions, if five of the member's six years of credited service immediately 30 before the dissolution or legal separation had been in 31 California. The credited service may include service credited to the account of the member as of the date of the dissolution or legal separation, previously refunded service, and permissive service credit which the member is eligible to purchase at the time of the dissolution or 36 legal separation.
- (2) The nonmember spouse has at least two and 37 one-half years of credited service in his or her separate 38 account.

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(3) The nonmember spouse has attained the age of 55 vears or more.

- (b) A service retirement allowance of a nonmember spouse shall become effective upon any date designated by the nonmember spouse, provided:
  - (1) The requirements of subdivision (a) are satisfied.
- (2) The nonmember spouse has filed an application for service retirement on a form provided by the system, which is executed no earlier than six months before the 10 effective date of the retirement allowance.
- (3) The effective date is no earlier than the first day of 12 the month in which the application is received by at the system system's office in Sacramento and the effective 14 date is after the date the judgment was entered.
- (c) Upon service retirement at or over 16 retirement age, the nonmember spouse shall receive a retirement allowance that shall consist of an annual 18 allowance payable in monthly installments retirement at normal retirement age or over, equal to 2 20 percent of final compensation for each year of credited 21 service. If the nonmember spouse's retirement is 22 effective at less than normal retirement age and between 23 early retirement age and normal retirement age, the 24 retirement allowance shall be reduced by one-half of 1 25 percent for each full month, or fraction of a month, that 26 will elapse until the nonmember spouse would have 27 reached normal retirement age.
- (1) In computing the retirement allowance of the 29 nonmember spouse, the age of the nonmember spouse on the last day of the month in which the retirement allowance begins to accrue shall be used.
- (2) Final compensation, for purposes of calculating the 33 service retirement allowance of the nonmember spouse 34 under this subdivision, shall be calculated according to 35 the definition of final compensation in Section 22133 or 36 Section 22135, whichever is applicable, and shall be based on the earnable compensation of the member up to the date the parties separated, as established in the judgment or court order pursuant to Section 22652.

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The nonmember spouse shall not be entitled to use any other calculation of final compensation.

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(d) If the member is or was receiving a disability allowance with an effective date before or on the date the parties separated as established in the judgment or court order pursuant to Section 22652, or at any time applies for and receives a disability allowance with an effective date that is before or coincides with the date the parties separated as established in the judgment or court order pursuant to Section 22652, the nonmember spouse shall not be eligible to retire until after the disability allowance of the member terminates.

If the member who is or was receiving a disability 14 allowance returns to a position requiring membership employment to perform creditable service subject to 16 coverage by the plan or has his or her allowance 17 terminated under Section 24015, the nonmember spouse 18 may not be paid a retirement allowance until at least six months after termination of the disability allowance and the return of the member to a position requiring membership employment to perform creditable service subject to coverage by the plan, or the termination of the disability allowance and the employment self-employment of the member inany capacity, notwithstanding Section 22132. If at the end of the six-month period, the member has not had a recurrence of the original disability or has not had his or her earnings fall below the amounts described in Section 24015, the nonmember spouse may be paid a retirement allowance if all other eligibility requirements are met.

retirement allowance of the nonmember 32 spouse under this subdivision shall be calculated as follows: the disability allowance the member of 34 receiving, exclusive the benefits for dependent children, shall be divided between the share of the member and the share of the nonmember spouse. The share of the nonmember spouse shall be the amount by multiplying the disability obtained allowance, exclusive of the benefits for dependent children, by the years of service credited to the separate account of the SB 2041 **— 62 —** 

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nonmember spouse, including service projected to the date of separation, and dividing by the projected service 3 of the member. The nonmember spouse's retirement allowance shall be the lesser of the share of the under this subdivision nonmember spouse retirement allowance under subdivision (c).

- (2) The share of the member shall be the total disability allowance reduced by the share of nonmember spouse. The share of the member shall be considered the disability allowance of the member for 10 purposes of Section 24213.
- (e) The nonmember spouse who receives 13 retirement allowance is not a retirent retired member. 14 However, the allowance of the nonmember spouse shall 15 be increased by application of the improvement factor 16 and shall be eligible for the application of supplemental 17 increases and other benefit maintenance provisions, 18 including, but not limited to, Sections 24411, 24412, and 19 24415 based on the same criteria used for the application 20 of these benefit maintenance increases to the service retirement allowances of members.
- 22 SEC. 129. Section 22665 of the Education Code is 23 amended to read:

22665. The system shall include the service credit 25 awarded to a nonmember spouse in the judgment or court order to determine the eligibility of a member for a service retirement, disability retirement, or disability allowance. That portion of awarded service credit based on previously refunded contributions or on permissive service credit may not be used by the member for requirements until the member redeposited or purchased his or her portion of the service credit. The *member's* service retirement <del>or disability</del> allowance of a member shall be calculated based on the service credit in the member's account of the member on the effective date of disability or service retirement.

- SEC. 130. Section 22700 of the Education Code is 37 38 amended to read:
- 39 22700. This chapter governs the computation service to be credited to a member for the purpose of

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whether the member qualifies for determining retirement eligibility for benefits under the plan, the amount of contributions required of the member, and the amount of benefits paid to a retired member.

### SEC. 79.

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SEC. 131. Section 22703 of the Education Code is amended to read:

22703. (a) Service shall be computed by school years and not by calendar years, portions of years served being 10 accumulated and counted as service. All of the creditable service performed during any one school year subject to coverage by the plan shall not count for more than one

(b) In lieu of any other benefits provided by this part, any member who performed service prior to July 1, 1956, 16 shall receive retirement benefits for that service at least equal to the benefits which he or she would have received 18 for that service under the provisions of this part as they 19 existed on June 30, 1956. The provisions of this paragraph 20 do not apply to service which is credited in the San Francisco City and County **Employees** Retirement System.

# SEC. 80.

SEC. 132. Section 22705 of the Education Code is 25 amended to read:

22705. No time service shall be included for which a 27 member is entitled to receive a pension retirement 28 benefit in a lump sum or installment payments, for other than naval or military service, from any source public 30 retirement system other than this system, or under the 31 American Gratuity Act No. 4151 relating to service in the 32 Philippine Islands under which 15 or more years of creditable service has accrued, or a local retirement 34 system. If a retired member becomes entitled to such a 35 pension retirement benefit, his or her retirement 36 allowance shall be reduced thereafter to exclude the time service upon which the pension retirement benefit is based, without other change in his or her retirement status.

40 SEC. 81. SB 2041 **— 64** —

- 1 SEC. 133. Section 22706 of the Education Code is amended to read:
- 3 22706. No time service shall be included during which a person is receiving a retirement or disability allowance 5 from this plan.
  - SEC. 82.

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- SEC. 133.5. Section 22709 of the Education Code is 7 8 amended to read:
- 9 22709. A member shall receive credit for time during the member is prevented from 10 which he or she performing creditable service subject to coverage by this plan, by act of God, or by reason of the closing of a school 12 13 by any duly authorized officer or body. If by reason of a 14 member's Japanese ancestry, he or she the member was 15 required by the Wartime Civil Control Administration to 16 leave his or her teaching position in California and 17 returned prior to July 1, 1972, to a position requiring or 18 permitting membership, he or she shall be given by the 19 system four years of service eredit. service subject to 20 coverage by the plan, the system shall give the member 21 four years of service credit in the plan.
- 22 SEC. 83.

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- 23 SEC. 134. Section 22711 of the Education Code is 24 amended to read:
  - 22711. (a) A member shall receive full credit for time during which the member serves as an elected officer of an employee organization while on a compensated leave of absence pursuant to Section 44987 or 87768.5, if all of the following conditions are met:
  - member employed (1) The was and performed creditable service subject to coverage by the plan in the month prior to commencement of the leave of absence.
- (2) The member contributes to the Teachers' 34 Retirement Fund the amount that would have been contributed had the member been employed full time.
- 36 (3) The member's employer contributes the Teachers' Retirement Fund at a rate specified by the 37 board an amount based upon the compensation would have been paid to the member had the member been employed full time.

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(b) The maximum amount of credit carned by a member for service as an elected officer of an employee organization shall not exceed 12 calendar years.

(b) The maximum amount of time for which a member can receive full credit pursuant to this section shall not exceed 12 calendar years.

#### SEC. 84.

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SEC. 135. Section 22712.5 is added to the Education Code, to read:

22712.5. All members employed by a school district, community college district, or superintendent of schools who received credit during the school year ending June 30, 1996, for service performed as a community service 14 teacher or in a classified position that does not qualify for 15 membership in the Public Employees' Retirement 16 System, shall continue to receive credit for that service performed after June 30, 1996, provided the member remains continuously employed to perform that service.

SEC. 136. Section 22713 of the Education Code is amended to read:

22713. (a) Notwithstanding any other provision of this chapter, the governing board of a school district or a community college district or a county superintendent of schools may establish regulations that allow an employee 25 who is a member to reduce his or her workload from full 26 time to part time, and receive the service credit the member would have received if the member was had been employed on a full-time basis and have his or her retirement allowance, as well as other benefits that the 30 member is entitled to under this part, based upon the salary compensation that the member would received if the member had been employed on a full-time basis.

- (b) The regulations shall include, but shall not be limited to, the following:
- (1) The option to reduce the member's workload shall 36 37 be exercised at the request of the member and can be revoked only with the mutual consent of the employer and the member.

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- (2) The member shall have been employed full time to perform creditable service subject to coverage by the plan for at least 10 years of which the immediately preceding five years were full-time employment.
- (3) During the period immediately preceding a request for a reduction in workload, the employee shall have been employed full time in a position requiring membership in this system for a total of at least five years without a break in service. For purposes of this plan for 10 at least 10 years including five years immediately preceding the reduction in workload.
- (3) The member shall not have had a break in service 13 during thefive years *immediately preceding* 14 reduction in workload. For purposes of this subdivision, sabbaticals and other approved leaves of absence shall not 16 constitute a break in service. Time However, time spent on a sabbatical or other approved leave of absence shall not be used in computing the five-year full-time service requirement prescribed by this subdivision.
  - (4) The member shall have reached the age of 55 years prior to the reduction in workload.
  - (5) The period of the reduced workload shall not exceed 10 years.
  - (6) The reduced workload shall be equivalent equal to one-half of the full-time equivalent required by the member's contract of employment during his or her final year of full-time employment.
  - (7) The member shall be paid a salary compensation that is the pro rata share of the salary compensation the member would be earning had he or she have earned had the member not opted to reduce his or her workload.
- (c) Prior to the reduction of a member's workload 32 under this section, 33 the personnel of the employer 34 responsible for the administration of this reduced 35 workload program, in conjunction with the employer in 36 conjunction with the administrative staff of the State Teachers' Retirement System and the Public Employees' 37
- 38 Retirement System, shall verify the member's eligibility
- for the reduced workload program.

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- (d) The member shall contribute to the Teachers' Retirement Fund the amount that would have been contributed had the member been employed full time.
- (e) The employer shall contribute to the Teachers' 5 Retirement Fund at a rate specified by the board an amount based upon the compensation that would have been paid to the member had the member employed full time.
- (f) The employer shall maintain the necessary records 10 to separately identify each member receiving credit pursuant to this section.

SEC. 85.

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- SEC. 137. Section 22714 of the Education Code is 14 amended to read:
- 22714. (a) Whenever the governing board of a school 16 district or a community college district or a county office of education, by formal action taken prior to January 1, 18 1999, determines pursuant to Section 44929 or 87488 that 19 because of impending curtailment of or changes in the 20 manner of performing services, the best interests of the district or county office of education would be served by 22 encouraging the retirement of certificated employees or 23 academic employees to retire for service and that the 24 retirement will either: result in a net savings to the district or county office of education; result in a reduction of the number of certificated employees or academic employees as a result of declining enrollment; or result in retention of certificated employees who credentialed to teach in, or faculty who are qualified to teach in, teacher shortage disciplines, including, but not limited to, mathematics and science, an additional two years of service shall be credited to a member if all of the following conditions exist:
- (1) The member is credited with five or more years of 35 service and retires during a period of not more than 120 36 days or less than 60 days, commencing no sooner than the effective date of the formal action of the employer that shall specify the period. For the 1993–94 fiscal year, the retirement period shall begin on the date of the formal action and shall end on June 30, 1994.

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1 (2) The employer transmits transfers the to retirement fund an amount determined by the Teachers' Retirement Board that equals to equal the actuarial equivalent of the difference between the allowance the member receives after receipt of service credit under this section and the amount the member would have received without the service credit and an amount determined by the Teachers' Retirement Board that equals to equal the 9 equivalent of the difference between purchasing power protection supplemental payment the 10 member receives after receipt of additional service credit pursuant to this section and the amount the member 12 13 would have received without the additional service 14 credit. The payment for purchasing power shall be deposited in the Supplemental Benefit Maintenance 15 16 Account established by Section 22400 and shall be subject Sections 24414 and 24415. The transfer to the 17 18 retirement fund shall be made in a manner, and time period that shall not to exceed four years, that are is 20 acceptable to the Teachers' Retirement Board. 21 employer shall make the payment with respect to 22 transfer the required amount for all eligible employees 23 who retired retire pursuant to this section. 24

- (3) The employer transmits to the retirement fund the system 25 administrative costs incurred by the in as determined by 26 implementing this section, the Teachers' Retirement Board.
- (4) The employer has considered the availability of 29 teachers or academic employees to fill the positions that would be vacated pursuant to this section.
- (b) (1) The school district shall demonstrate 32 certify to the county superintendent that the formal action taken would result in either: (A) a net savings to 34 the district; (B) a reduction of the number of certificated employees as a result of declining enrollment, 36 computed pursuant to Section 42238.5; or (C) the retention of certificated employees who are credentialed 38 to teach in teacher shortage disciplines.
- (2) The county superintendent shall certify to the 39 Teachers' Retirement Board that a result specified in

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paragraph (1) can be demonstrated. The certification shall include, but not be limited to, the information specified in subdivision (b) of Section 14502. A district that qualifies under clause (B) of paragraph (1) shall also 5 certify that it qualifies as a declining enrollment district 6 as computed pursuant to Section 42238.5.

(3) The school district shall reimburse the county superintendent for all the costs of the county superintendent that result from the certification.

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- (c) (1) The county office of education shall demonstrate and certify to the Superintendent of Public Instruction that the formal action taken would result in either: (A) a net savings to the county office of education; (B) a reduction of the number of certificated employees as a result of declining enrollment; or (C) the retention 16 of certificated employees who are credentialed to teach in teacher shortage disciplines.
  - (2) The Superintendent of Public Instruction certify to the Teachers' Retirement Board that a result specified in paragraph (1) can be demonstrated. certification shall include, but not be limited to, the information specified in subdivision (b) of Section 14502.
- Superintendent Public (3) The of Instruction 24 request reimbursement from the county office education for all administrative costs that result from the certification.
  - community college (d) (1) The district demonstrate and certify to the chancellor's office that the formal action taken would result in either: (A) a net savings to the district; (B) a reduction in the number of academic employees as a result of declining enrollment, as computed pursuant to subdivision (c) of Section 84701; or (C) the retention of faculty who are qualified to teach in teacher shortage disciplines.
- (2) The chancellor shall certify to the Teachers' 36 Retirement Board that a result specified in paragraph (1) can be demonstrated. The certification shall include, but not be limited to, the information specified in subdivision (c) of Section 84040.5. A community college district that qualifies under clause (B) of paragraph (1) of subdivision

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(b) of this section shall also certify that it qualifies as a declining enrollment district as computed pursuant to subdivision (c) of Section 84701.

- (3) The chancellor may request reimbursement from the community college for all administrative costs that result from the certification.
- (e) The opportunity to be granted service credit made available pursuant to this section shall be available to all members employed by the school district, community 10 college district, or county office of education who meet the conditions set forth in this section.
  - (f) The amount of service credit shall be two years.
- (g) Any member who retires with service credit 14 granted under this section and who subsequently reinstates into the system, shall forfeit the service credit granted under this section.
- (h) This section shall not be applicable to any member 18 otherwise eligible if the member receives payments unemployment insurance of arising employment with an employer subject to this part during a period extending one year beyond the effective date of the formal action, or if the member is not otherwise eligible to retire for service.
- SEC. 138. Section 22715 of the Education Code is 25 amended to read:
- 22715. (a) Notwithstanding any other provisions of this part, whenever the Governor, by executive order, determines that because of an impending curtailment of, or change in the manner of performing service, the best interest of the state would be served by encouraging the of state employees, and that economies could be realized to offset any cost to state agencies resulting from this section, an additional two 34 years of service shall be credited to members, who are state employees, if the following conditions exist:
  - (1) The member is credited with five or more years of service and retires during a period not to exceed 120 days or less than 60 days commencing no sooner than the date of issuance of the Governor's executive order specifying that period.

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(2) The appointing power, as defined in Section 18524 of the Government Code, transmits transfers to the retirement fund an amount determined by the board that is to equal to the actuarial equivalent of the difference between the allowance the member receives after the receipt of service credit under this section and amount the member would have received without the service credit. The transfer to the retirement fund shall be made in a manner and time period acceptable to the 10 employer and the board.

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- (3) The appointing power determines that it is 12 electing to exercise the provisions of this section, pursuant to the Governor's order, and certifies to the 14 Department of Finance and to the Legislative Analyst, as to the specific economies that will would be realized were 16 if the additional service credit—towards toward retirement were granted.
- (b) As used in this section, "member" means a state 19 employee who is employed in a job classification, department, or other organizational unit designated by the appointing power, as defined in Section 18524 of the Government Code.
- (c) The amount of service credit shall be two years 24 regardless of credited service, but shall not exceed the number of years intervening between the date of the member's retirement and the date the member would be required to be retired because of age. The appointing power shall make the payment with respect to all eligible employees who retired retire pursuant to this section.
  - (d) Any member who qualifies under this section, upon subsequent reinstatement, shall forfeit the service credit acquired granted under this section.
- (e) This section shall not be applicable to any member 34 otherwise member eligible if that receives any unemployment insurance payments arising of 36 employment with an employer subject to this part during a period extending one year beyond the date of issuance of the executive order or if the member is not eligible to retire without the additional credit available under this section.

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(f) The benefit provided by this section shall not be applicable to the employees of any appointing power until the Director of Finance approves the transmittal of 4 funds by that appointing power or the Board of Regents or the Board of Trustees to the retirement fund pursuant to paragraph (2) of subdivision (a).

Director Finance of shall approve transmittal of funds by the appointing power not sooner than 30 days after notification in writing of the necessity 10 therefor to the chairperson of the committee in each 11 house that considers appropriations and the chairperson 12 of the Joint Legislative Budget Committee, or not sooner any lesser time that the chairperson of 14 committee, or his or her designee, may in each instance If there is any written communication 15 determine. 16 between the Director of Finance and the Legislative 17 Analyst, a copy of the communication shall 18 transmitted to the chairperson of each appropriate policy 19 committee.

20 SEC. 139. Section 22716 of the Education Code is 21 amended to read:

22716. Notwithstanding any other provision of law, a 23 member upon any subsequent service under unpaid contract or any other unpaid basis with the trustees, shall not be required to forfeit the service eredits acquired credit granted under former Section 22732, as it read on June 29, 1993.

SEC. 140. Section 22717 of the Education Code is 29 amended to read:

member shall 22717. (a) A be <del>credited</del> credit at service retirement for each day of accumulated and unused leave of absence for illness or injury for which full salary is allowed that the member was entitled to on 34 the final day the member performed service for the 35 school district or other employing agency by which the 36 member was last allowed to which the member was entitled on the member's final day of employment with 38 the employer by which the member was last employed to perform creditable service subject to coverage by the 40 plan.

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- (b) The amount of service credit to be granted shall be determined by dividing the number of accumulated and unused leave of absence for illness or injury by the number of days of service required by the member's contract of employment during the final year of creditable service subject to coverage by the plan the employer requires the member's class of employees to perform in a school year during the member's final year of creditable service subject to coverage by the plan, 10 which shall not be less than the minimum standard specified in Section 22138.5. In no event shall the divisor be less than 175.
- (c) When the member has made application 14 service retirement under this part, the school district or other employing agency employer shall certify to the 16 board, within 30 days following the effective date of the member's service retirement, the number of days of 18 accumulated and unused leave of absence for illness or injury that the member was entitled to on the final day of employment. The board may assess a penalty on delinquent reports.
  - (d) This section shall not be applicable to any person who became a member on or after July 1, 1980, whether or not the person was ever a member prior to that date.

## SEC. 86.

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- SEC. 141. Section 22718 of the Education Code is amended to read:
- 22718. (a) The Teachers' Retirement Board establish rules and regulations for the purpose of billing school employers for service credit granted for sick leave, including, but not limited to, both of the following provisions:
- (1) The billing shall be authorized only if the employer 34 grants more than one day of sick leave per pay period of at least four weeks to members of the plan.
  - (2) The employer shall be billed only for the present value of sick leave greater than one day per pay period of at least four weeks that is granted to members of the plan.

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- (2) The employer shall be billed only for the present value of sick leave days granted in excess of one day per pay period of at least four weeks.
- (b) If a school employer fails to pay a bill charged 5 according to the rules and regulations established 6 pursuant to subdivision (a), the Teachers' Retirement Superintendent Board mav request the ofPublic 8 Instruction or the Chancellor of the California 9 Community Colleges, as appropriate, to reduce state 10 apportionments to the school employer by an amount equal to the amount billed. The superintendent or 12 chancellor shall make the reduction, and if requested by 13 the board, direct the Controller to reduce the amount 14 transferred from the General Fund to Section A or 15 Section B, as appropriate, of the State School Fund by an 16 equal amount, which shall instead be transferred to the
- 18 SEC. 87.

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Teachers' Retirement Fund.

- 19 SEC. 142. Section 22719 of the Education Code is 20 amended to read:
- 22719. If a retired member returns to employment as 22 an active member, the employing school district or other employing agency shall
- 22719. If the allowance of a retired member is 25 terminated, the employer shall not restore sick leave days for which service credit was given granted at retirement. A retired member who returns to employment as an 28 active member whose retirement allowance is terminated on or after July 1, 1980, shall not receive 30 service credit at upon a subsequent retirement for the any unused sick leave accrued after he or she returns to active service. 32 retirement allowance after the terminated.
- 34 SEC. 88.
- 35 SEC. 143. Section 22720 of the Education Code is 36 amended to read:
- benefits accorded service 37 22720. The credited pursuant to Section 22717 shall not be used in the ealculation determination of final compensation. 39
- 40 SEC. 89.

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SEC. 144. Section 22721 of the Education Code is 1 2 amended to read:

22721. Except as provided in Section 22717, no service 3 credit toward retirement shall be granted for payment made for accumulated sick leave upon transfer from one district employer to another, upon termination of service, <del>upon death, or</del> upon retirement, or upon death. No contributions shall be taken withheld from those any such payments. Payments for accumulated sick 10 leave shall be paid to the member by separate warrant and shall not be included in any payroll warrant paid 12 issued to the teacher but shall be paid by separate warrant 13 member. The payments shall not be included in the 14 computation for the purposes of determining 15 determination of "final compensation." No continued 16 leave of absence shall be granted a member solely for the purpose of allowing the member to receive compensation 17 18 for accumulated sick leave for which the member could otherwise have elected to receive payment.

20 SEC. 145. Section 22800 of the Education Code is 21 amended to read:

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- 22800. (a) Claims for permissive and additional 23 service credit shall be corroborated by a statement from the superintendent of schools or custodian of records of the employing agency or public school where employer for which the service was performed.
- (b) Claims for creditable service performed outside 28 the United States or in federal schools within the United States shall be corroborated by a statement from the custodian of records.
  - (c) When the official records of the service have been destroyed, the claim may be corroborated by one or more affidavits of knowledge of the service, preferably by persons who served with the member at the time the service was performed.
- SEC. 146. Section 22801 of the Education Code is 36 amended to read: 37
- 38 22801. (a) A member who elects receive to additional service credit as provided in this chapter shall pay, prior to retirement, all contributions with respect to

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that service at the contribution rate for additional service credit in effect at the time of election.

- (b) If the member is eurrently employed in a position 4 requiring membership in this system to perform 5 creditable service subject to coverage by the plan at the 6 time of the election, the contributions shall be based upon the compensation earnable in the current school year or either of the two immediately preceding school years, whichever is highest.
- (c) If the member is not <del>currently</del> employed <del>in a</del> 11 position requiring membership in this system to perform 12 creditable service subject to coverage by the plan at the 13 time of the election, the contributions shall be based upon 14 the compensation earnable in the last school year of 15 credited service or either of the two immediately 16 preceding school years, whichever is highest. Regular 17 interest shall be charged on all contributions from the end 18 of the school year on which the contributions were based 19 to the date of payment.
  - (d) The employer may pay the amount required as employer contributions for additional service credited under paragraphs (2), (6), (7), (8), and (9) of subdivision (a) of Section 22803.
- (e) Regular interest shall be charged onall 25 contributions from the end of the school year on which the contributions were based to the date of payment.
  - (f) Regular interest shall be charged on the monthly unpaid balance if the member pays in installments.
- SEC. 147. Section 22802 of the Education Code is amended to read: 30
- 31 22802. (a) A member who was previously excluded 32 from membership in this system the plan may elect to 33 receive credit for:
  - (a) Substitute service
- 35 (1) Service as a substitute excluded under Section 36 22602.
  - (b) Part-time service
- 38 (2) Service performed on a part-time basis excluded under Section 22601.5 or Section 22604. 39
- 40 <del>(c)</del>

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(3) Adult education service excluded under Section 1 2 22603, as it read on December 31, 1995.

<del>(d)</del>

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(4) Service as a school nurse excluded under Section 22606, as it read on December 31, 1995.

(5) Service performed in a position prior to the date the position was made eligible for membership in this system subject to coverage by the plan.

- (6) Service subject to coverage by the plan performed in a position requiring membership in this system while a member of another California public retirement 14 system, provided the member has ceased to be a member 15 of, and has ceased to be entitled to benefits from, the 16 other retirement system. The member shall not receive credit for the service if the member may redeposit 18 withdrawn contributions and subsequently be eligible for any benefits based upon the same service or based upon 20 other full-time service performed during the same period. from public another California retirement system.
- (b) A member who elects to receive credit for service 24 performed while excluded from membership shall pay the required contributions for all such service.
  - SEC. 148. Section 22803 of the Education Code is amended to read:
  - 22803. (a) A member may elect to receive credit for any of the following:
  - (1) Service performed in a teaching position in a publicly supported and administered university college in this state.
- (2) Service performed in a certificated teaching 34 position in a child care center operated by a county superintendent of schools or a school district in this state.
- (3) Service performed in a teaching position in the 36 37 California School for the Deaf or the California School for the Blind, or in special classes maintained by the public schools of this state for the instruction of the deaf, the hard of hearing, the blind, or the semisighted.

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- performed in a certificated (4) Service teaching position in a federally supported and administered Indian school in this state.
- (5) Time served, not to exceed two years, in a certificated teaching position in a job corps center administered by the United States government in this state if the member was employed in a position requiring membership in this system to perform creditable service subject to coverage by the plan within one year prior to 10 entering the service and returned to a position requiring membership in this system employment to perform creditable service subject to coverage by the plan within six months following the date of termination of service in 14 the job corps.
  - (6) Time spent on a sabbatical leave after July 1, 1956.
- (7) Time spent on an approved leave to participate in any program under the federal Mutual Educational and 18 Cultural Exchange Program.
- (8) Time spent on an approved maternity or paternity 20 leave of two years or less in duration, regardless of whether or not the leave was taken before or after the addition of this subdivision.
- (9) Time spent on an approved leave, up to four 24 months in any 12-month period, for family care or medical leave purposes, as defined by Section 12945.2 of the Government Code, as it read on the date leave was granted, excluding maternity and paternity leave.
- (b) In no event shall the member receive credit for 29 service or time described in paragraphs (1) to (9), 30 inclusive, of subdivision (a) if the member has received or is eligible to receive credit for the same service or time in the Cash Balance Plan under Part 14 (commencing with Section 26000) or another retirement system.
  - SEC. 149. Section 22805 of the Education Code is amended to read:
- 22805. (a) A member may elect to receive credit for 37 time served in the active military service of the United States or of this state, including active service in any uniformed auxiliary to any branch of that military service authorized as an auxiliary by the United States Congress

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or the California State Legislature, or in the full-time paid service of the American Red Cross prior to September 1957, if both of the following conditions exist:

(1) The time served was during war with any foreign power or during other national emergency, or in time of peace if the member was drafted for that service by the United States government.

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- (2) The member was employed in a position requiring membership in this system to perform creditable service 10 subject to coverage by the plan within one year prior to entering that service. Time included under this section shall be considered as served in the state in which the member was last employed before entering that service.
  - (b) Time during which the member is absent without compensation for other cause, on leave, or otherwise, shall not be included.

SEC. 150. Section 22806 of the Education Code is 18 amended to read:

22806. (a) A member who is a state employee or a 20 retirant who retired on or after December 31, 1981, and who was at retirement a state employee may elect to 22 receive credit, of not to exceed four years, for time served of not less than one year, prior to entering this system, in 24 the armed forces of the United States or in the Merchant Marine of the United States prior to January 1, 1950. 26 Service credit shall not be granted if that service 27 terminated with discharge a under dishonorable conditions. The service credit to be accorded pursuant to this section for that service shall be on the basis of one year 30 of credit for each five years of credited service, but shall not exceed a total of four years of service credit regardless of the number of years of either that service or subsequent service. A member or a retirant electing to receive a credit for that service shall have been credited with at least 10 years of service on the date of election or 36 the date of retirement.

(b) An election by a member with respect to service 38 credit under this section may be made only while the member is in state or university employment, and a retirant retired member shall have retired immediately SB 2041 **— 80** —

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following service as a member who was at retirement a state employee. The retirement allowance of a retirant member who elects to receive service credit pursuant to this section shall be increased only with respect to the 5 allowance payable on and after the date of election.

- (c) A member or retirant who elects to become subject to this section shall pay all reasonable administrative costs and contributions, sufficient to cover the total employer and employee cost plus interest of the 10 military service credit, at rates to be determined by the board. The amount shall be contributed in lump sum or 12 by installments over the period and subject to those 13 minimum payments as may be prescribed by regulations 14 of the board. Payments for administrative costs shall be 15 credited to the current appropriation for support of the 16 board and available for expenditure by the board to fund positions deemed necessary by the board to implement 18 this section.
- (d) The board has no duty to locate or notify any 20 retirant member or to provide the name or address of any retirant member, agency, or entity for the purpose of notifying those persons.
- SEC. 151. Section 22808 of the Education Code is 24 amended to read:
- 22808. A member shall not be required to pay 26 contributions to receive credit for service under Section 22805 under any of the following conditions:
- (a) The service was performed after September 15, 1940, and the member returned to a position requiring 30 membership in this system employment subject to coverage by the plan prior to March 19, 1948.
- (b) The service was performed prior to January 1, 33 1950, and the member was continuously performing the 34 service prior to that date and returned to a position requiring membership in this system employment 36 subject to coverage by the plan within six months following the termination of the service.
- (c) The service was performed prior to September 14, 38 and the member entered that service after 40 December 31, 1949, and returned to a position requiring

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membership in this system employment subject to coverage by the plan within six months following the termination of the service.

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- (d) The service was performed prior to January 1, 1992, and the member entered that service after August 1, 1990, and retired or returned to a position requiring membership in this system employment subject coverage by the plan and earned additional service credit within six months following the termination of that service or within six months after the completion of any 10 period of rehabilitation offered by the United States rehabilitation government, excluding solely 13 educational purposes. Notwithstanding Section 22250, 14 22251, or 22253, the school districts, community college 15 districts, or other agencies employing those members 16 employers of members subject to this section shall not be required to make the contributions required by Chapter 16 (commencing with Section 22950).
- 19 SEC. 152. Section 22809 of the Education Code is 20 amended to read:
  - 22809. A member may elect to receive credit for teaching service performed within and outside of this state in a war relocation center administered the Wartime Civil Control Administration if the following conditions exist:
  - (a) By reason of the member's Japanese ancestry the member was placed in a war relocation center prior to entering membership in this system becoming a member of the plan.
  - (b) The member received earned compensation for service in a teaching capacity in the relocation center.
  - (c) The member possessed a valid California teaching credential issued by the State Department of Education or had a bachelor's degree in education from a California postsecondary institution.
- SEC. 153. Section 22810 of the Education Code is 36 37 amended to read:
- 22810. (a) Any member, who was a member of this 38 system the plan on June 30, 1944, may elect to receive credit for the following service performed prior to July 1,

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1944, in other states, territories, or possessions of the United States, or in Canada:

- (1) Service in a teaching position that in this state would require membership in this system be subject to coverage by the plan.
- (2) Service in a teaching position in a publicly supported and administered university or college.
- (3) Service in a teaching position with the Civilian Conservation Corps or in an Indian school supported and administered by the United States government. 10
- (4) Service in a publicly supported residential school 12 for the deaf or the blind.
- 13 (b) In no event shall the member receive credit for 14 this service if the member has received or is eligible to receive credit for the same service in another retirement 16 system.
- SEC. 154. Section 22900 of the Education Code is 17 18 amended to read:
- 22900. Acceptance of employment in a position 20 requiring membership in the system perform creditable service subject to coverage by the plan is consent to have deductions contributions deducted from salary taken for the system compensation.
- SEC. 155. Section 22901 of the Education Code is 24 25 amended to read:
- 22901. Each member of this system the plan shall 26 27 contribute to the retirement fund an amount equivalent to 8 percent of the member's compensation.
- SEC. 156. Section 22903 of the Education Code is 29 30 amended to read:
- 31 22903. Notwithstanding Sections 22901, 22956, and 32 23000, each school district, community college district,
- county board of education, and county superintendent of
- 34 schools, may pick up, for the sole purpose of deferring
- 35 taxes, as authorized by Section 414(h)(2) of the Internal
- 36 Revenue Code of 1986 (26 U.S.C.A. Sec. 414(h)(2)) and
- 37 Section 17501 of the Revenue and Taxation Code, all of
- 38 the employee's contributions towards retirement made
- 39 by members of the State Teachers' Retirement System

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plan, provided that the contributions are deducted from the salary of the member.

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SEC. 157. Section 22904 of the Education Code is amended to read:

22904. Notwithstanding any other provision of law, the state may pick up all or a portion of the normal contributions required to be paid by a state employee who is a member of the State Teachers' Retirement **System** plan, provided that the contributions 10 deducted from the salary of the member. The pick up of member contributions shall be through a salary reduction 12 program pursuant to Section 414(h)(2) of the Internal 13 Revenue Code of 1986 (26 U.S.C.A. Sec. 414(h)(2)). 14 These contributions shall be reported as employer-paid 15 member contributions, and shall be credited to member accounts.

SEC. 158. Section 22906 of the Education Code is 18 amended to read:

22906. If at the time of retirement, disability, or death, 20 there are contributions remaining to the credit of the member that were made with respect to time on the basis of which the member will not be entitled to receive a benefit will not be payable, the board shall refund to the member accumulated contributions as it may allocate to the time.

SEC. 159. Section 22907 of the Education Code is 26 27 amended to read:

22907. Accumulated retirement contributions credited to the account of a member whose date of birth is changed in the records of the system after December 31, 1979, shall be adjusted to the proper amount based on the correct birth date by either of the following methods:

- (a) A refund of the excess contributions plus credited 34 interest from the end of the school year in which contributions were overpaid because of the incorrect birth date.
- (b) Payment by the member of the contributions due 37 the system plan plus regular interest from the end of the 38 school year in which the contributions were underpaid to the date of payment.

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SEC. 160. Section 22950 of the Education Code is amended to read:

22950. The school districts and other agencies 3 employing members of the State Teachers' Retirement 5 System Employers shall contribute monthly to the Teachers' Retirement Fund 8 percent of the total of the salaries upon which members' contributions are based.

8 SEC. 161. Section 22951 of the Education Code is 9 amended to read:

22951. In addition to any other contributions required 10 11 by this part, the school districts and other agencies employing members of the State Teachers' Retirement 12 13 System employers shall contribute monthly 14 Teachers' Retirement Fund 0.25 percent of the total of 15 the salaries upon which members' contributions are 16 based.

SEC. 162. Section 22952 of the Education Code is 17 18 *amended to read:* 

22952. (a) Effective January 1, 1980, the school 20 districts and other employing agencies in the state, in addition to all other contributions required by this part, 22 on account of liability for benefits pursuant to Section 23 24407, *employers* shall contribute monthly to 24 Teachers' Retirement Fund 0.307 percent of the total of 25 the salaries upon which members' contributions are based. 26

(b) The Controller shall adjust the contributions 28 required by this section within 10 days of notification by 29 the board of the actual creditable earnings on which the 30 contributions are based. A copy of the notification shall be transmitted to the Legislature, the Director of Finance, 32 the Office of the Legislative Analyst, and the Commission on State Mandates. The payroll data shall be subject to 34 audit by the Controller pursuant to Section 17558.5 of the Government Code.

35 SEC. 163. Section 22953 of the Education Code is 36 37 *amended to read:* 

22953. (a) Effective January 1, 1981, the school 38 districts and other employing agencies in the state, in addition to all other contributions required by this **— 85** — **SB 2041** 

chapter, on account of liability for benefits pursuant to Section 24408, employers shall contribute monthly to the Teachers' Retirement Fund 0.108 percent of the total of the salaries upon which members' contributions 5 based.

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- (b) The Controller shall adjust the contributions required by this section within 10 days of notification by the board of the actual creditable earnings on which the contributions are based. A copy of the notification shall be 10 transmitted to the Legislature, the Director of Finance, the Office of the Legislative Analyst, and the Commission on State Mandates. The payroll data shall be subject to audit by the Controller pursuant to Section 17558.5 of the 14 Government Code.
- (c) This section shall remain in effect only until 15 16 January 1, 1997, and as of that date is repealed, unless a 17 later enacted statute, which is enacted before January 1, 1997, deletes or extends that date.
  - SEC. 164. Section 22956 of the Education Code is amended to read:
- 22956. Employer and state contributions made to the 22 system plan are to finance the employer obligation for all 23 of the members of the system plan and, therefore, shall 24 not be credited to the individual accounts of the members 25 of the system plan. These contributions shall be held in 26 the reserves of the system plan to finance the employers' share of the cost of all benefits payable by the system under the plan. Under no circumstances shall employer awarded to contributions be allocated or members, retirants, their spouses, or beneficiaries.
- 31 SEC. 165. Section 23000 of the Education Code is 32 amended to read:
- 33 23000. The governing board of each school district, 34 the county superintendent of schools, the county auditor, and any other employing department or agency Each employer shall deduct from the salary of employee 36 members of this system the plan employed by the 37 *employer* the *member* contributions required by 38 part and shall pay to the system remit to the plan those

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contributions plus the employer contributions required by this part and Section 44987.

3 SEC. 166. Section 23001 of the Education Code is 4 amended to read:

5 23001. The Each county superintendent shall draw his 6 or her requisitions for contributions required by Sections 22901 and 22950 in favor of the State Teachers' Retirement System, and the requisitions, when allowed and signed by the county auditor, shall constitute a against the 10 warrant county treasury. superintendent thereupon shall forward the warrants to 12 the board in Sacramento. The amounts received shall be 13 deposited immediately in the State Treasury to the 14 Teachers' Retirement Fund.

SEC. 167. Section 23004 of the Education Code is 16 *amended to read:* 

23004. The county superintendent of schools 18 employing agency other than a school district or a county or community college district shall make a report monthly to the system containing such information as the board may require in the administration of the system 22 plan.

SEC. 168. Section 23004.5 of the Education Code is 24 amended to read:

23004.5. (a) In order for an employer to manage its 26 budget during a time of fiscal emergency and, during that time, to preserve benefits for employees who are 28 employed in positions subject to membership in this 29 system to perform creditable service subject to coverage 30 by the plan and whose salaries, as defined in Section 31 22114, have been reduced because of 32 emergency, the employer may report to the system the 33 earnable and earned salaries that would have been 34 reported to the board had the fiscal emergency not 35 occurred, provided that the employer complies with the 36 specific reporting requirements in this section or as otherwise required by the board.

(b) This section shall not apply to any school district, community college district, or county office of education until the appropriate governing body adopts a resolution, **— 87** — SB 2041

in a form provided by the board, to elect to be covered by this section. The resolution shall be filed with, and approved by, the board prior to the submission of the reports required by this section. The resolution shall specify the percentage reduction in earnable salaries, identify the bargaining unit, or the group or class of unrepresented employees employees nonrepresented, or both, to be covered by this section, as defined, and specify the period of time during which the 10 resolution is to be in effect.

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- (c) An employer may resolve to be covered by this section for all employees of a bargaining unit who are 12 employed in positions subject to membership in this 14 system to perform creditable service subject to coverage 15 by the plan and have had their salaries uniformly reduced 16 because of a fiscal emergency. If the employer adopts a resolution to be covered by this section for all employees 18 in a bargaining unit, the employer may also adopt a 19 resolution to be covered by this section for any group or 20 class of *employees that is* nonrepresented <del>employees</del> and who are employed in positions subject to membership in this system to perform creditable service subject to coverage by the plan and have had their salaries uniformly reduced because of a fiscal emergency. A separate resolution shall be adopted for each bargaining and <del>group or</del> class of employees nonrepresented employees whose earnable and earned salaries will be reported under this section.
- 29 (d) The employer shall transmit to the retirement 30 fund the administrative costs incurred by the system in implementing this section, as determined by 32 Teachers' Retirement Board.
- (e) If the board determines that any conditions or 34 requirements of a submitted resolution have not been 35 fulfilled. the resolution shall immediately become 36 inoperative. In that case, a new resolution may adopted and submitted pursuant to this section.
- (f) The earnable salaries prior to the salary reduction 38 and the earned salaries based on the earnable salaries

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prior to the salary reduction shall be uniformly reported for all employees covered by a resolution.

- (g) Member and employer contributions shall reported and remitted to the system based on salaries reported as earned under this section and not on actual earned salaries after reduction.
- (h) Employer reports shall be submitted in a manner prescribed by the system to reflect identification of each individual whose earned salaries are reported under this section.
- (i) An employer that elects to be covered by this section shall maintain and provide to the system, as requested, copies of payroll records, contracts, and other 14 related documentation regarding both the reduced and reported earnable and earned salaries on all individuals 16 who are reported under this section. The system may perform periodic audits of each employer that elects to be covered by this section.
- (j) The reported earnable and earned salaries of an 20 employee who has taken a demotion in lieu of layoff, or has transferred to a part-time position, or has been subject 22 to any other personnel action for which a reduction in salary occurs for reasons other than the fiscal emergency shall be based on the salary of the new position, not on the 25 higher salary of the previous position.
- (k) As used in this section, "group or class "class of nonrepresented employees" employees that represented" means a number of employees considered together as a group because they share job similarities, 30 work location, or other logical work-related grouping. circumstances shall one employee considered a group or class for purposes of this section.
- (1) It is the intent of the Legislature that this section 34 shall not be used for the purpose of inflating the compensation of any employee who is employed in a position subject to membership in this system to perform creditable service subject to coverage by the plan, nor to artificially provide a salary increase that is not actually paid, nor to engage in any other form of pension abuse.

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(m) This section shall remain in effect only until July 1, 1996, and as of that date is repealed, unless a later enacted statute, which is enacted before July 1, 1996, deletes or extends that date.

5 SEC. 169. Section 23008 of the Education Code is 6 amended to read:

- 23008. (a) If more or less than the required contributions specified in this part and Section 44987 are paid to the system plan based on any salary payment to 10 a member, proper adjustments shall be made by the county superintendent or other employing agency on a monthly report within 60 days of discovery or of notification by the system and any refunds shall be made 14 to the member within the same time period by the employing agency.
- (b) The board may assess penalties for late or 17 improper adjustments. These penalties shall be no more 18 than the regular interest as defined in Section 22162. The penalty so assessed shall be deemed interest earned in the 20 year in which it was received.
- (c) If a required report contains 22 information and the system, acting in good faith. 23 disburses funds from the plan based on that information, the county superintendent or other employing agency who submitted the report shall reimburse the system plan 26 in full for the amount of the erroneous disbursement. Reimbursement shall be made immediately notification by the system.

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- SEC. 170. Section 23009 of the Education Code is amended to read:
- 23009. The board, if in the interest of the system plan, may, in connection with adjustments to the required contributions referred to in Section 23008, receive or make payments directly from or to the member or beneficiary with interest.
- SEC. 171. Section 23101 of the Education Code is 37 38 amended to read:
- 39 23101. When a member's accumulated contributions are returned to him or her refunded, as

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19 (commencing with Section 23200).

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provided in Section 23100, all rights to benefits pertaining the service eredits credit represented by contributions are forfeited. Those rights and benefits, based upon service performed prior to refund, shall not be restored until the member has redeposited the total of the refunded accumulated retirement contributions, and paid the regular interest thereon as provided in Chapter

SEC. 172. Section 23102 of the Education Code is 9 10 *amended to read:* 

23102. Prior to the system paying a refund accumulated retirement contributions, the employer superintendent of schools shall certify that the member's 14 employment has been terminated.

SEC. 173. Section 23103 of the Education Code is 16 *amended to read:* 

23103. Refunds to a member shall be made upon 18 request of the member, or may be made without a 19 request if it appears to the board that the member's 20 employment is permanently terminated 21 member does not have enough service under the system plan to qualify for receipt of a retirement benefit.

SEC. 174. Section 23104 of the Education Code is amended to read:

23104. (a) Deposit in the United States mail of an 26 initial warrant drawn as directed by the member as a contributions termination refund of upon employment, and addressed to the address directed by the member, constitutes a return of the member's accumulated retirement contributions.

30 (b) If the member has elected on a form provided by 32 the system to transfer all or a specified portion of the accumulated retirement contributions that are eligible 34 for direct trustee-to-trustee transfer to the trustee of a qualified plan under Section 402 of the Internal Revenue 36 Code of 1986 (26 U.S.C.A. Sec. 402), deposit in the United 37 States mail of a notice that the requested transfer has made constitutes a return of the 38 been accumulated retirement contributions.

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(c) For refunds not involving direct trustee-to-trustee transfers, if the member returns the total distribution amount to the system's office in Sacramento within 30 days from the mailing date, the refund shall be canceled and the person shall be restored to membership as a member of the plan with all the rights and privileges restored.

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(d) For refunds involving direct trustee-to-trustee transfers, if the member returns the warrant drawn to the 10 trustee of the qualified plan and, if applicable, any additional amounts necessary to equal, but in no event to 12 exceed, the total gross distribution amount to the system's 13 office in Sacramento within 30 days from the mailing 14 date, the refund shall be canceled and the person shall be 15 restored to membership as a member of the plan with all 16 the rights and privileges restored.

SEC. 175. Section 23106 of the Education Code is 18 amended to read:

23106. If a member ceases to be entitled to credit for 20 service in this system the plan because he or she the member has become entitled to credit for that service in 22 another retirement system supported wholly or in part by 23 funds of the United States government, or any state government or political subdivision thereof, he or she the 25 member is entitled to a refund of the accumulated 26 retirement contributions made during the period for which he or she is entitled to credit in the other retirement system.

SEC. 176. Section 23107 of the Education Code is 30 amended to read:

23107. Any member without terminating 32 membership and upon making application on forms provided by the system shall be paid a refund of the accumulated annuity deposit eontribution contributions.

SEC. 177. Section 23200 of the Education Code is 35 36 *amended to read:* 

37 23200. (a) If person, whose accumulated a retirement contributions have 38 been refunded, again becomes a member of the system he or she plan, the 40 person may elect to redeposit those contributions with SB 2041 **— 92 —** 

regular interest from the date of refund to the date of payment. If the member elects to redeposit, the member shall repay all accumulated retirement contributions that were previously refunded. The redeposit shall also 5 include the amount deducted for administration expense 6 under Section 23105.

- (b) For time prior to July 1, 1944, regular interest shall be at  $2^{1/2}$  percent compounded annually.
- 9 SEC. 178. Section 23201 of the Education Code is 10 amended to read:
- 11 23201. Any person whose accumulated retirement 12 contributions were refunded to him or her and who has 13 received, or will qualify for the receipt of to receive, a 14 retirement allowance from the Public Employees' University of California 15 Retirement System, the 16 Retirement System, the Legislators' Retirement System, 17 the San Francisco City and County Employees' 18 Retirement System mav elect to redeposit accumulated contributions retirement that 20 refunded, with regular interest from the date of refund 21 to the date of payment, without being employed in a 22 position requiring membership in this system to perform 23 creditable service subject to coverage by the plan. A 24 person who elects to redeposit pursuant to this section 25 shall not receive credit for service that might otherwise be creditable under Section 22810.
- 27 SEC. 179. Section 23202 of the Education Code is 28 amended to read:

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- 23202. (a) An election pursuant to Section 23200 to redeposit accumulated retirement contributions may be made by a member anytime prior to the effective date of the *member*'s retirement of the member.
- (b) An election to redeposit refunded accumulated 34 retirement shall be contributions considered as election to repay all accumulated retirement 36 contributions previously refunded.
- (c) If any payment due because of this election is not 38 received at the system's office in Sacramento office of the system within 120 days of its due date, the election shall

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be canceled. Upon the cancellation of election any payments made under the election shall be refunded.

(d) In the event of cancellation of the election If the election is cancelled, the member may at any time prior to the effective date of the retirement of the member, elect redeposit accumulated again to contributions previously withdrawn or refunded. accordance with Section 23200 and all the laws, rules, and regulations pertaining thereto.

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SEC. 180. Section 23203 of the Education Code is amended to read:

23203. Repayment Redeposit of withdrawn refunded accumulated retirement contributions shall be made in one sum, or in not more than 60 monthly installments, provided that no installment, except the final installment, shall be less than twenty-five dollars (\$25).

SEC. 181. Section 23300 of the Education Code is 18 amended to read:

23300. (a) A member or retirant may at any time 20 designate a beneficiary, or change the designation of a beneficiary, to receive benefits payable under this part, 22 except that no beneficiary designation may be made in 23 derogation of the community property share of any 24 nonmember spouse when any such benefit is derived, in 25 whole or in part, from community property contributions 26 or service credited during the period of marriage, unless nonmember spouse has previously obtained alternative order for distribution pursuant to Section 2610 of the Family Code. Any change A designation of beneficiary shall be in writing on a form prescribed by the system, executed by the member, witnessed by two witnesses, neither of whom may be beneficiaries. To be valid the instrument shall be received in the office of the 34 system in Sacramento before the member's death.

(b) Except as otherwise stated in this section, the 36 designation of beneficiary, other than beneficiary, may be revoked at the pleasure of the person by the member making the nomination designation, and a different beneficiary designated in the same manner as provided in this section.

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SEC. 182. Section 23302 of the Education Code is amended to read:

23302. Payment to a beneficiary designated in the form on file in the system at the date of death by a warrant drawn prior to any claim under community property rights shall constitute full discharge of any and all liability of the board and, system, and plan by reason of the member's death.

9 SEC. 183. Section 23303 of the Education Code is 10 amended to read:

23303. (a) The board, if If the whereabouts of the designated beneficiary 12 nominated cannot 13 determined, or if the beneficiary is the estate of the 14 deceased person, the board may pay to the undertaker 15 who conducted the funeral, or to any person who, or any 16 organization that, has paid the undertaker from funds 17 owned by the person or organization, in its discretion all 18 or a portion of any amount payable under the system 19 plan, but not to exceed the funeral expenses of the 20 deceased person, or the portion of the expenses paid by 21 the person or organization, as evidenced by the sworn 22 itemized statement of the undertaker, person, 23 organization and by any other documents the board may 24 require.

(b) The payment shall be in full and complete discharge and acquittance of the board and, system, and *plan* up to the amount paid.

SEC. 184. Section 23304 of the Education Code is 29 amended to read:

23304. If no beneficiary designation is in effect on the 31 date of death, any benefit payable shall be paid to the 32 estate of the member or retirant. Payment pursuant to the board's determination in good faith upon evidence 34 satisfactory to it of the existence, identity or other facts 35 relating to entitlement of persons under this section shall 36 constitute a complete discharge and release of the system and plan from liability for the benefit.

SEC. 185. Section 23401 of the Education Code is 38 amended to read:

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1 23401. The board may require any disability retirant member who retired for disability, prior to July 1, 1972, and who has not attained 58 years of age, to undergo a medical examination. If the examination, together with other available information, shows to the satisfaction of the board that he or she the member is no longer disabled, his or her the retirement allowance shall eease, and he or she shall be reinstated to membership in the 9 terminated. Should any retirant member disability refuse to submit to 10 retired for examination, as provided in this section, payments to the 12 - retirant under disability retirement allowance shall be terminated and all rights of the retirant 13 discontinued member in the disability retirement allowance shall be 15 revoked.

SEC. 186. Section 23700 of the Education Code is 17 amended to read:

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23700. (a) New survivor benefit and disability provided 19 retirement programs that are pursuant 20 Chapter 23 (commencing with Section 23850) 21 Chapter 26 (commencing with Section 24100). are 22 effective as of October 16, 1992. All members with an 23 effective date of membership on or after October 16, 1992, shall be covered by these survivor benefit and 25 disability retirement programs.

(b) The purpose of this chapter is to set forth the criteria for granting certain members of the system plan, as defined in Section 23702, the opportunity to elect to retain coverage under the current allowance and disability allowance programs pursuant to Chapter 22 (commencing with Section 23800), and 32 Chapter 25 (commencing with Section 24001) or to be covered under the survivor benefit and disability retirement programs.

35 SEC. 187. Section 23702 of the Education Code is 36 *amended to read:* 

of 23702. (a) All members the State Teachers' Retirement System plan on October 15, 1992, who are not receiving a disability allowance or a retirement allowance with an effective date prior to October 16, 1992, shall be SB 2041 — 96—

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1 eligible to make an irrevocable election, pursuant to this 2 chapter, to retain coverage under either the disability 3 allowance and family allowance programs or to have 4 coverage under the disability retirement and survivor 5 benefits programs.

- (b) The member's eligibility to participate in the election shall be based on the member's status with the system in the plan on October 15, 1992, only, and not on prior or subsequent events.
- 10 SEC. 188. Section 23800 of the Education Code is 11 amended to read:
- 12 23800. (a) This chapter governs eligibility, the benefit provisions, allowance computations, and related 13 provisions for the death benefits payable upon the death 15 of eligible members. "Members," as used in this chapter, 16 means all members who were disabilitants receiving a disability allowance on October 15, 1992, and all persons 17 18 who were members of the system plan on October 15, 19 1992, who were not receiving an allowance and who did 20 not elect, pursuant to Chapter 21.5 (commencing with 21 Section 23700), to be covered under Chapter 19.5 23 22 (commencing with Section 23850).
- 23 (b) This chapter also contains three sections related to 24 survivor benefits payable on account of deaths that 25 occurred prior to July 1, 1972.
- 26 SEC. 189. Section 23804 of the Education Code is 27 amended to read:
  - 23804. (a) A family allowance is payable upon the death of a member or a disabilitant an active member or a disabled member who was receiving a disability allowance that began to accrue after June 30, 1972.
  - (b) (1) For the family allowance to be payable upon the death of a *the* member, all of the following conditions shall be met at the time of death:
    - (A) Death occurred after June 30, 1972.
- 36 (B) A preretirement election of an option is not in 37 effect.
- 38 (C) The provisions for the death payment under this 39 part have been met.

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the conditions (2) In addition to specified paragraph (1), at least one-half year of credited service had been performed subsequent to the end of the last break, if a break in service of more than one year had occurred.

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- to the conditions (3) In addition specified paragraph (1), at least one year of credited service had been performed subsequent to the last reinstatement date, if reinstated from service or disability retirement.
- (c) The family allowance is shall be paid in lieu of the 10 11 return of the member's accumulated retirement 12 contributions.
- (d) The family allowance may be terminated, if all 14 eligible beneficiaries formally waive their rights in accordance with the requirements established by the 15 16 system.
- SEC. 190. Section 23850 of the Education Code is 18 amended to read:
- 23850. This chapter governs the eligibility, benefit 20 provisions, allowance computations, related provisions for the death benefits payable upon the death 22 of eligible members. "Member," as used in this chapter, 23 means all persons who became become members of the system plan on and or after October 16, 1992, and all 25 persons who were members as of October 15, 1992, who 26 elected, pursuant to Chapter 21.5 (commencing with Section 23700), to be covered under the death benefit provisions of this chapter.
- SEC. 191. Section 23851 of the Education Code is 29 30 amended to read:
- 23851. (a) A death payment of twenty thousand 32 dollars (\$20,000) shall be paid to the beneficiary, as designated pursuant to Section 23300, upon receipt of 34 proof of death of a member an active member, who had 35 one or more years of credited service, at least one of 36 which had been performed subsequent to the most 37 recent refund of accumulated retirement contributions, 38 if the member died during any one of the following 39 periods:

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(1) While in employment for which compensation is paid.

- (2) Within four months after termination of service or termination of employment, whichever occurs first.
- (3) Within 12 months of the last day for which compensation was paid, if the member was on an approved leave of absence without compensation for reasons other than disability or military service.
- (b) A death payment pursuant to this section shall not 10 be payable for the death of a member that occurs within one year commencing with the effective date 12 reinstatement from termination service of the 13 retirement allowance pursuant to Section 24208 14 during the six calendar months commencing with the 15 effective date of reinstatement from termination of the 16 disability retirement allowance pursuant to 17 24117.
- (c) The board may adjust the death payment amount 19 following each actuarial valuation based on changes in the All Urban California Consumer Price Index.
  - (d) A designated beneficiary may waive his or her right to the death payment in accordance with the requirements established by the system.
- SEC. 192. Section 23854 of the Education Code is 25 amended to read:
- 23854. (a) A survivor benefit allowance is payable 27 upon receipt of proof of death of a member, as defined in 28 Section 23850, who had one or more years of credited service, at least one of which had been performed subsequent to the most recent refund of accumulated retirement contributions.
  - (b) For the survivor benefit allowance to be payable upon the death of a member, all of the following conditions shall be met at the time of death:
    - (1) Death occurred after October 15, 1992.
- (2) A preretirement election of an option is not in 36 37 effect.
- (3) Death occurs during any one of the following 38 39 periods:

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(A) While in employment for which compensation is 1 2 paid.

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- (B) Within four months after termination of service or termination of employment, whichever occurs first.
- (C) Within four months after termination of disability allowance.
- 7 four after reinstatement (D) Within months disability retirement.
- (E) Within 12 months following the last day for which 10 compensation was paid if the member was on an approved leave of absence without compensation for 12 reasons other than disability or military service.
- (4) At least one-half year of credited service had been 14 performed subsequent to the end of the last break in service, if a break in service of more than one year had 16 occurred.
- (5) At least one year of credited service had been 18 performed subsequent to the last reinstatement date, if reinstated from service retirement.
- (c) The survivor benefit allowance is shall be paid in lieu 21 ofof the member's the return accumulated retirement contributions.
- survivor (d) The benefit allowance may 24 terminated, if all eligible beneficiaries formally waive requirements their rights in accordance with the established by the system.
  - SEC. 193. Section 23859 of the Education Code is amended to read:
- 23859. (a) Upon termination of a survivor benefit allowance pursuant to this chapter and prior to the payment of allowances equal to, if the total allowance paid or payable is less than the amount of the member's accumulated retirement contributions at the time of 34 death, the remaining balance of accumulated retirement contributions shall be paid to the estate of the spouse.
- provided (b) Payments under this section shall 37 include credited interest on the unpaid balance 38 calculated from date thelast survivor the benefit allowances were last paid allowance payment was made or from the date of death of the member, if no survivor

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benefit allowance payments were made, to the date the balance is paid.

- 3 SEC. 194. Section 23880 of the Education Code is amended to read:
- 5 23880. (a) A death payment of five thousand dollars (\$5,000) shall be paid to the beneficiary upon receipt of 6 proof of death of either of the following:
  - (1) A retirant.
- (2) A a member, if the death payment pursuant to 10 Section 23801 would have otherwise been payable or if conditions specified pursuant to—paragraph paragraphs (3) and (5) of subdivision (b) of Section 23854 are met, and if the member's death occurs during one of 14 the following periods:

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(1) Within one year commencing with the effective date of reinstatement from service retirement pursuant to Section 24208.

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- (2) Within six months commencing with the effective reinstatement from of disability retirement pursuant to Section 24117.
- 23 (b) The board may adjust the death payment amount 24 following each actuarial valuation based on changes in the All Urban California Consumer Price Index.
- SEC. 195. Section 23881 of the Education Code is 26 27 *amended to read:*
- 23881. (a) Upon receipt of proof of death of a retirant 29 member who retired after June 30, 1972, and of the 30 retirant's retired member's option beneficiary, prior to if 31 the time the total retirement allowance paid or payable equals the is less than the amount of the member's 33 accumulated retirement contributions at *the time* 34 retirement, difference the remaining balance of35 accumulated retirement contributions shall be paid to 36 the beneficiary, if no option was elected, or to the estate of the option beneficiary, if an option was elected. 37
- 38 (b) Payments provided under this shall section include credited interest on the unpaid balance calculated from the date retirement allowances were last

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paid the last allowance payment was made to the date the balance is paid.

SEC. 196. Section 24001 of the Education Code is amended to read:

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- 24001. (a) A member may apply for a disability allowance if the member has five or more years of credited service and if all of the following requirements
- (1) At least four years were credited for actual service 10 performed in a position requiring membership in the system subject to coverage by the plan. Credit received because of workers' compensation payments shall be counted toward the four-year requirement.
  - (2) The last five years of credited service have been served in this state.
- (3) At least one year was credited for service performed subsequent to the date on which the member 18 was reinstated to membership terminated retirement allowance under Section 24208.
  - least one year was credited for (4) At performed subsequent to the most recent refund of accumulated retirement contributions.
- (5) The member has not attained normal retirement 24 age, or has unused sick leave with sufficient days to have the member receive salary on account of sick leave to normal retirement age.
- (6) The member is not applying for a disability 28 allowance because of a physical or mental condition known to exist at the time the most recent membership 30 in this system the plan commenced and that remains substantially unchanged at the time of application.
- (b) Nothing in this section shall affect the right of a 33 member to a disability allowance if the reason that the 34 member has performed less than four years of actual 35 service is due to an on-the-job injury or a disease while in 36 a position requiring membership in the system employment subject to coverage by the plan.
- (c) A member shall not be eligible for disability under 38 this system plan while on a leave of absence to serve as a

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I full-time elected officer of an employee organization, even if receiving service credit under Section 22711.

- 3 SEC. 197. Section 24003 of the Education Code is 4 amended to read:
- 5 24003. (a) The member shall provide medical 6 documentation related to *substantiate* the impairment 7 qualifying him or her the member for the disability 8 allowance.
- 9 (b) On receipt of an application for 10 allowance, the system may order a medical examination of a member to determine whether the member is incapacitated for further performance of service. The 12 medical examination shall be conducted by a practicing physician, selected by the board, with expertise in the 15 member's disability and the board shall pay all costs 16 associated with the examination. The board shall pay all other reasonable costs related to travel and meals in 17 18 accordance with the rates set for state employees by the 19 Department of Personnel Administration. If the member 20 refuses to submit to the required medical examination, the application for disability allowance shall be rejected. 21 The member shall either remain in the this state, or 23 return to this state at the member's own expense, to undergo the initial evaluations or examinations, or the application shall be <u>disallowed</u> rejected, unless this 26 requirement is waived by the board. If the member is too 27 ill to be examined, the system shall postpone the examination until the member can be examined. The member or the member's treating physician shall inform 30 the system, in writing, when the medical examination can 31 be rescheduled.
- 32 (c) The system may reject the disability allowance 33 application if the member fails to provide requested 34 medical documentation to substantiate a disability, as 35 defined in Section 22125 22126, within 45 days from the 36 date of the request or within 30 days from the time that 37 a legally designated representative is empowered to act 38 on behalf of a member who is too mentally or physically 39 incapacitated to comply.

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(d) If the board determines that a member who has applied for a disability allowance may perform his or her usual duties or those of service in the member's former position of employment or in a comparable level position with the assistance of reasonable accommodation, the board may require the member to request reasonable the accommodation from employer. Failure request reasonable accommodation, directed by the board, may be grounds for cancellation of the disability allowance application.

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- (e) In the event that If the employer fails or refuses to accommodation, provide reasonable the board 13 require the member to pursue an administrative appeal 14 of the employer's denial as a condition for receiving a disability allowance.
  - (f) The system shall inform the member of any the rejection or cancellation of a the member's disability allowance application within 30 davs after determination is made by the system.
- 20 SEC. 198. Section 24004 of the Education Code is 21 *amended to read:* 
  - 24004. In those cases of a member's willful substance abuse or where if the board determines a member <del>qualifying</del> who qualifies for a disability allowance pursuant to Section 24001 has mental, physical, or vocational rehabilitation potential, the board may limit the disability allowance to a period not to exceed two years from the date of approval of the disability allowance. Notwithstanding Section 24013, the disability allowance shall terminate at the end of the period granted unless extended an extension is granted by the board.
- 33 SEC. 199. Section 24005 of the Education Code is 34 amended to read:
- 24005. (a) A 35 disability allowance shall become effective upon any date designated by 36 the member. provided all of the following conditions are met: 37
- (1) An application for disability allowance is filed on a 38 form provided by the system.

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(2) The effective date is later than the last day of service for which—salary compensation is payable to the member.

- (3) The effective date is no earlier than either the first day of the month in which the application is received by the system's office in Sacramento, or the date upon and continuously after which the member is determined to the satisfaction of the board to have been mentally incompetent.
- (b) If the member is employed in a position requiring membership in the system to perform creditable service subject to coverage by the plan at the time the disability allowance is approved, the member shall notify the 14 system in writing, within 90 days, of the last day on which 15 he or she the member will perform service. If the 16 member does not respond within 90 days, or if the last day on which service will be performed is more than 90 days after the date the system notifies the member of approval of the disability allowance, the member's application for a disability allowance shall be rejected and a disability allowance shall not be payable to the member.

SEC. 200. Section 24011 of the Education Code is amended to read:

24011. Any member qualifying A member qualifies for disability allowance pursuant to this chapter with because of a disabling impairment that is amenable to treatment that could be expected to restore ability to perform the member's usual duties or those of a comparable level position shall expected to restore the member's ability to perform service in the member's former position of employment or a comparable level position shall participate in a treatment program prescribed by the member's primary treating physician. 34 Willful failure to initiate and continue participation in the 35 program shall cause the disability allowance to be 36 terminated. In determining whether a member has good cause for failure to follow the treatment, the board shall take into account whether treatment would abridge the member's right to the free exercise of religion or whether the medical member's physical or mental condition has **— 105 —** SB 2041

worsened, as determined by the member's treating physician and substantiated by medical evidence.

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SEC. 201. Section 24012 of the Education Code is amended to read:

24012. (a) Any member qualifying A member who qualifies for a disability allowance pursuant to this chapter who is determined by the board to have a mental, physical, or vocational rehabilitation potential that could 10 be expected to restore ability to perform the member's usual duties or those of the member's ability to perform service in the member's former position of employment or a comparable level position shall participate in an appropriate rehabilitation program approved board. The board shall pay all reasonable costs of the approved program. Willful failure to initiate and continue participation in the rehabilitation program shall cause the disability allowance to be terminated. In determining whether a member has good cause for failure participate in the program the board shall take into account whether the participation would abridge member's right to the free exercise of religion or whether the medical member's physical or mental condition has as determined by the member's worsened, physician and substantiated by medical evidence.

(b) Any cost for the approved rehabilitation program prescribed by the board shall be paid directly by the system from the fund.

SEC. 92. Section 24117 of the Education Code is amended to read:

24117. (a) A disability retirement allowance may be terminated and the member who retired for disability pursuant to this chapter may be reinstated to status as an inactive member if the member who retired for disability submits a written request for reinstatement.

(b) If a member retired for disability is determined by 37 the board to no longer be eligible to receive a disability retirement allowance pursuant to this chapter, the disability retirement allowance shall be terminated and SB 2041 — 106 —

the member retired for disability shall be reinstated to status as an inactive member.

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SEC. 202. Section 24013 of the Education Code is amended to read:

5 24013. The board may require any member receiving 6 a disability allowance to undergo medical examination at such times as it the board deems necessary. The system may request the *member's* treating physician, upon 10 authorization by the disabilitant disabled member, to complete medical reevaluation questionnaire. system shall reimburse the disabilitant disabled member 12 13 for all reasonable costs related to completion of this 14 questionnaire if the cost of the questionnaire is no greater 15 than in an amount not to exceed two hundred fifty dollars 16 (\$250) and the disabilitant if the disabled member has no 17 other health coverage for that would pay the costs of 18 completing the medical questionnaire. The board may 19 authorize any subsequent a medical examination to be 20 conducted by the disabled member's treating source—of 21 the disabilitant at the disabled member's expense of the 22 disabilitant and, in any case, may require a medical 23 examination to be conducted by a physician selected by the board, in which event, the board shall pay all 25 reasonable costs associated with the examination. The board shall, in scheduling medical examinations, give consideration to the interests and convenience of the disabilitant disabled member. If the examination. together with other available information, shows to the 30 satisfaction of the board that the disabilitant member is no longer disabled, the disability allowance shall-cease be 32 terminated. Should the disabilitant disabled member refuse to submit to medical examination, as provided in 34 this section, the disability allowance—payments shall be 35 discontinued terminated and all rights of the disabilitant 36 in disabled member to the disability allowance shall be 37 revoked.

38 SEC. 203. Section 24014 of the Education Code is 39 amended to read:

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24014. A disabilitant disabled member may 2 employed in a position requiring certification to perform creditable service. <del>qualifications</del> employment does not operate to terminate or suspend the disability allowance shall not cause the disability allowance to be suspended or terminated except as provided in Sections 23401, 24013, and 24015, and no deduction shall be made from the disabilitant's salary disabled member's compensation as contributions to this 10 system the plan.

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SEC. 203.5. Section 24015 of the Education Code is amended to read:

24015. If Notwithstanding Section 22132, if a person 14 who begins to receive a disability allowance after June 30, 1972, is employed, or is self-employed in any capacity in 16 which his or her average earnings for any prior continuous six months amount to  $66^2/_3$  percent of the compensation, the person final presumed capable of performing gainful employment 20 and no longer disabled. The disability allowance shall be terminated on the first day of the month following the six-month period. Any allowance paid thereafter shall be considered an overpayment and recovery shall be made.

SEC. 204. Section 24018 of the Education Code is 25 amended to read:

24018. Where When a disabilitant disabled member 27 returns to work in his or her former position of employment or in a comparable level position and within six months of return experiences a recurrence of the original disability, that can be medically substantiated, it shall be considered, for the purpose of determining the duration of the disability, that the condition had its onset as of the date the member first became disabled. The 34 former disability allowance shall be restored again 35 become payable as of the later of the first day of the 36 month in which the recurrence of the disability occurred or the last day of service for which compensation 38 payable to the member provided the member complies 39 with the provisions in of Section 24003.

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SEC. 205. Section 24100 of the Education Code is amended to read:

24100. This chapter governs the eligibility, allowance 3 computations, and related provisions for the disability retirement program. This chapter applies to all persons 6 who become members of the system plan on and or after October 16, 1992, all persons who reenter membership on and after become members of the plan on or after October 16, 1992, following subsequent to a refund, and 10 to all members as of October 15, 1992, who elect, pursuant to Chapter 21.5 (commencing with Section 23700), to be covered by the disability retirement program set forth in 12 13 this chapter.

SEC. 206. Section 24101 of the Education Code is 15 *amended to read:* 

- 24101. (a) A member may apply for a disability retirement if the member has five or more years of 18 credited service and if all of the following requirements are met:
- (1) At least four years were credited for actual service performed in a position requiring membership in the 22 system subject to coverage by the plan. Credit received 23 because of workers' compensation payments shall be counted toward the four-year requirement.
- (2) The last five years of credited service have been 26 served in this state.
- (3) At least one year (1.000) of credited service was 28 earned subsequent to the date on which the member was reinstated to membership terminated 30 retirement allowance under Section 24208.
- 31 (4) At least one year (1.000) of credited service was 32 earned subsequent to the date on which the member's 33 disability allowance was terminated.
- (5) At least one year (1.000) of credited service was 34 35 earned subsequent to the most recent refund of 36 accumulated retirement contributions.
- (6) The member is not applying for a disability 37 38 retirement because of a physical or mental condition known to exist at the time the most recent membership

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in this system the plan commenced and that remains substantially unchanged at the time of application.

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- (b) Nothing in this section shall affect the right of a member to a disability retirement if the reason that the member has performed less than four years of actual service is due to an on-the-job injury or a disease while in a position requiring membership in the system employment subject to coverage by the plan.
- (c) A member shall not be eligible for disability 10 retirement from this-system plan while on a leave of absence to serve as a full-time elected officer of an employee organization, even if receiving service credit under Section 22711.
  - SEC. 207. Section 24102 of the Education Code is amended to read:
  - 24102. The board may authorize payment of a disability retirement allowance to any member who is qualified upon application by the member, the member's guardian or conservator, or the member's employer, if the application is made during any one of the following periods:
- (a) While the member is employed or on a 23 compensated leave of absence.
- (b) While the member is physically or mentally 25 incapacitated for performance of his or her duty service and the incapacity has been continuous from the last day for which compensation was paid is payable to the member.
- (c) While the member is on a leave of absence without compensation, granted for reason other than mental or physical incapacity for performance of his or her duty service, and within four months after the last day of employment service for which compensation was paid is 34 payable to the member, or within 12 months while on an 35 official district of that date if the member was on an 36 employer-approved leave to study at an approved college or university.
  - (d) Within four months after the termination of the employment in a position requiring membership in the system subject to coverage by the

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plan, if the application was not made under subdivision 2 (b) and was not made more than four months after the 3 last day of service for which compensation was paid is payable to the member.

- (e) The member is not applying for a disability retirement allowance because of a physical or mental condition that existed at the time the most recent membership in this system the plan commenced and that which remains substantially unchanged at the time of application.
- SEC. 208. Section 24103 of the Education Code is amended to read:
- 24103. (a) The member shall provide medical 14 documentation related to substantiating the impairment qualifying him or her the member for the disability 16 retirement.
- (b) On receipt of an application for disability 18 retirement, the system may order a medical examination of a member to determine whether the member is 20 incapacitated for further performance of service. The medical examination shall be conducted by a practicing physician, selected by the board, with expertise in the 23 member's disability, and the board shall pay all costs associated with the examination. The board shall pay all 25 other reasonable costs related to travel and meals in 26 accordance with the rates set for state employees by the 27 Department of Personnel Administration. If the member 28 refuses to submit to the required medical examination, 29 the application for disability retirement shall be rejected. 30 The member shall either remain in this state, or return to this state at the member's own expense, to undergo the initial evaluations or examinations or the application shall be disallowed rejected, unless this requirement is waived 34 by the board. If the member is too ill to comply with this examination be examined, the system shall postpone the 36 examination until a time that the member can examined. The member or the member's treating physician shall inform the system, in writing, when the 38 medical examination can be rescheduled.

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(c) The system may reject the disability retirement application if the member fails to provide requested medical documentation to substantiate a disability, as defined in Section 22125 22126, within 45 days from the date of the request or within 30 days from the time that a legally designated representative is empowered to act on behalf of a member who is too incapacitated mentally or physically to comply incapacitated.

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- (d) If the board determines that a member who has 10 applied for disability retirement may perform his or her usual duties or those of service in the member's former position of employment or in a comparable level position 13 with the assistance of reasonable accommodation, the 14 board may require the member to request reasonable accommodation from the employer. Failure request reasonable accommodation, 16 member to directed by the board, may be grounds for cancellation of 18 the disability retirement application.
- (e) If the employer fails refuses or to provide 20 reasonable accommodation, the board may require the member to pursue an administrative appeal of employer's denial as a condition for receiving a disability 23 retirement allowance.
- (f) The system shall inform the member of any the 25 rejection or cancellation of a the member's disability retirement allowance application within 30 days after that determination is made by the system.
  - SEC. 209. Section 24104 of the Education Code is amended to read:
- 24104. In those cases of a member's willful substance abuse or where if the board determines a member <del>aualifving</del> who qualifies for disability retirement pursuant to this chapter has mental, physical, 34 vocational rehabilitation potential, the board may limit 35 the disability retirement to a period not to exceed two 36 years from the date of approval of the disability retirement. Notwithstanding Section 24112, the disability retirement allowance shall terminate at the end of the period granted unless extended an extension is granted by the board.

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SEC. 210. Section 24105 of the Education Code is amended to read:

- disability retirement allowance 24105. (a) A shall become effective upon any date designated by member, provided that all of the following conditions are
- (1) An application for disability retirement is filed on a form provided by the system.
- (2) The effective date is later than the last day of 10 service for which salary compensation is payable to the member.
- (3) The effective date is no earlier than either the first 13 day of the month in which the application is received by 14 the system at the system's office in Sacramento, or the date upon and continuously after which the member is 16 determined to the satisfaction of the board to have been mentally incompetent.
- (b) If a member's application for disability retirement 19 does not contain an election of either an unmodified 20 allowance or an allowance modified under an option and 21 if the member subsequently submits an election, but not 22 within the 30-day period established pursuant to Section 23 24301, the board shall set a benefit effective date which 24 is no earlier than the first day of the month in which the 25 subsequent election is received by the system. If the 26 member fails to submit an election pursuant to Section 27 24301 within six months of and the date 28 acknowledgement notice is mailed pursuant to Section 29 24301, the member's application for disability retirement 30 shall be rejected.
- (c) If the member is employed in a position requiring 32 membership in the system to perform creditable service subject to coverage by the plan at the time the disability 34 retirement is approved, the member shall notify the 35 system in writing, within 90 days, of the last day on which 36 he or she the member will perform service. If the member does not respond within 90 days, or if the last day on which service will be performed is more than 90 days after the date the system notifies the member of the approval disability of retirement, the

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application for disability retirement shall be rejected and a disability retirement allowance shall not be payable to 3 the member.

SEC. 211. Section 24107 of the Education Code is 4 5 amended to read:

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disability retirant member retired for 24107. A disability may elect an option pursuant to Section 24301 to modify the disability retirement allowance payable pursuant to subdivision (a) of Section 24106.

SEC. 212. Section 24110 of the Education Code is 10 11 amended to read:

24110. Any member qualifying A member qualifies for disability retirement pursuant to this chapter 14 with because of a disabling impairment that is amenable 15 to treatment that could be expected to restore ability to 16 perform the member's usual duties or those of the member's ability to perform service in the member's 18 former position of employment or in a comparable level 19 position shall participate in a treatment 20 prescribed by the member's primary treating physician. Willful failure to initiate and continue participation in the 21 22 program shall cause the disability retirement allowance to be terminated. In determining whether a member has good cause for failure to follow that treatment, the board 25 shall take into account whether the treatment would abridge the member's right to the free exercise of religion or whether the medical member's physical or mental condition has worsened as determined by the member's treating physician and substantiated bv evidence.

31 SEC. 213. Section 24111 of the Education Code is 32 amended to read:

24111. (a) Any member qualifying A member who 34 qualifies for disability retirement pursuant to this chapter who is determined by the board to have a mental, 36 physical, or vocational rehabilitation potential that could be expected to restore ability to perform the member's 38 usual duties or those of the member's ability to perform service in the member's former position of employment or in a comparable level position shall participate in an **SB 2041 — 114 —** 

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appropriate rehabilitation program approved by board. The board shall pay all reasonable costs of the approved program. Willful failure to initiate and continue participation in the rehabilitation program shall cause the 5 disability retirement allowance to be terminated. In determining whether a member has good cause for 6 failure to participate in the program the board shall take into account whether the participation would abridge the member's right to the free exercise of religion or whether the medical member's physical or mental condition has 10 worsened as determined by the member's physician and substantiated by medical evidence. 12 13

(b) Any cost for the approved rehabilitation program 14 prescribed by the board shall be paid directly by the system from the fund.

SEC. 214. Section 24112 of the Education Code is amended to read:

24112. The board may require any disability retirant 19 a member receiving an a disability retirement allowance 20 to undergo medical examination at such times as it the 21 board deems necessary. The system may request the 22 member's treating physician, upon authorization by the disability retirant retired member, to complete a medical 24 reevaluation questionnaire. The system shall reimburse 25 the disability retirant retired member for all reasonable 26 costs related to *completion of* this questionnaire if the cost of completing the questionnaire is no greater than in an 28 amount not to exceed two hundred fifty dollars (\$250) and the disability retirant if the retired member has no 30 other health coverage that pays for that would pay for the cost of completing the medical questionnaire. The board 32 may authorize any subsequent a medical examination to be conducted by the retired member's treating source of 34 the retirant at the retired member's expense of the 35 retirant and, in any case, may require a medical 36 examination to be conducted by a physician selected by the board, in which event, the board shall pay all reasonable costs associated with the examination. The board shall, in scheduling medical examinations, give consideration to the interests and convenience of the

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disability retirant receiving the disability retirement allowance retired member. If the examination, together with other available information, shows to the satisfaction of the board that the retirent retired member is no longer 5 disabled, the disability retirement allowance shall eease terminated. Should the retired member 6 refuse to submit to medical examination, as provided in this section, payments to the member under the disability shall be discontinued the member's disability retirement allowance shall be terminated and all rights of the retired member in to the disability retirement allowance shall be 12 revoked. 13

SEC. 215. Section 24113 of the Education Code is 14 amended to read:

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disability retirant member retired for 24113. A 16 disability may be employed in a position requiring certification qualifications to perform creditable service. 18 The employment does not operate to terminate or 19 suspend the disability retirement allowance shall not 20 cause the disability retirement allowance to be suspended or terminated, except as provided in Section 24112, and 22 no deduction shall be made from the disability retirant's salary retired member's compensation as contributions to this system the plan.

SEC. 216. Section 24114 of the Education Code is amended to read:

24114. (a) A member retired for disability may be 28 employed self-employed in any or capacity, notwithstanding *Section* 22132. but shall not make contributions to the retirement fund or accrue service credit based on earnings from any employment.

- (b) A member retired for disability may earn in any one calendar year up to the limitation specified in subdivision (c) without a reduction in his or her disability retirement allowance.
- (c) The limitation that shall apply to the earnings of a 36 member retired for disability shall be fifteen thousand 37 dollars (\$15,000), in any one school year, adjusted 38 annually by the board each July 1 by the annual amount

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of increase in the All Urban California Consumer Price Index using December 1989 as the base.

- (d) If a member retired for disability earns in excess of the limitation specified in subdivision (c) from all employment in any calendar year, notwithstanding Section 22132, his or her retirement allowance shall be reduced by the amount of the excess earnings. The amount of the reduction may be equal to the monthly allowance payable but shall not exceed the amount of the annual allowance payable under this part for the calendar 10 year in which the excess compensation was earned.
- (e) The earnings limitation specified in this section shall not be applicable to a member retired for disability 14 who is participating in an approved rehabilitation program pursuant to Section 24111.
  - (f) This section shall not be applicable to a member retired for disability who began receiving a disability retirement allowance prior to October 16, 1992.
  - SEC. 217. Section 24116 of the Education Code is amended to read:
- 24116. Any disability retirant A member retired for disability whose last employment was in the California State University, as a member of this system plan or the 24 Public Employees' Retirement System, may serve as a 25 member of the teaching staff of the California State and shall be subject to the 26 University employment 27 limitations provided by the Public Employees' as 28 Retirement Law (Part 3 (commencing with Section 20000) of Division 5 of Title 2 of the Government Code).
- 30 SEC. 218. Section 24117 of the Education Code is 31 amended to read:
- 24117. (a) Any retirant who is retired for disability pursuant to this chapter may be reinstated to 34 membership by the board upon receipt of the retirant's 35 written request to terminate the disability retirement 36 allowance and reinstate to membership in the system A member retired for disability may terminate
- 37 38 disability retirement allowance upon written request to
- 39 the system.

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- (b) The allowance of a If a member retired for disability retirant who is determined by the board to no longer be eligible to receive a disability retirement allowance pursuant to this chapter, the disability terminated retirement allowance shall be and the disability retirant shall be reinstated to membership in the system.
- SEC. 219. Section 24119 of the Education Code is amended to read:
- 24119. When a member retired for disability returns to work in the member's former position of employment or in a comparable level position and within six months of return experiences a recurrence of the original disability, which can be medically substantiated, it shall be considered, for the purpose of determining 15 duration of the disability, that the condition had its onset as of the date the member first became disabled. The 17 18 former disability retirement allowance shall be restored again become payable as of the later of the first day of the 20 month in which the recurrence of the disability occurred or the last day of eompensation service for which compensation is payable to the member, provided the member complies with Section 24103.

## SEC. 94.

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- SEC. 220. Section 24201 of the Education Code is amended to read:
- 24201. (a) Any member who comes within any of the 28 following descriptions may be retired for service at his or her option A member may retire for service upon written application for retirement to the board, subject to the following conditions under paragraph (1) or (2) as follows:
- (1) The member has attained age 55 years or more and 34 has at least five years of credited California service, at least one year of which has been performed subsequent 36 to the most recent refund of accumulated retirement contributions, if five of the final six years of credited service have been in this state.
- (2) The member is credited with service that is not used as a basis for benefits under any other public

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retirement system, if he or she has attained age 55 years and retires concurrently under the Public Employees' Retirement System, the Legislators' Retirement System, the University of California Retirement System, or a local 5 system the San Francisco City and County Employees' Retirement System.

- (b) In the calculation of allowances of members who qualify for retirement under paragraph (2) of subdivision (a) and who are not qualified for retirement under 10 paragraph (1) of that subdivision, there shall be excluded any service performed in other states of the United States, 12 its territories and possessions, or in Canada shall be excluded.
  - (c) Application for retirement under paragraph (2) of subdivision (a) may be made at any time.
  - SEC. 221. Section 24202 of the Education Code is amended to read:
- 24202. (a) <del>Upon retirement for service that became</del> 19 effective A member who retires for service after June 30, 1972, a member shall receive a retirement allowance that shall consist consisting of both of the following:
- (1) An annual allowance payable in monthly 23 installments, upon retirement at normal retirement age or over, equal to 2 percent of the final compensation for 25 each year of credited service. If the member's retirement of a member is effective at less than normal retirement age and between early retirement age and normal retirement age, this the member's allowance shall be reduced by one-half of 1 percent for each full month, or 30 fraction of a month that will elapse until the member will attain normal retirement age.
  - (2) An annuity that shall be the actuarial equivalent of the accumulated annuity deposit contributions standing to the credit of his or her the member's account at the time of his or her retirement.
- the 36 (b) In computing amounts described subdivision (a), the age of the member at on the last day 37 of the month in which the retirement allowance begins to accrue or such later date as provided in Section 24204 shall be used.

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SEC. 222. Section 24203 of the Education Code is 1 2 amended to read:

- 24203. (a) Members with A member who has 30 3 years of credited service may retire at age 50 years or older and receive an annual allowance equal to 2 percent 6 of final compensation for each year of credited service. If the member has attained age 50 years, but has not attained early retirement age, the allowance shall be reduced by one-quarter of 1 percent for each full month 10 or fraction of a month that will elapse until the member will attain early retirement age and one-half of 1 percent 12 for each full month, or fraction of a month between early 13 retirement age and normal retirement age.
- (b) In computing described the amounts 15 subdivision (a), the age of the member at on the last day 16 of the month in which the retirement allowance begins to accrue or any later date provided in Section 24204 shall be used.

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- SEC. 223. Section 24204 of the Education Code is amended to read:
- 24204. A service retirement allowance shall become effective upon any date designated by the member, provided all of the following conditions are met:
- (a) An application for service retirement allowance is filed on a form provided by the system, that is executed no earlier than six months before the effective date of retirement allowance.
- (b) The effective date is later than the last day of credited creditable service for which salary compensation is payable to the member.
- (c) The effective date is no earlier than the first day of 32 the month in which the application is received by the system at the system's office in Sacramento.
  - (d) Either of the following conditions exists:
- (1) The effective date is no earlier than one year 36 following the date on which the member the retirement allowance was reinstated terminated under Section 24208, or subdivision (a) of Section 24117.
- (2) The effective date is no earlier than the date upon and continuously after which the member is determined

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to the satisfaction of the board to have been mentally incompetent.

3 SEC. 224. Section 24205 of the Education Code is amended to read:

5 24205. (a) The board shall, in consultation with 6 members, develop, adopt, and implement an additional optional early retirement plan alternative that will allow an employee a member to receive a minimum retirement allowance prior to normal retirement age if the employee 10 member has at least attained early retirement age. Under the <del>plan</del> alternative, the member shall continue to 12 receive the minimum retirement allowance past normal 13 retirement age until the amounts total amount paid prior 14 to normal retirement age equal equals the difference 15 between the minimum retirement allowance and the 16 benefits retirement allowance that would have been 17 provided paid to the member under regular service 18 retirement Section 24202 or 24203, whichever is 19 applicable, at normal retirement age, and thereafter shall 20 be paid the regular the service retirement allowance for 21 normal retirement age shall be paid. The board shall 22 determine the age past normal retirement at which the 23 increase will be made by determining how long the 24 minimum retirement allowance would have to be paid 25 beyond age 60 years in order for the amount paid prior to 26 age 60 years to equal the difference between the minimum retirement allowance and the allowance that would have been provided paid to the member under regular service retirement at normal 30 retirement age. The board shall integrate the optional <del>plan</del> early retirement alternative adopted under this other early retirement options section with the alternatives that a member may elect under this part 34 chapter.

(b) For the purposes of this section, all contributions, 36 liabilities, actuarial interest rates, and other valuation factors shall be determined on the basis of actuarial 38 assumptions and methods which, in the aggregate, are reasonable and which, in combination, offer the actuary's

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best estimate of anticipated experience under the system plan.

- (c) The additional employer contributions required, if any, under this section shall be computed as a level percentage of member compensation. The additional 6 contribution rate required, if any, shall not be less than the sum of (1) the actuarial normal cost, plus (2) the additional contribution required to amortize the increase in accrued liability attributable to benefits elected under 10 this section over a period of not more than 30 years from January 1, 1979.
- 12 SEC. 225. Section 24207 of the Education Code is 13 amended to read:
- 24207. If a service retirant is reinstated retired 15 member terminates a service retirement allowance and 16 subsequently retires, the minimum retirement allowance is shall be the allowance provided by Section 24206.
- SEC. 226. Section 24208 of the Education Code is 19 amended to read:
- 24208. Any retirant who is A member retired for 21 service may be reinstated to membership by the board upon receipt of the retirant's written request to terminate the retirement allowance and reinstate to membership in the system upon written request to the system.
- SEC. 227. Section 24209 of the Education Code is 26 amended to read: 27
- 24209. Upon retirement for service following 29 termination of a prior service retirement and subsequent reinstatement to membership in the system, the member shall receive a service retirement allowance that shall equal to the sum of both of the following:
- (a) An amount equal to the monthly allowance the 33 34 member was receiving immediately preceding the most 35 recent reinstatement termination of retirement 36 allowance, exclusive of any amounts payable pursuant to 37 Section 22714 or 22715, increased by the improvement 38 factor that would have been applied to the allowance if
- member had not reinstated terminated
- 40 retirement allowance.

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(b) An amount calculated pursuant to Section 24202, 24203, or 24206 on service credited subsequent to the most reinstatement termination of retirement allowance, the member's age at retirement, and final 5 compensation.

- SEC. 228. Section 24210 of the Education Code is 6 amended to read:
- 24210. Upon retirement for service following a prior 8 9 disability retirement granted pursuant to Chapter 26 and subsequent Section 24100) 10 (commencing with 11 reinstatement to membership in the system that was shall receive 12 terminated, the member a service 13 retirement allowance calculated pursuant to Section 14 24202, 24203, or 24206 and equal to the sum of both of the 15 following:
- (a) An amount based on service credit accrued prior 17 to the effective date of the disability retirement, the 18 member's age as of the effective date of the service retirement. and indexed final compensation to the 20 effective date of the service retirement.
- (b) An amount based on the service credit accrued 22 after reinstatement from termination of the disability retirement, the member's age as of the effective date of service retirement, and final compensation.
- SEC. 229. Section 24214 of the Education Code is 26 amended to read:
- 24214. (a) A member retired for service 28 perform creditable service as defined in Section 22119.5 29 for an employer as an employee of an employer, as an 30 employee of a third party, or as an independent contractor, but shall not make contributions to the 32 retirement fund or accrue service credit based on compensation earned from that service.
- 34 (b) The rate of pay for service performed by a 35 member retired for service as an employee of the 36 employer shall not be less than the minimum, nor exceed that paid by the employer to other employees performing 37 38 comparable duties.
- (c) A member retired for service shall not be required 39 40 to reinstate for performing creditable service.

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(d) A member retired for service may compensation for receive earnings for creditable service performed in any one school year up to the limitation specified in subdivision (e) without a reduction in his or her retirement allowance.

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- (e) The limitation that shall apply to the earnings from creditable service of performed by a member retired for service either as an employee of an employer, an employee of a third party, or as an independent 10 contractor, shall be fifteen thousand dollars (\$15,000), in any one school year, adjusted annually by the board each July 1 by the annual amount of increase in the All Urban California Consumer Price Index using December 1989 as 14 the base.
- (f) If a member retired for service earns compensation 15 16 for creditable service in excess of the limitation specified 17 in subdivision (e), his or her retirement allowance shall 18 be reduced by the amount of the excess compensation. The amount of the reduction may be equal to the monthly allowance payable but shall not exceed the amount of the 21 annual allowance payable under this part for the fiscal 22 year in which the excess compensation was earned.

The amendments to this section enacted during the 24 1995–96 Regular Session shall be deemed to have become operative on July 1, 1996. 25

SEC. 230. Section 24215 of the Education Code is 26 27 *amended to read:* 

24215. Any service retirant A member retired for 29 service whose last employment was in the California State 30 University, as a member of this system plan or the Public Employees' Retirement System, may serve as a member of the teaching staff of the California State University and shall be subject to the employment limitations provided by the Public Employees' Retirement Law (Part 3 (commencing with Section 20000) of Division 5 of 36 Title 2 of the Government Code).

SEC. 231. Section 24216 of the Education Code is 37 38 amended to read:

39 24216. (a) (1) A member retired for service who is appointed a trustee or administrator

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Superintendent of Public Instruction pursuant to Section 41320.1, or a member retired for service who is assigned by a county superintendent of schools pursuant to Article 4 2 (commencing with Section 42120) of Chapter 6 of Part 5 24, shall be exempt from subdivisions (d), (e) and (f) of 6 Section 24214 for a maximum period of two years.

- (2) The period of exemption shall commence on the date the member retired for service is appointed or assigned and shall end no more than two calendar years 10 from that date, after which the limitation specified in subdivisions (d), (e) and (f) of Section 24214 shall apply.
- (3) An exemption under this subdivision shall granted by the system providing that the Superintendent 14 of Public Instruction or the county superintendent of schools submits documentation required by the system to 16 substantiate the eligibility of the member retired for service for an exemption under this subdivision.
- (b) (1) A member retired for service 19 employed by an employer to perform creditable service 20 in an emergency situation to fill a vacant administrative position requiring highly specialized skills 22 exempt from the provisions of subdivisions (d), (e) and 23 (f) of Section 24214 for creditable service performed up 24 to one-half of the full-time equivalent for that position, if 25 the vacancy occurred due to circumstances beyond the control of the employer. The limitation specified in subdivisions (d), (e) and (f) of Section 24214 shall apply to creditable service performed beyond the specified exemption.
  - (2) An exemption under this subdivision shall be granted by the system subject to the following conditions:
  - (A) The recruitment process to fill the vacancy on a permanent basis is expected to extend over several months.
- (B) The employment is reported in a public meeting 36 of the governing body.
  - (C) The submits employer documentation required by the system to substantiate the eligibility of the member retired for service for an exemption under this subdivision.

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(c) This section shall not apply to any person who has received additional service credit pursuant to Section 22714, 22715, or 22716.

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- (d) This section shall become operative on July 1, 1995, and shall remain in effect only until July 1, 2000, and as of that date is repealed, unless a later enacted statute, which is enacted before July 1, 2000, deletes or extends that date.
- SEC. 232. Section 24219 of the Education Code is amended to read:
- 24219. Members who were retired under a previously 10 11 existing local teachers' retirement system or the San County Employees' 12 Francisco City and Retirement 13 System prior to July 1, 1972, who have not retired under 14 the State Teachers' Retirement System, under this part 15 for the allowance that existed for local system service 16 performed prior to July 1, 1972, shall have that part portion of the retirement allowance computed under the 18 law in effect on June 30, 1972, whenever they retire in the 19 future.
- 20 SEC. 233. Section 24300 of the Education Code is 21 amended to read:
- 24300. (a) Any member prior to the effective date of 23 the member's retirement may elect an option that would an actuarially modified retirement allowance payable throughout the life of the member and his or her option beneficiary as follows:
- (1) Option 2. The modified retirement allowance 28 shall be paid to the retirant retired member and upon the retirant's retired member's death, an allowance equal to 30 the modified amount the retirant retired member was receiving shall be paid to the option beneficiary.
- (2) Option 3. The modified retirement allowance shall be paid to the retirant retired member and upon the 34 retirant's retired member's death, an allowance equal to one-half of the modified amount the retirant retired 36 *member* was receiving shall be paid to the option beneficiary.
- 38 (3) Option 4. The modified retirement allowance shall be paid to the retirant retired member as long as <del>retirant</del> retired member and

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beneficiary are living. Upon the death of either the retirant retired member or the option beneficiary, an allowance equal to two-thirds of the modified amount that the retirant retired member was receiving shall be 5 paid to the surviving retirant retired member or the surviving option beneficiary.

- (4) Option 5. The modified retirement shall be paid to the retirant retired member as long as both the retirent retired member and the 10 beneficiary are living. Upon the death of either the retirant retired member or the option beneficiary, an allowance equal to one-half of the modified amount that the retirent retired member was receiving shall be paid 14 to the surviving retirant retired member or surviving option beneficiary.
- (5) Option 6. The modified retirement allowance 17 shall be paid to the -retirant retired member and upon the 18 retirant's retired member's death, an allowance equal to 19 the modified amount the retirant retired member was 20 receiving shall be paid to the option beneficiary. 21 However. if the option beneficiary predeceases the 22 retirant retired member, the retirement allowance 23 without modification for the option shall be payable to the 24 retirant retired member.
- (6) Option 7. The modified retirement allowance 26 shall be paid to the retirent retired member and upon the 27 retirant's retired member's death, an allowance equal to one-half of the modified amount the retirant retired was receiving shall be paid to the option member beneficiary. However, the option beneficiary if predeceases the retirent retired member, the retirement allowance without modification for the option shall be payable to the retirant retired member.
- (b) The option beneficiary, for purposes of this 35 section, shall have been designated by the retirant by 36 written designation member on a form prescribed by the system and duly executed and filed with the system at the time of the member's retirement.

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(c) A member may revoke or change his or her an election of an option at any time prior to the effective date of the member's retirement.

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SEC. 234. Section 24301 of the Education Code is amended to read:

- 24301. (a) Any A member who has filed an application for a disability retirement pursuant Chapter 26 (commencing with Section 24100) may elect, as provided in Section 24300 to receive an actuarially 10 modified disability retirement allowance. After receipt of a disability retirement application from a member, the board shall mail an acknowledgment notice to member. A 30-day period shall commence with 14 mailing of the notice acknowledgement, during which time the member may change the option election made 16 on the disability retirement application.
- (b) The option shall be become effective on the 18 effective date of the disability retirement allowance. The modification of the disability retirement allowance under the option elected shall be based on the ages of the disability retirant and the named retired member and the designated option beneficiary as of the effective date of the disability retirement. The modification shall applicable only to the disability retirement allowance payable pursuant to subdivision (a) of Section 24106.
  - (c) The elected option may not be revoked or changed after the later of the effective date of the disability retirement allowance or 30 days after the mailing of the acknowledgment notice pursuant to this section.
  - (d) If a member dies prior to electing an unmodified allowance or an option, the death benefits shall be payable under Chapter 23 (commencing with Section 23850), regardless of whether the disability retirement application is or would have been approved.
- 35 SEC. 235. Section 24302 of the Education Code is 36 *amended to read:*
- 24302. Upon reinstatement from service retirement 37 termination of a service retirement allowance pursuant 38 to Section 24208, any option elected pursuant to Section 24300 and in effect at the time of reinstatement shall be

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considered to be a preretirement election of an option elected as of the effective date of that retirement and shall be subject to the same provisions as an option elected under Section 24307.

5 SEC. 236. Section 24303 of the Education Code is 6 amended to read:

24303. Reinstatement from service *Termination* the service retirement allowance pursuant to Section 24208 shall not cancel an option 10 elected under the provisions of Section 24300 or 24307. The option shall remain in effect unchanged and shall be reapplied to the allowance payable upon the subsequent 12 13 service retirement.

SEC. 237. Section 24304 of the Education Code is 15 amended to read:

24304. Upon reinstatement termination of a disability retirement allowance pursuant to Section 24117 of a 18 member retired for disability, any option elected at the time of retirement pursuant to Section 24301 shall be 20 voided void as of the effective date of the reinstatement. The preretirement election of option subsequent to termination of the allowance pursuant to Section 24117 is shall be subject to the following:

- (a) A member may not make a preretirement election 25 of option pursuant to Section 24307 prior to becoming qualified to make application for service retirement under Section 24201 or Section 24203.
  - (b) Any A member who was receiving an unmodified disability retirement allowance prior to termination of the allowance may not make a preretirement election of option earlier than six months following the date on which retirement the disability allowance terminated pursuant to Section 24117.
- 34 (c) Any A member who has elected an option 35 pursuant to Section 24301, and is otherwise eligible to 36 make a preretirement election of an option, may make the election anytime during the six months following the date on which the disability retirement allowance was terminated pursuant to Section 24117. The member shall elect the same option and retain designate the same

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option beneficiary as made designated under Section 24301 when making the election during the six-month following the period date the disability retirement allowance was terminated.

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SEC. 95. Section 44922 of the Education Code is amended to read:

44922. Notwithstanding any other provision, the governing board of a school district or a county superintendent of schools may establish regulations that allow their certificated employees to reduce their workload from full-time to part-time duties.

The regulations shall include, but shall not be limited to, the following, if the employees wish to reduce their workload and maintain retirement benefits pursuant to Section 22724 of this code or Section 20900 of the Government Code:

- (a) The employee shall have reached the age of 55 prior to reduction in workload.
- (b) The employee shall have been employed full time in a position requiring certification for at least 10 years of which the immediately preceding five years were full-time employment.
- (c) During the period immediately preceding a 24 request for a reduction in workload, the employee shall have been employed full time in a position requiring certification for a total of at least five years without a break in service. For purposes of this subdivision, sabbaticals and other approved leaves of absence shall not constitute a break in service. Time spent on a sabbatical or other approved leave of absence shall not be used in computing the five-year full-time service requirement prescribed by this subdivision.
  - (d) The option of part-time employment shall be exercised at the request of the employee and can be revoked only with the mutual consent of the employer and the employee.
  - (e) The employee shall be paid a salary which is the pro rata share of the salary he or she would be earning had he or she not elected to exercise the option of part-time employment but shall retain all other rights and benefits

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1 for which he or she makes the payments that would be 2 required if he or she remained in full-time employment.

The employee shall receive health benefits as provided in Section 53201 of the Government Code in the same manner as a full-time employee.

- (f) The minimum part-time employment shall be the equivalent of one-half of the number of days of service required by the employee's contract of employment during his or her final year of service in a full-time position.
- (g) This option is limited in prekindergarten through grade 12 to certificated employees who do not hold positions with salaries above that of a school principal.
- (h) The period of this part-time employment shall not exceed five years for employees subject to Section 20900 of the Government Code or 10 years for employees subject to Section 22713.
- (i) The period of part-time employment of employees subject to Section 20900 of the Government Code shall not extend beyond the end of the school year. This subdivision shall not apply to any employee subject to Section 22713.
- SEC. 96. Section 87483 of the Education Code is amended to read:
- 87483. Notwithstanding any other provision, the governing board of a community college district may establish regulations that allow academic employees to reduce their workload from full-time to part-time duties. The regulations shall include, but shall not be limited to, the following if the employees wish to reduce their workload and maintain retirement benefits pursuant to Section 22713 of this code or Section 20900 of the Government Code:
- (a) The employee shall have reached the age of 55 prior to reduction in workload.
- (b) The employee shall have been employed full time in an academic position or a position requiring certification qualifications, or both, for at least 10 years of which the immediately preceding five years were full-time employment.

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(c) During the period immediately preceding a request for a reduction in workload, the employee shall have been employed full time in an academic position or a position requiring certification qualifications, or both, for a total of at least five years without a break in service. For purposes of this subdivision, sabbaticals and other approved leaves of absence shall not constitute a break in service. Time spent on a sabbatical or other approved leave of absence shall not be used in computing the five-year full-time service requirement prescribed by this subdivision.

- (d) The option of part-time employment shall be exercised at the request of the employee and can be revoked only with the mutual consent of the employer and the employee.
- (e) The employee shall be paid a salary which is the pro rata share of the salary he or she would be earning had he or she not elected to exercise the option of part-time employment but shall retain all other rights and benefits for which he or she makes the payments that would be required if he or she remained in full-time employment.

The employee shall receive health benefits as provided in Section 53201 of the Government Code in the same manner as a full-time employee.

- (f) The minimum part-time employment shall be the equivalent of one-half of the number of days of service required by the employee's contract of employment during his or her final year of service in a full-time position.
- (g) The period of this part-time employment shall not exceed five years for employees subject to Section 20900 of the Government Code or 10 years for employees subject to Section 22713.
- (h) The period of part-time employment of employees subject to Section 20900 of the Government Code shall not extend beyond the end of the college year. This subdivision shall not apply to any employee subject to Section 22713.
- 39 SEC. 97. Section 87789 of the Education Code is 40 amended to read:

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87789. The governing board of a community college district may grant a leave of absence to any academic employee who has applied for disability allowance, not to exceed 30 days beyond final determination of the employee's eligibility for disability benefits by the State Teachers' Retirement System. If the employee is determined to be eligible for the disability benefits by the system, the leave shall be extended for the term of disability, but not more than 39 months.

Governing boards of community college districts shall classify as temporary employees those persons employed to fill vacancies caused by the absence of academic employees who are classified as permanent and are receiving a disability or insurance allowance or benefit from the system or from a group insurance plan for which the employer is paying the cost or deducting the cost from the employees' salaries.

For purposes of this section, the term of employment of the temporary employee shall be equal to the number of days of absence of the employee receiving the disability benefits.

If the term of employment extends beyond this period, the employee shall be credited for all days served as a probationary employee.

SEC. 98. Section 20900 of the Government Code is amended to read:

20900. Notwithstanding any other provision of this part, a member employed on a part-time basis on and after January 1, 1976, shall, for the period of part-time employment, receive the credit the member would receive if he or she was employed on a full-time basis and have his or her retirement allowance, as well as any other benefits the member is entitled to under this part, based upon the salary that he or she would have received if employed on a full-time basis, if the member and his or 36 her employer both elect to contribute to the retirement fund the amount that would have been contributed if the member was employed on a full-time basis. Prior to the reduction of an employee's workload under this section, the district personnel responsible for the administration **— 133 —** SB 2041

of this program, in conjunction with the administrative staff of the State Teachers' Retirement System and this 3 system, shall verify the eligibility of the applicant for the reduced workload program. This section shall be 5 applicable only to members who are academic employees of the California State University or who are certificated 6 employees of school districts and who have met the eriteria provided in Sections 44922 and 87483 of the 8 9 Education Code or Section 89516 of the Education Code and is limited to a period of five years of part-time status. 10 The employer shall maintain the necessary records to separately identify each employee receiving credit 12 13 pursuant to this section. 14

SEC. 238. Section 24305 of the Education Code is amended to read:

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24305. (a) An option elected under Section 24300 may be canceled by a retirant retired member if the option beneficiary is the retirant's retired member's spouse or former spouse and a final decree of dissolution of marriage or a judgment of nullity has been entered or an order of separate maintenance has been made on or after January 1, 1978, by a court of competent jurisdiction. A retirant retired member may cancel the option before after issuance of the first retirement allowance payment.

- (b) The retirent retired member shall notify the board in writing of his or her cancellation of the option, and notification. Notification shall not be earlier than the effective date of the decree, judgment, or 30 Notification and shall include a certified copy of the final decree of dissolution, or judgment of nullity, or an order of separate maintenance, and any property settlement agreement.
- (c) Upon notification to the board, the retired 35 member may elect (1) to receive the unmodified 36 retirement allowance from the date of receipt of the notification; or (2) a new joint and survivor option under Section 24300 and may name designate a new option beneficiary. Modification of the retirement allowance under because of the newly elected option or newly

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designated beneficiary shall be based on the ages of the retirant retired member and the new option beneficiary as of the effective date of the new option. The election of a new joint and survivor option or the designation of a 5 new option beneficiary shall be consistent with the final decree of dissolution, judgment of nullity, order of 6 separate maintenance. or property settlement agreement, and shall not result in any additional liability to the Teachers' Retirement Fund. The effective date of 10 the unmodified allowance or the new option change shall be the date notification is received by the board.

- 12 SEC. 239. Section 24306 of the Education Code is 13 amended to read:
- 24306. (a) (1) A retirant If the option beneficiary designated at thetime the option was elected 16 predeceases the retired member, a retired member who elected Option 2, Option 3, Option 4, or Option 5 may name a designate either or both of the following:
- (A) A new option beneficiary and select a second 20 beneficiary.
  - (B) A different joint and survivor option described in Section 24300 if the option beneficiary designated at the time the option was elected predeceases the retirant.
- (2) The effective date of the election of the new joint and survivor option change shall be one year following the date notification is received by the board, provided both the retirant retired member and the designated option beneficiary are then living. The notification Notification shall include proof of death 30 predeceased beneficiary and a properly executed form for the new joint and survivor option change.
- (3) The selection of the new joint and survivor option 33 under this subdivision and Section 24300 is subject to an actuarial modification in the amount of the retirement allowance. However, a retirant retired member may not elect a joint and survivor option that would result in any additional liability to the fund.
- 38 (b) If the option beneficiary designated in the election of an Option 6 or Option 7 pursuant to Section 24307 dies after the member's retirement, the retirement allowance

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without modification for the option shall be payable to the retirant retired member upon notification to the board and shall commence to accrue to the retirant retired member as of the day following the date of the death of the option beneficiary. Notification to the board shall include proof of death of the <del>predeceased</del> beneficiary.

SEC. 240. Section 24306.5 of the Education Code is amended to read:

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- 24306.5. (a) Any service retirant who retired 10 member who retired for service under Option 2 or Option 3 with an effective date prior to January 1, 1991, may elect to change Option 2 to Option 6 or Option 3 to Option 7 under all of the following conditions:
- (1) The election is made during the six-month period 15 commencing July 1, 1994, and ending December 31, 1994.
  - (2) The same beneficiary under Option 2 or Option 3 is named as beneficiary under Option 6 or Option 7.
  - (3) The change in options is consistent with Sections 22453 and 24305.
- (4) The option beneficiary is not afflicted with any 21 known terminal illness and the service retirant retired member shall state under penalty of perjury that to the best of his or her knowledge the option beneficiary is not afflicted with any known terminal illness.
- (5) The option beneficiary has not predeceased the 26 retirant retired member as of the effective date of the change in options.
  - (b) The change in options shall be effective on the date the election is signed, provided that the election is received in the office of the system at the system's office in Sacramento within 30 days after the date of the signature.
- 33 (c) If an election to change options is made pursuant 34 to this section, the modified allowance shall be reduced in a manner determined by the board to ensure that no additional liability shall be incurred by the system plan 37 pursuant to this section.
- SEC. 241. Section 24307 of the Education Code is 38 amended to read:

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24307. (a) Any member who has qualified to make application A member who qualifies to retirement under Section 24201 or Section 24203 may make a preretirement election of an option, as provided in Section 24300 without right of revocation or change after the effective date of his or her retirement, except as provided in this part. The preretirement election of an option shall become effective on the date the election is signed, providing the election is received in the system's 10 office in Sacramento within 30 days after the date of 11 signature.

- (b) Upon the member's death, prior to the effective 13 date of retirement, the beneficiary who was designated under the option elected and who survives shall receive an allowance calculated under the option, upon the assumption that the member retired for service on the 16 date of death. The payment of the allowance to the option beneficiary shall be in lieu of the family allowance provided in Section 23804, the payment provided in 20 paragraph (1) of subdivision (a) of Section 23802, the 21 survivor benefit allowance provided in Section 23854, and 22 the payment provided in subdivisions (a) and (b) of Section 23852, except that if the beneficiary dies before all of the member's accumulated retirement contributions are paid, the balance, if any, shall be paid to the estate of the person last receiving or entitled to receive the allowance. The accumulated annuity deposit contributions and the death payment provided in Sections 23801 and 23851, shall be paid to the beneficiary 30 in a lump sum.
- (c) If the member subsequently retires for service, 32 and the elected option has not been canceled pursuant to Section 24309, a modified service retirement allowance 34 computed under Section 24300 and the option elected 35 shall be paid.
- (d) The amount of the service retirement allowance prior to applying the option factor shall be calculated as 37 of the earlier of the member's age at death before retirement, or age on the last day of the month in which the member requested service retirement be effective.

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The modification of the service retirement allowance under the option elected shall be based on the ages of the member and the beneficiary designated under option, at the date the election was signed.

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- (e) A member who reinstates from terminates the service retirement allowance pursuant to Section 24208 shall not be eligible to file a preretirement election of an option until one calendar year elapses from the date of reinstatement the allowance is terminated.
- (f) The system inform 10 shall members who qualified to make application for a preretirement election of an option, through the annual statements of 12 account, that the option is available. 13
- SEC. 242. Section 24309 of the Education Code is 15 *amended to read:*
- 24309. (a) A member may cancel the election of an option made pursuant to Section 24307, providing written cancellation is received by the board on or before the day preceding the effective date of retirement or during the 20 period between reinstatement termination 21 retirement allowance pursuant to Section 24208 or 24117 22 and the effective date of the subsequent retirement. Regardless of how the member elects to receive his or her retirement allowance, that allowance shall be reduced by an amount determined by the board to be the actuarial equivalent of the coverage the member received as a result of the preretirement election and that does not result in any adverse funding to the system plan.
- beneficiary designated (b) If the option preretirement election of an option pursuant to Section 30 dies prior to the member's retirement, 32 preretirement election shall be canceled as of the day 33 following the date of death and the member's subsequent 34 retirement allowance shall be subject to the allowance reduction prescribed in this section.
- SEC. 243. Section 24310 of the Education Code is 36 amended to read: 37
- 38 24310. If a member cancels an election under Section 24309, the member may again elect an option under Section 24307. If the member elects to change an option

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l during any year, the reduction for that year shall be that

- 2 for the option to which the greater reduction under
- 3 Section 24309 as it read on December 31, 1995, is 4 applicable.
- 5 SEC. 244. Section 24400 of the Education Code is 6 amended to read:
- 7 24400. The Legislature recognizes that inflation 8 erodes the purchasing power of benefits paid under the 9 State Teachers' Retirement System plan. It is the intent 10 of the Legislature to understand the degree of erosion of
- 11 these benefits. The board shall report to the Governor
- 12 and Legislature no later than April 1 of each year on the
- 13 extent to which inflation has eroded the purchasing
- 14 power of benefits provided under the State Teachers'
- 15 Retirement System the plan. The board shall indicate the
- 16 amount of supplementary increases in retiremen
- 17 allowances required to preserve the purchasing power of
- 18 benefits provided by the system under the plan. The 19 board shall also determine and report on the increases.
- 20 SEC. 246. Section 24401 of the Education Code is 21 amended to read:
- 22 24401. This chapter does not give any retirant retired member, or his or her a retired member's successors in 24 interest, or his or her beneficiary, any claim against the 25 board, system, or plan for any increase in any allowance paid or payable prior to July 1, 1972.
- 27 SEC. 247. Section 24405 of the Education Code is 28 amended to read:
- 29 24405. The first three hundred dollars (\$300) of the 30 monthly allowances payable by the system to retirants,
- 31 disabilitants to retired members, disabled members, and
- beneficiaries are increased as of July 1, 1976, as follows if
- 33 the member had 20 or more years of credited service:
- 34 (a) For those with effective dates prior to July 1, 1972, 35 9 percent.
- 36 (b) For those with effective dates from July 1, 1972, to
- 37 June 30, 1973, 6 percent.
- 38 (c) For those with effective dates from July 1, 1973, to
- 39 June 30, 1974, 3 percent.

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SEC. 248. Section 24406 of the Education Code is amended to read:

24406. The first three hundred dollars (\$300) of the monthly allowances payable by the system to retirants, disabilitants to retired members, disabled members, and beneficiaries are increased as of July 1, 1978, for those members receiving allowances on July 1, 1978, if the member had less than 20 years of credited service, as follows:

- 10 (a) For those with effective dates prior to July 1, 1972, 11 9 percent.
- 12 (b) For those with effective dates from July 1, 1972, to 13 June 30, 1973, 6 percent.
- 14 (c) For those with effective dates from July 1, 1973, to June 30, 1974, 3 percent. 15
  - SEC. 249. Section 24407 of the Education Code is amended to read:

24407. (a) The monthly allowances payable by the 19 system to retirants, disabilitants to retired members, 20 disabled members, and beneficiaries are increased as of January 1, 1980, for those persons receiving allowances with respect to members who retired or died prior to June 23 30, 1973, to the amount that results when the initial allowance that was received by those members is 25 multiplied by the percentage set forth opposite the year of retirement or death in the following schedule:

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28	Period During Which	
29	Retirement or Death Occurred	Percentage
30	On or before June 30, 1958	180.4
31	12 months ending June 30, 1959	175.8
32	12 months ending June 30, 1960	172.2
33	12 months ending June 30, 1961	169.8
34	12 months ending June 30, 1962	167.8
35	12 months ending June 30, 1963	165.5
36	12 months ending June 30, 1964	163.0
37	12 months ending June 30, 1965	159.8
38	12 months ending June 30, 1966	156.7
39	12 months ending June 30, 1967	153.1
40	12 months ending June 30, 1968	147.5

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1	12 months ending June 30, 1969	141.6
2	12 months ending June 30, 1970	134.5
3	12 months ending June 30, 1971	128.7
4	12 months ending June 30, 1972	124.5
5	12 months ending June 30, 1973	119.6

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- (b) For those retirants, disabilitants retired members, disabled members, and beneficiaries receiving 9 allowance with an effective date prior to July 1, 1965, the 10 initial allowance, for purposes of this section, shall be deemed to be the allowance payable on July 1, 1965. 12 However, for purposes of determining the allowance payable under this section, the percentage corresponding 14 to the actual year of retirement shall be applied.
- SEC. 250. Section 24408 of the Education Code is 15 16 amended to read:
- 24408. (a) The minimum unmodified allowance, 18 exclusive of annuities from accumulated annuity deposit 19 and tax-sheltered contributions, of a person retired prior 20 to January 1, 1981, shall be an amount equal to at least sixteen dollars (\$16) per month multiplied by the years 22 of credited service. This guaranteed amount shall be 23 increased as of October 1, 1980, and shall be reduced by 24 the amount of an unmodified allowance payable from a 25 local system based on service credited by this system 26 under this part. If the retirement was effective at less than 27 age 60 years, this allowance shall be reduced by one-half 28 of 1 percent for each full month or fraction of a month that 29 would have elapsed until the retirant retired member 30 would have reached age 60 years. If the retirant retired 31 member elected to have his or her the allowance modified under Option 2 or 3, the increase in the retirant's retired member's allowance shall be modified 34 under the option selected.
- 35 (b) The board may make lump sum payments for 36 increases between October 1, 1980 and January 1, 1981.
- SEC. 251. Section 24409 of the Education Code is 37 38 amended to read:
- allowance. 39 24409. The minimum unmodified exclusive of annuities from accumulated annuity deposit

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and tax-sheltered contributions, of (a) a person who retired on or before December 31, 1981, (b) the option beneficiary of a person who retired on or before 4 December 31, 1981, or (c) a person receiving a monthly allowance in lieu of the death benefit payable on account of the death of a member whose death occurred prior to July 1, 1972, shall be an amount equal to at least eighteen dollars (\$18) per month multiplied by the years of credited service. This guaranteed amount is increased as 10 of September 1, 1981, and is applicable to allowances paid on and after September 1, 1981. If the retirement was effective at less than age 60 years, this allowance shall be 12 13 reduced by one-quarter of 1 percent for each full month 14 or fraction of a month that would have elapsed until the 15 retirant retired member reached age 55 years, and the 16 allowance shall be reduced by one-half of 1 percent for each full month or fraction of a month between age 55 17 and age 60 years. If the retirant retired member elected to have his or her allowance modified under Option 2 or 20 increase in the retirant's retired member's 21 allowance shall be modified under the option selected.

22 SEC. 252. Section 24410 of the Education Code is 23 amended to read:

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- 24410. (a) If the projected final compensation is used to calculate the service retirement allowance following the termination of the disability allowance or if the disability allowance is continued as the smaller lesser of 28 the two allowance calculations under Section 24213 or 29 24212 or 24213, then the original disability allowance 30 effective date shall be retained as the base date for purposes of determining postretirement benefit increases.
- 33 (b) This section shall be applicable for determining 34 date for applicable postretirement increases the base made on or after January 1, 1982.
- (c) This section shall only apply to service retirements 36 effective the day after the termination date of 37 disability allowance. 38
- 39 SEC. 253. Section 24411 of the Education Code is 40 amended to read:

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1 cost-of-living adjustments for 24411. (a) (1) Annual retirants, disabilitants retired members, disabled members, and beneficiaries in excess of the 2-percent adjustment authorized by Section 22139 22140 may be 5 included as a General Fund appropriation in the annual 6 Budget Act. In the annual budget submitted to the Legislature, the Governor shall include a budget item equal to 5 percent of the average annualized statewide increase in payroll for certificated personnel over the 10 three previous school years among school districts, county offices of education, and community college districts.

- (2) The amount submitted in the annual Budget Act 13 pursuant to this section shall be considered as part of the 14 overall budget allocations to the public schools and 15 community colleges.
- (b) The annual appropriation shall be made to the 17 system on July 1, and shall be placed in a segregated Retirees' 18 account called the Purchasing 19 Protection Account. The proceeds of that account are 20 continuously appropriated and shall be distributed annually in quarterly payments commencing September 1 to retirants, disabilitants retired members, 23 disabled members, and beneficiaries as follows:
- (1) The proceeds shall be allocated among those 25 retirants, disabilitants retired members, disabled beneficiaries whose members, and allowances, applying the 2-percent adjustment authorized by Section <del>22139</del> 22140, have the lowest purchasing power 29 percentage, based on the amount that would be paid had 30 the original allowance been increased by the increases in the index then being used by the Department of Finance to measure changes in the cost of living, increasing those allowances to a common minimum purchasing power 34 level. In any year in which the purchasing power of the allowances of all retirants, disabilitants retired members, 36 disabled members, and beneficiaries equals not less than percent and additional funds remain from the allocation authorized by this section, those funds shall be allocated by the board to general accounts to reduce the unfunded actuarial liability of the fund.

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(2) The board deduct from may the annual appropriation an amount necessary for administrative expenses to implement this section.

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- (c) The board shall inform each recipient of benefits subdivision (b) that the increases are cumulative, are not part of the base retirement allowance, and shall be available only as appropriated annually in the annual Budget Act.
- (d) The adjustments authorized by this section shall 10 not be included in the base allowance for purposes of calculating the 2-percent adjustment authorized Section <del>22139</del> 22140.
- (e) It is the ultimate intent and purpose of the 14 Legislature in amending this section by Chapters 323 and 780 of the Statutes of 1983, to achieve a common 16 minimum purchasing power level equal to 75 percent of purchasing power of the original retirement allowance. It is the present intent of the Legislature that until adequate funds are available to fulfill the ultimate intent, those persons whose retirement allowances have been most impacted by inflation shall be accorded first priority in receiving, pursuant to this section. cost-of-living supplemental adjustments from the 24 Retirees' Purchasing Power Protection Account.
  - (f) This section shall not be operative in any fiscal year during which, as determined by the board, distributions provided for by Section 24415 are being made.
- 28 SEC. 254. Section 24412 of the Education Code is 29 amended to read:
- 24412. (a) The annual revenues deposited to the Teachers' Retirement Fund pursuant to Section 6217.5 of the Public Resources Code are continuously appropriated without regard to fiscal year for the purposes of this 34 section and shall be distributed annually in quarterly supplemental payments commencing on September 1 of 36 each year to retirants, disabilitants retired members, disabled members, and beneficiaries. The amount available for distribution in any year shall be the income for that year from the sale or use of school lands and lieu lands, as estimated by the State Lands Commission prior

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to the beginning of the fiscal year, adjusted by the difference between the estimated and actual income for the preceding fiscal year. The board shall deduct from the amount necessary for administrative revenues an 5 expenses to implement this section.

- (b) The net revenues to be distributed 6 allocated among those retirants, disabilitants retired and members, disabled members, beneficiaries whose 9 allowances, after sequentially applying annual 10 improvement factor as defined in Section 22139 22140 and the annual supplemental payment as defined in Section 12 24411, if any, are below 75 percent of original purchasing 13 power. The purchasing power calculation for each 14 individual allowance shall be based on the change in the 15 All Urban California Consumer Price Index between 16 June of the calendar year of retirement and June of the 17 fiscal year preceding the fiscal year of the distribution. 18 The allocation shall provide a pro rata share of the amount needed to restore the allowance payable, after sequential application of the current year annual improvement 21 factor and the supplemental payment under Section 24411, to 75 percent of original purchasing power.
- (c) The allowance increase shall not be applicable to 24 annuities payable from the accumulated annuity deposit contributions or the accumulated tax-sheltered annuity contributions.
- (d) In any year that the net revenues from school lands 28 and lieu lands is greater than that needed to adjust the allowances of all retirants, disabilitants retired members, disabled members, and beneficiaries to 75 percent of original purchasing power, the net revenues in excess of that needed for distribution shall be used by the board to reduce the unfunded actuarial obligation of the fund.
- 34 inform (e) The board shall each recipient of 35 supplemental payments under this section that the 36 increases are not cumulative and are not part of the base retirement allowance. 37
- 38 SEC. 255. Section 24415 of the Education Code is amended to read:

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24415. (a) The proceeds of the Supplemental Benefit Maintenance Account shall, except as otherwise provided by Section 24414, be distributed annually in quarterly supplemental payments commencing on September 1990, to retirants, disabilitants retired members, disabled members, and beneficiaries. The amount available for distribution in any fiscal year shall not exceed the amount necessary to restore purchasing power up to 68.2 percent of the purchasing power of the initial monthly allowance after the application of all allowance increases authorized 10 by this part, including those specified in Section 24412.

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- (b) The net revenues to be distributed shall allocated among those — retirants, disabilitants retired 14 members, disabled members, and beneficiaries whose sequentially applying allowances. after the annual improvement factor as defined in Sections 22139 22140 and 22140 22141, and the annual supplemental payment as defined in Section 24412, have the lowest purchasing power percentage. The purchasing power calculation for 20 each individual shall be based on the change in the All 21 Urban California Consumer Price Index between June of the calendar year of retirement and June of the fiscal year preceding the fiscal year of distribution. In any year in 24 which the purchasing power of the allowances of all 25 retirants, disabilitants disabled retired members. members, and beneficiaries equals not less than 68.2 percent and additional funds remain from the allocation authorized by this section, those funds shall remain in the Supplemental Benefit Maintenance Account 30 allocation in future years.
- (c) The allowance increase shall not be applicable to 32 annuities payable from the accumulated annuity deposit contributions or the accumulated tax-sheltered annuity contributions.
- (d) The benefits provided by subdivision (b) are not 36 cumulative, not part of the base retirement allowance, and will be payable only to the extent that funds are available from the Supplemental Benefit Maintenance Account. The board shall inform each recipient of the contents of this subdivision.

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(e) The adjustments authorized by this section are not vested and shall not be included in the base allowance for purposes of calculating the annual improvement defined by Sections 22139 22140 and 22140 22141.

5 SEC. 256. Section 24500 of the Education Code is 6 amended to read:

24500. Notwithstanding Sections 11042 and 11043 of Government Code, if a disability allowance, disability allowance, family allowance, 10 survivor benefit allowance is payable under this part due to the injury to or death of a member and the injury or death is the proximate consequence of the act of a third 12 13 person or entity, other than the member's employer, the 14 board may, upon adoption of a resolution, recover from 15 that person or entity on behalf of the system plan, an 16 amount equal to the actuarial equivalent of benefits paid by the system under the plan because of the injury to or 17 18 death of the member less any amounts the system may be 19 obligated to pay under the plan without regard to the 20 actions of the third party. This chapter shall be deemed to create a right of subrogation only to amounts paid as disability retirement allowances, disability allowances. 23 family allowances, or survivor benefit allowances.

SEC. 257. Section 24501 of the Education Code is 25 amended to read:

24501. The board may act on its own or contract with 26 27 the State Compensation Insurance Fund or Attorney General for recovery on behalf of the system plan of any amounts recoverable from third persons under 30 chapter, Chapter 5 (commencing with Section 3850) of Part 1 of Division 4 of the Labor Code, Section 11662 of 32 the Insurance Code, or otherwise.

33 SEC. 258. Section 24504 of the Education Code is 34 amended to read:

35 24504. Any amount recovered by way of subrogation 36 by the board on behalf of the member, shall be applied first to the amount which the system plan paid or is obligated to pay including court costs, attorney fees, and expenses.

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SEC. 259. Section 24505 of the Education Code is 1 amended to read:

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24505. Actions brought by the board or its agent under contract pursuant to this chapter shall commenced within three years after the liability of the system to pay benefits under the plan is fixed. Liability of the system plan is fixed at the time the board approves the payment of benefits under this part the plan.

SEC. 260. Section 24603 of the Education Code is 10 amended to read:

24603. If any estimated allowances are more or less 12 than the correct amount due, the difference between the correct amount and the estimated allowance shall be 14 adjusted in subsequent payments or the Controller may state an account with the retirant, disabilitant retired 16 member, disabled member, or beneficiary, pursuant to Section 12419 of the Government Code.

SEC. 261. Section 24604 of the Education Code is 19 *amended to read:* 

24604. (a) A retirant, disabilitant retired member, disabled member, or beneficiary shall specify whether monthly benefit payments are to be disbursed by: (1) direct deposit (electronic funds transfer); (2) direct mail to a financial or other institution; or (3) mailing to a 25 payment address provided by the retirant, disabilitant 26 retired member, disabled member, or beneficiary.

- (b) A member or beneficiary to whom a lump-sum payment or benefit is to be disbursed shall specify the address to which the payment shall be mailed.
- 30 (c) (1) The board shall send a copy of the benefit payment information to any retirant, disabilitant retired member, disabled member, or beneficiary who payments transmitted directly by electronic funds 34 transfer or by mail to a financial institution, unless the 35 board has received a written request from that person not 36 to send a copy of the information.
- (2) The board shall notify the retirant, disabilitant 37 38 retired member, disabled member, or beneficiary, in the monthly benefit payment notice, of his or her the right to

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request that no copy of the benefit payment information be mailed, pursuant to paragraph (1).

- (d) A payment disbursed as specified by the member, retirant, disabilitant, or beneficiary shall fully discharge the board, and the system, and plan from any claim resulting from actions taken under this section.
- SEC. 262. Section 24605 of the Education Code is 8 amended to read:
- 24605. Upon receipt of proof satisfactory to the board, 10 that a warrant drawn in payment of a retirement allowance or in payment of any other account due from system plan, has been lost or 12 the that payment 13 transmitted electronically cannot be credited to 14 account, the Controller upon the request of the board shall issue a replacement warrant in payment of the same 16 amount, without requiring a bond from the payee, and any loss incurred in connection therewith shall be 18 charged against the fund from which the payment was 19 derived.
- 20 SEC. 263. Section 24606 of the Education Code is 21 amended to read:
- 24606. (a) Whenever any warrant drawn in payment 23 of contributions or accumulated contributions or benefits 24 under this system plan remains unclaimed or the legal claimant cannot be found, the board shall redeposit the 26 proceeds of the warrant in the retirement fund, and shall 27 hold the proceeds for the legal claimant without further accumulation of interest, and the redeposit shall not operate to reinstate establish the membership of the 30 claimant in this system plan.
- (b) Subdivision (a) shall apply to warrants drawn and 32 canceled by the Controller pursuant to Section 17070 of the Government Code, except that upon notice of 34 cancellation, the proceeds revert to and become a part of the retirement fund, and shall be applied to meet the 36 liabilities of the retirement fund.
- (c) The board may at any time, after reversion of 37 38 proceeds as provided above to the retirement fund and upon receipt of proper information satisfactory to it,

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return from the retirement fund an amount equal to those proceeds to the credit of the legal claimant.

SEC. 264. Section 24607 of the Education Code is amended to read:

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- 24607. Any warrant in an amount less than two 5 6 thousand dollars (\$2,000) paid by the system, for the month in which a retirant or disabilitant retired member or disabled member dies, shall not be invalidated by the system, except upon the request of the beneficiary of the 10 retirant or disabilitant retired member or disabled member.
- 12 SEC. 265. Section 24608 of the Education Code is 13 amended to read:
- 24608. (a) Persons entitled to receive allowances 15 under this system the plan may authorize deductions to 16 be made from those allowances, in accordance with procedures established by the board.
- (b) The board shall determine the additional cost 19 involved in making deductions under this section, and 20 may require the public agency, association, insurance carrier, or unit thereof to pay the amount of the additional cost to the board for deposit in the retirement fund.
- 23 SEC. 266. Section 24609 of the Education Code is 24 amended to read:
  - 24609. Any retirement allowance payable to a retirant retired member, that has accrued and remains unpaid at the time of his or her death, shall be paid to either of the following:
- (a) The beneficiary entitled to payment in accordance 30 with an optional settlement chosen by the member.
- (b) The beneficiary entitled to receive the lump-sum 32 death benefit provided upon death of a retirant retired member if the member has not chosen an optional 34 settlement.
- 35 SEC. 267. Section 24610 of the Education Code is 36 *amended to read:*
- 24610. Any disability allowance that has accrued and 37 38 remains unpaid to a disabilitant disabled member at the time of death shall be paid to the person entitled to

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receive a family allowance or, if none, to the beneficiary entitled to receive the death payment.

3 SEC. 268. Section 24611 of the Education Code is amended to read: 4

5 24611. Part 5 (commencing with Section 220) of Division 2 of the Probate Code, when applicable, shall govern the distribution of the proceeds of any death benefit payable under the system this part. In applying Part 5 (commencing with Section 220) of Division 2 of the 10 Probate Code with respect to proceeds payable to a beneficiary, membership in the system considered as having the same status as an insurance 12 13 policy issued after December 31, 1984.

SEC. 269. Section 24612 of the Education Code is 15 *amended to read:* 

24612. (a) If any person entitled to a benefit from the system plan is a minor who has no guardian of his or her 18 estate, the benefit, not to exceed two thousand dollars 19 (\$2,000), may be paid to the person entitled to the 20 custody of the minor to hold for the minor, upon the 21 written statement, duly acknowledged and verified, of 22 the person that the total estate of the minor does not exceed two thousand five hundred dollars (\$2,500) in 24 value.

- (b) The payment shall constitute full discharge of any and all liabilities of the board, and system, and plan.
- (c) The person shall account to the minor for the money when the minor reaches the age of majority.
- other provision (d) Notwithstanding any section, a natural parent or an adoptive parent having custody of the minor shall not be required to establish a guardianship for the purpose of collecting a survivor benefit, family benefit, or death benefit.
- 34 SEC. 270. Section 24613 of the Education Code is amended to read: 35
- 36 24613. (a) Payment pursuant to the board's 37 determination in good faith of the existence, identity, or other facts relating to entitlement of persons constitutes a complete discharge and release of the board, system, and plan from liability for that payment.

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(b) Notwithstanding Sections 751 and 1100 of the 1 2 Family Code relating to community property interests, whenever payment or refund is made by this system to a member, former member, or beneficiary of a member pursuant to this part, the payment shall fully discharge the board, system, and plan from all adverse claims thereto unless, before payment is made, the system has received at its office in Sacramento a written notice of adverse claim is received at the system's office in 10 Sacramento.

SEC. 271. Section 24614 of the Education Code is amended to read:

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24614. (a) This section shall only be applicable to a 14 district retirement salary plan in a unified district presently having an average daily attendance of less than 16 200,000 pupils and which was discontinued by the governing board of the district.

- (b) The district shall continue to pay monthly to 19 teachers and other persons who were retired prior to the 20 date of the discontinuance an amount equal to the amount by which the retirement allowance to which any 22 of the retired teachers or other persons were entitled 23 under the district plan exceeds the increase in the 24 teacher's or other person's retirement allowance under 25 the State Teachers' Retirement System this part resulting 26 from the discontinuance. The arrangement under which those amounts are paid by the district shall not be considered to be a local retirement system for the purposes of this part, nor shall those amounts be taken 30 into account in the calculation of retirement allowances under the State Teachers' Retirement System this part.
- (c) The reserve fund created by the district from the assets delivered to it by the discontinued 34 retirement plan under subdivision (c) of former Section 14690 prior to its repeal is continued in existence and the 36 amounts payable under subdivision (b) of this section shall be paid from that reserve fund.
- SEC. 272. Section 24615 of the Education Code is 38 amended to read:

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24615. If the board determines that contributions are 1 due the system from a retirant, disabilitant retired member, disabled member, or a person who has died and the person is unable to pay the amount due, the board may withhold all or part of subsequent payments due the retirant, disabilitant retired member, disabled member, survivor, until the amounts withheld equal contributions due plus regular interest to the date of payment. Total contributions plus regular interest due shall be recovered by the system within 18 months.

SEC. 273. Section 24616 of the Education Code is 12 *amended to read:* 

24616. Any overpayment made to or on behalf of any 14 member, former member, or beneficiary, disabilitant, or 15 retirant, including but not limited to contributions, 16 interest, benefits of any kind, federal or state tax, or 17 insurance premiums, shall be deducted from 18 subsequent benefit that may be payable by the system 19 under this part. These deductions shall be permitted 20 concurrently with any suit for restitution, and recovery of 21 overpayment by adjustment shall reduce by the amount of the recovery the extent of liability for restitution.

23 SEC. 274. Section 24617 of the Education Code is 24 amended to read:

24617. (a) To recover an amount overpaid, 26 corrected monthly allowance may be reduced by no more than 5 percent if the overpayment was due to error by the system staff, the county superintendent of schools, a school district, or a community college district, and by 30 no more than 15 percent if the error was due to inaccurate information or nonsubmission of information by 32 recipient of the allowance.

(b) This section shall not apply to the collection of 34 overpayments fraud due to intentional or misrepresentation of facts by the recipient of the allowance.

SEC. 275. Section 24620 of the Education Code is 37 38 amended to read:

24620. (a) The special reserve resulting from the 39 40 discontinuance of a district retirement salary plan as **— 153 —** SB 2041

provided in former Section 14690 prior to its repeal, and a part of which is used annually in the interest of the employees of the district at the discretion of the governing board, is continued in existence and shall continue to be used first as provided in this section.

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(b) The district in which the district retirement plan was discontinued and that credited each teacher or other employed by the district at the discontinuance, in a status requisite for membership in the system this plan, with an amount that bears the same 10 ratio to the portion of the assets delivered to the district pursuant to former subdivision (c) of Section 14690 prior 13 to its repeal, that remained after the creation of the 14 reserve fund for payments under former subdivision (d) of Section 14690 prior to its repeal, as required by former subdivision (e) of Section 14690 prior to its repeal, as the accumulated contributions credited to the member in his individual contribution account discontinued time retirement plan at the of discontinuance, bore total accumulated to the contributions so credited to all such teachers and persons, but this credit to any active member shall not exceed the amount of the member's accumulated contributions so credited at that time. The amount so credited to any person shall continue to be increased by interest at rates approved from time to time by the governing board of the district. The accumulated amount at the date upon which the person retires for service or disability under the system shall continue to be applied according to rates and tables adopted by the governing board and then in effect, to provide an annuity payable to the person throughout the balance of his or her life or a lump-sum payment of the total account balance on the date of retirement at the option of the governing board. If the person dies prior to 34 retirement, the amount, with credited interest, shall be paid to his or her designated beneficiary, as it appears on the records of the district, if any, otherwise to the member's estate. If the person ceases to be employed by the district for any reason other than death, retirement, or attainment of the age at which his or her classification

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as a permanent employee ceases, he or she shall no longer be credited with or have any right to the accumulated amount, but the amount shall revert to and belong to the district. The arrangement under which annuities and death benefits are paid by a district under this subdivision shall not be considered to be a local retirement system for the purposes of this part, nor shall those payments be taken into account in the calculation of retirement 9 allowances under the system this plan.

- (c) The reserve fund created by the district from the assets delivered to it pursuant to subdivision (c) of former Section 14690 prior to its repeal is continued in existence and in the amount equal in amount to the total 14 contributions credited to employees of the district, under 15 former subdivision (b) of former Section 14691 prior to its 16 repeal, and the annuities and death benefits payable under subdivision (b) of former Section 14691 prior to its 18 repeal shall continue to be paid from this reserve fund. If 19 the reserve fund as first created proves insufficient to 20 make the payments required under subdivision (b) of former Section 14691, the district shall continue to make any additions to the reserve fund necessary to provide for those payments.
- (d) (1) In addition to any other investments 25 authorized by law for the investment of those funds, the of any specialized reserve or reserve fund 27 established pursuant to former Section 14690 or former 28 Section 14691 prior to their repeal may continue to be 29 invested as authorized by Section 31595 of the 30 Government Code for the investment of the funds of a county employees' retirement system.
- board may employ investment (2) The governing advisers to advise it on these investments and the fees for 34 these services may be paid from the special reserve or 35 reserve funds.
- additional 36 (e) The governing board may make 37 cost-of-living adjustments in the payments to persons who retired prior to January 1, 1953. 38
- SEC. 276. Section 24700 of the Education Code is 39 40 amended to read:

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24700. On July 1, 1972, and thereafter all persons who 1 first enter employment in the San Francisco Unified San Francisco Community School District and the 4 College District in positions requiring membership in the 5 system to perform creditable service subject to coverage 6 by the plan are members of the system in accordance with Section 22501. These new members are excluded from II (commencing 8 coverage under Subchapter Section 401) of Chapter 7 of Title 42 of the United States 10 Code, for service performed as a member of the system 11

12 SEC. 277. Section 24701 of the Education Code is 13 amended to read:

14 24701. Those credentialed members of the San 15 Francisco City County Employees' and Retirement 16 System on June 30, 1972, who make an irrevocable 17 election to be covered only by the State Teachers' 18 Retirement System Defined Benefit Plan for prior and 19 future service performed in San Francisco, shall be 20 allowed to be covered for other certificated service concurrently, where the provisions of the city and county charter permit. This shall not include any credited 23 service, as defined in Section 22120.

SEC. 278. Section 24702 of the Education Code is 25 amended to read:

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24702. (a) All persons on the San Francisco system 27 retired rolls on June 30, 1972, shall remain on the local The State Teachers' Retirement System shall rolls. continue the subvention in Section 24706 for those 30 persons, shall apply the percentage update and annual 31 improvement factor to payments being made by the 32 State Teachers' Retirement System from the Defined Benefit Plan directly to the retirant those persons, and 34 shall pay the retired death payment upon their death.

(b) The allowance that would have been payable had 35 36 the member retired solely under the State Teachers' Retirement System Defined Benefit Plan, including the percentage update calculated under Sections 38 14332, 14333, and 14334 of the Education Code, as enacted by 40 Chapter 2 of the Statutes of 1959, as those sections read on SB 2041 **— 156 —** 

December 31, 1974, shall be taken into account in computing the amount of increase for the ten dollar (\$10) a month per year of service minimum benefit.

- 4 SEC. 279. Section 24703 of the Education Code is 5 amended to read:
- 24703. Persons who select to be covered only by the 6 State Teachers' Retirement System Defined Benefit Plan already have credit for classified 9 noncertificated service in the San Francisco local system shall not have that credit transferred to the State 10 Teachers' Retirement System Defined Benefit Plan.
- 12 SEC. 280. Section 24704 of the Education Code is 13 amended to read:
- 14 24704. The San Francisco City County and 15 Employees' Retirement System shall provide concurrent 16 retirement benefits for classified and other in the San Francisco 17 noncertificated service system according to the provisions applicable to miscellaneous employees of the time of the concurrent retirement for:
- 20 (a) Members of that system who transfer to the State Teachers' Retirement System Defined Benefit Plan after 21 22 June 30, 1972.
- 23 (b) Persons who were members of both retirement 24 systems the San Francisco system and the Defined 25 Benefit Plan on June 30, 1972.
- (c) Any person who could have qualified under 27 subdivision (b) if he or she had not taken a refund from either the San Francisco System or the Defined Benefit Plan, but not both systems, provided he or she the person qualifies for and redeposits prior to retirement.
- 31 SEC. 281. Section 24706 of the Education Code is 32 amended to read:
- 33 24706. The system shall pay from the fund to the San 34 Francisco Unified School District and the San Francisco
- Community College District the amounts due
- subventions required prior to July 1, 1972, on account of
- persons who retired or died prior to that date. 37

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38 SEC. 282. Section 24751 of the Education Code is amended to read:

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24751. Those members who took a refund of their 1 accumulated contributions from the former Los Angeles Unified School District Retirement System or the former Angeles Community College District Retirement Los 5 System or the San Francisco City and County Employees' Retirement System, prior to July 1, 1972, and who also took a refund of their Permanent Fund contributions from the State Teachers' Retirement System Defined Benefit Plan, and who redeposited their contributions in 10 the local system but did not redeposit their Permanent Fund contributions in the State Teachers' Retirement Defined Benefit Plan, 12 System shall redeposit 13 contributions required to bring the account into 14 balance with regular interest from the date of refund to 15 the date of payment. The redeposit may be made 16 immediately upon notification by the system and shall be made prior to retirement. The redeposit shall be made in 17 a lump sum or by installment payments as specified by the 19 chief executive officer. 20

SEC. 283. Section 24950 of the Education Code is amended to read:

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24950. An annuity contract and custodial account as 23 described in Section 403(b) of the Internal Revenue Code of 1986 shall be offered to all employees of any state agency who are members of the system plan or any employee of a local public agency or political subdivision of this state that employs persons in positions requiring or allowing membership in the system to perform creditable service subject to coverage by the plan. The following criteria shall apply to that annuity contract and custodial account:

- (a) The annuity contract and custodial account shall be offered for not less than at least five years.
- (b) The annuity contract and custodial account may 34 be administered by a qualified third-party administrator 35 that shall, under agreement with the system, provide custodial, investment, recordkeeping, 37 or administrative services, or any combination thereof. The 38 third-party administrator shall not provide investment options.

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(c) The investment options offered shall be determined by the board consistent with those annuity contract and custodial accounts described in Section 403(b) of the Internal Revenue Code of 1986.

- system's investment (d) The staff shall 6 recommendations to the board as to the appropriate investment options. At a minimum, the board shall offer at least three investment options. The board shall have sole responsibility for the selection of service providers.
- by participants contributions (e) All made 11 accordance with the provisions of Section 403(b) of the 12 Internal Revenue Code of 1986 and this section shall be 13 remitted directly to the administrator and held by the 14 administrator under custody in a custodial account on 15 behalf of the employee. Any investment gains or losses 16 shall be credited to participant those accounts. The forms payment and disbursement procedure 18 consistent with those generally offered by similar annuity contracts and custodial accounts and applicable federal and state statutes governing those contracts accounts.
- (f) Any employer, other than the state, may elect to 23 make contributions to the employee's annuity contract and custodial account on behalf of the employee. The employer shall take whatever action is necessary to 26 implement this section, including the adoption of an annuity contract and custodial account, or provide the appropriate authorization in accordance provision of Section 403(b) of the Internal Revenue Code 30 of 1986. Contributions made by an employer under this are excluded from the definition "compensation" and "salary" as provided in Section 33 22114.
- 34 (g) The design and administration of the annuity contract and custodial account shall comply with the 36 applicable provisions of the Internal Revenue Code of 1986 and the Revenue and Taxation Code. Section 770.3 37 38 of the Insurance Code shall not be applicable.
- SEC. 284. Section 24951 of the Education Code is 39 amended to read: 40

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24951. If the rate of participation in the annuity 1 contract and custodial account is less than 2 percent of the system's active membership plan's active members upon the completion of the initial five years of administration, 5 the board may elect to terminate the offering of the annuity contract and custodial account as described in Section 403(b) of the Internal Revenue Code of 1986. The board shall provide two years' notice to the annuity and custodial account participants 10 intention to terminate.

SEC. 285. Section 25000 of the Education Code is amended to read:

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25000. (a) The board may develop one or more 14 deferred compensation plans under Section 457 of the 15 Internal Revenue Code which an employer may choose 16 to establish and offer to its employees who are members of the system Defined Benefit Plan or participants of the Cash Balance Plan.

- (b) In the event that an employer adopts a deferred 20 compensation plan described in subdivision (a):
- employer (1) The shall enter into written 22 contractual arrangement with the system under which the system, or a third-party administrator acting on behalf of the system, shall provide investment, recordkeeping, and administrative services in respect of the for the deferred compensation plan.
  - (2) The initial period of the contractual arrangement described in paragraph (1) shall be for a term of five
  - (3) The deferred compensation plan shall continue to constitute a separate plan established and maintained by the adopting employer.
- (4) The system shall be treated as acting on behalf of 34 the employer administering in the deferred compensation plan.
- 36 (5) The terms and administration of the deferred compensation plan shall be in accordance with the 37 applicable provisions of Section 457 of the Internal 38 Revenue Code.

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(6) The interest of an employee, or his or her beneficiary, participating in the deferred compensation plan in the assets, including amounts deferred under the 4 plan Teachers' and paid over to the Deferred 5 Compensation Fund described in Section 25001, of the employer sponsoring the deferred compensation plan shall not be senior to that of the general creditors of the employer.

- (7) In administering the deferred compensation plan 10 on behalf of the employer, the board shall have the same investment authority and discretion and be subject to the 12 same fiduciary standards pursuant to Chapter 13 (commencing with Section 22250), with respect 14 amounts deferred under the deferred compensation plan as applied by the system with respect to the Teachers' 16 Retirement Fund.
- (c) In the event that an employer establishes and 18 maintains a deferred compensation plan described in subdivision (a), the deferred compensation plan shall be 20 offered to all of its employees who are members of the system Defined Benefit Plan or participants of the Cash 22 Balance Plan.
- participating (d) An employee in a 24 compensation plan established by an employer under this 25 section shall enter into a written agreement with the employer for the deferral of compensation prior to the performance of the services to which that compensation 28 relates.
- (e) In the event that an employer chooses to establish 30 and maintain a deferred compensation plan described in subdivision (a) that is to be administered by the system, the employer shall take all necessary or appropriate action to implement this section in cooperation with the system.
- 35 SEC. 286. Section 25001 of the Education Code is 36 *amended to read:*
- 25001. (a) The Teachers' Deferred 37 Compensation 38 Fund is hereby established to serve as the repository of funds in respect of for the deferred compensation plans administered by the system pursuant to this chapter.

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Notwithstanding any other provision of law, the system may retain a bank or trust company to serve as custodian of the moneys of the Teachers' Deferred Compensation 4 Fund and to provide for safekeeping, recordkeeping, delivery, securities valuation, or investment performance 5 services reporting services, or in connection 6

- the Teachers' investment of fund Deferred 8 Compensation Fund.
- 10 consist of the following sources and receipts, disbursements shall be accounted for as set forth below:

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(1) Premiums determined by the system and paid by participating employers and employees for the cost of administering the deferred compensation plan.

(b) The Teachers' Deferred Compensation Fund shall

- (2) Asset management fees as determined by the assessed against investment earnings 16 system 17 investment option or of other investment funds. These 18 fees shall be disclosed to employees participating in the deferred compensation plan.
- (3) Compensation deferrals to be paid in monthly 21 installments sponsoring bv employers deferred 22 compensation plans described in Section 25000 23 investment by the system. The moneys shall be deposited 24 in the investment corpus account within the Teachers' 25 Deferred Compensation Fund and invested in accordance with the investment options selected by the participating employee.
- (4) All moneys in the Teachers' Deferred 29 Compensation Fund for disbursement to participating employees shall be continuously appropriated without regard to fiscal year. Disbursements to participating employees shall be paid from a disbursement account within the Teachers' Deferred Compensation Fund in 34 accordance with applicable federal law pertaining to deferred compensation plans.
  - (5) Income, of whatever nature, earned on the Compensation Teachers' Deferred Fund shall be credited to the appropriate account. The accounts of participating employees of the employer individually posted to reflect amounts of compensation

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deferred and investment gains and losses. A periodic statement shall be given to each member participating employee.

- 4 (6) The system shall have exclusive control of the 5 administration and investment of the Teachers' Deferred 6 Compensation Fund.
- 7 (7) All of the system's costs of administering the 8 deferred compensation plans shall be recovered from the 9 employees who participate in the plans or assets of the 10 Teachers' Deferred Compensation Fund in a manner 11 acceptable to the board.